Stated Meeting Minutes
The Presbytery of Northern Waters
Saturday, February 1, 2026
Virtual via Zoom

Call to Order and Constituting Prayer — Karen Schuder, Moderator

Karen Schuder, Moderator, called the meeting to order with prayer at 9:02 am.

Declaration of a Quorum — Karen Schuder, Moderator

Karen Schuder, Moderator and Brad Carloss, Stated Clerk confirmed and declared a quorum.

Approval of the Docket — Karen Schuder, Moderator

There were no additions or changes to the docket. Karen Schuder, Moderator, declared the agenda approved as written.

Report of the Stated Clerk — Brad Carloss, Stated Clerk

Standing Rules for the Meeting

The standing rules were provided in the meeting packet. There was no discussion or objection to the standing rules as written.

Acceptance of the Standing Rules was carried by consensus.

Appointment of Roll and Minutes Clerk

Amanda Keppers, Office Administrator, was appointed the Roll Clerk and Minutes Clerk for the Presbytery meeting. There was no discussion or objection. Karen Schuder, Moderator, acknowledged Amanda as the Roll and Minutes Clerk.

Seating of Corresponding Members

MSC- A motion to seat Rev. Dr. David Ononogbu of Nigeria Presbytery, Jim Koon of Twin Cities Presbytery and Synod of Lakes and Prairies(Presenter), and Melissa Carter, Ruling Elder of Oak Ridge Presbyterian Church, Twin Cities Presbytery (Presenter), as a Corresponding Members was made by Brad Carloss, seconded by Hope Dougherty, and carried by the Presbytery, with no discussion.

Redress of Imbalance

As of 2025, there are 44 Ministers of Word and Sacrament and 45 churches in the Presbytery of Northern Waters. Resulting in an imbalance of one. Presbytery acknowledges the imbalance and the fact that Ruling Elders have as much say at meetings as Ministers of Word and Sacrament. A number of our Ministers of Word and Sacrament are retired.

MSC- A motion to acknowledge the addressing of the redress of imbalance, with an imbalance of one, was made by Sue Hendrickson, seconded by Corey Larsen, and carried by the Presbytery, with no discussion.

Special Announcements

Brad stated that generic electronic means of voting are available when a specific vote count is needed.

Rev. Sara Sadler of United Presbyterian Church of Rice Lake, WI requested she be excused from the meeting due to recovering from surgery.

Report of the Moderator — Karen Schuder, Moderator

Karen Schuder gave a verbal report. She thanked everyone for their role and participation in God's ministry in their community, church community, and Presbytery. As Moderator she has been involved in helping to support and establish Administrative Commissions. Their work continues with a variety of challenges and successes. Thanks to COM leadership and all the challenges they are facing as well as other committee leaders. Karen is available to help by offering professional experience in leading workshops. To do things like decrease anxiety, increase team effectiveness and leadership, and to help bring about vitality and role sustainability.

Consent Agenda — Karen Schuder, Moderator

Karen opened the floor for discussion of the Consent Agenda. There was no discussion.

MSC- A motion to approve the Consent Agenda, en masse, as presented, was made by Council, and carried by the Presbytery with no discussion.

The consent agenda, as presented in the Presbytery Meeting Packet, and approved by Presbytery follows:

Consent Agenda

A. Consent Agenda: Council Actions
(to be received as actions taken on behalf of the Presbytery)

1. November 25, 2025: Council approved the Stated Presbytery Meeting Minutes September 19-20, 2025, as corrected and amended.

2. November 25, 2025: Council affirmed the approved action made via email that the Presbytery pay the whole Minnesota Paid Family Leave fee.

3. November 25, 2025: Council approved the Co-Working Space Agreement between Glen Avon Presbyterian Church and the Presbytery of Northern Waters, as written. The signed contract follows at the end of the Consent Agenda "A. Council Actions) report.

4. January 20, 2026: Council approved the May Stated Presbytery Meeting dates of April 29-May 1, 2027, at First Presbyterian Church of Chippewa Fall, WI.

5. January 20, 2026: Council accepted the February 7, 2026, Stated Presbytery Meeting Docket, as amended.

Consent Agenda: Council Action Item 3 Documentation

See following two pages.

CO-WORKING SPACE AGREEMENT

I. THE PARTIES. This Co-Working Space Agreement ("Agreement") made this January 1, 2026, is by and between:

Landlord: Glen Avon Presbyterian Church ("Landlord") of 2105 Woodland Ave, City of Duluth, State of Minnesota, Zip Code 55803, AND

Tenant: The Presbytery of Northern Waters ("Tenant") of 2105 Woodland Ave, City of Duluth, State of Minnesota, Zip Code 55803. The Landlord and Tenant shall be referred to as the "Parties" and agree as follows:

II. CO-WORKING SPACE. Under this Agreement, the Landlord agrees to offer the following property to the Tenant for co-working use:

Street Address: 2105 Woodland Ave, City of Duluth, State of Minnesota, Zip Code 55803.

Additional Description: Two office spaces located in Glen Avon Presbyterian Church.

Hereinafter known as the "Premises".

III. TERM. This Agreement shall be renewed annually. This Agreement shall start on January 1, 2026 and continue for a Fixed Period. This Agreement may end on the date of December 31, 2026. This Agreement shall be terminated before the end date with 120 days' notice and is renewable by either party.

IV. SERVICES. The Tenant shall be provided with the following as part of this Agreement:

Conference Room(s). The Tenant shall be given access to any Conference Room(s) at any time on a first-come first-serve basis.

Directory. The Landlord shall allow the Tenant to display their personal and/or business name on any available online or other published material describing the Premises.

Mailboxes. The Tenant shall have access to mailbox and receive mail during the term of this Agreement for at a rate of $0/month.

Workstations. Use of any of the workstations, meeting areas, or call areas located within the Premises on a first come, first serve basis during regular business hours.

V. RATE. The Landlord agrees to allow the Tenant to occupy the Premises in exchange for a Monthly Rate. The Tenant shall be charged $500.00/month for the use of the Premises.

VI. OTHER FEES. The Landlord agrees to allow the Tenant to utilize their internet and mobile phone line through Spectrum Business of Charter Communications. The Tenant shall be charged the billing cost of the mobile phone line. The Landlord agrees to allow the Tenant to utilize their copy machine. The Tenant shall be charged the billing cost of the pages printed. The tenant shall be obligated to provide their own additional storage if needed.

VII. ENTIRE AGREEMENT. This Agreement contains all the terms agreed to by the parties relating to its subject matter including any attachments or addendums. This Agreement replaces all previous discussions, understandings, and oral agreements. The Landlord and Tenant agree to the terms and conditions and shall be bound until the end of the Lease Term.

IN WITNESS WHEREOF, the Parties have executed this Agreement as of the undersigned dates written below.

Landlord's Signature (Clerk of Session)

Lori Frisk Date: 12/1/2025

Print Name: Lori Frisk, Clerk of Session

Tenant's Signature (Stated Clerk of Presbytery)

Rev. E. Bradley Carloss Date: 12/02/2025

Print Name: E. Bradley Carloss, Stated Clerk

B. Consent Agenda: Commission on Ministry (COM) Actions
(to be received as actions taken on behalf of the Presbytery)

1. October 14, 2025: COM approved of Rev. Dr. David Ononogbu of the Nigeria Presbytery, to be added to the Pulpit Supply list.

2. October 14, 2025: COM approved Rev. Dr. Johanna Wagner to be added to the pulpit supply list and to approve her request to transfer her membership from the Presbytery of Long Island to the Presbytery of Northern Waters, if the way be clear.

3. October 14, 2025: COM approved Rev Paul Simmons, retired pastor of ELCA, to be added to the Pulpit Supply list.

4. November 11, 2025: COM approved the Working Agreement for Maplewood Parish, WI and Beverly Thompson, CRE, as written and follows.

   Working Agreement

   Between: Working Agreement for Maplewood Parish, WI and Beverly Thompson, CRE

   Duties: weekly worship; preach weekly; administer the sacraments; moderate session; perform funerals, weddings, and baptisms; Outreach ministries; Counseling; Visitation; Interaction with other Cornell &Hannibal/Gilman Ruling Elders and Presbytery

   Time Expectations: 60-hour average work month which includes all Sundays of the month, including 5th Sundays

   Remuneration:

   Salary: $1,350/month Salary; additional $225 for the 5th Sundays; additional hours need permission in advance and will paid $22.50/hour

   Housing /utilities allowance: none

   Pension: none

   Auto/travel expense allowance: IRS rate

   Vacation: four (4) weeks paid vacation including 4 Sundays per 12-month period

   Sick Leave: two (2) paid sick days per 12-month period, may be accumulated

   Continuing Education: $1,000.00 and two paid Sundays annually, per 12-month period

   Duration:

   Beginning date: January 1, 2026

   Duration: approximately 12 months

   Termination (if applicable): 30 days written notice by either party

5. November 11, 2025: COM recommend to CPM to move forward with having the exam for Jocelyn Langholz at the February Stated Presbytery Meeting.

6. January 13, 2026: COM approved the amended Working Agreement for Round Lake Presbyterian Church of McGregor, MN and Lori Kangas-Olson, CRE, as written and follows,

    Working Agreement

        Between: Working Agreement for Round Lake Presbyterian Church of McGregor, MN and Lori Kangas-Olson, CRE

        Duties: plan, organize, and lead worship weekly; preach weekly; administer the sacraments; moderate session; other, relate to all church boards and committees within terms specified, attend Presbytery meetings and be an active participant

        Time Expectations: 10-hour average work week which includes preparation, peaching and leading worship
        46-48 worship services per year

    Remuneration:

        Salary: $246.73/week Cash Salary

        Housing /utilities allowance: none

        Pension: none

        Auto/travel expense allowance: commuting to Round Lake Presbyterian Church, IRS current rate, adjusted when shared

        Vacation: none

        Continuing Education: $200.00 and one paid Sunday annually, when requested

        Moderator of Session: $50.00

    Duration:

        Beginning date: July 1, 2025

        Duration: approximately 12 months

        Termination (if applicable): 30 days written notice by either party

7. January 13, 2026: COM approved the Working Agreement for First Presbyterian Church of Bemidji, MN and Chip Holt, CRE, as written and follows.

    Working Agreement

        Between: Working Agreement for Chip Holt, CRE, and First Presbyterian Church of Bemidji, MN

        Duties: lead worship/preach, moderate session, pastoral care, attend meetings of Presbytery, attend and support committee meetings, provide leadership for defining the mission of the church and reaching the larger community

        Time Expectations: 110-hour average work month (part time working agreement)

    Remuneration:

        Salary per month: Cash Salary $1,193.50, Housing /Utilities $2,216.50, Combined Total $3,410.00

        Housing /utilities allowance: 65% of combined total

        Pension: none

Auto/travel expense allowance: IRS rate
Vacation: four (4) weeks paid vacation
Continuing Education: $500.00 and two paid Sundays annually, per 12-month period
Social Security Payments: matching payments will be made
Minnesota Paid Family Leave Act: First Presbyterian Church will pay the premiums due from the employee

Duration:

Beginning date: January 1, 2026
Duration: approximately 12 months
Termination (if applicable): 30 days written notice by either party

8. January 13, 2026: COM approved the Working Agreement for First Presbyterian Church of Chippewa Falls, WI and Edward Williams, CRE, as written and follows**.**

Working Agreement

Between: Working Agreement for Edward Williams, CRE, and Church of Chippewa Falls, WI
Duties: 3 worship services/month, officiate sacraments, officiate weddings and funerals, moderate session and congregational meetings, outreach ministries, visitation, interact with other members of Presbytery, interact with committees as requested
Time Expectations: 80-hour average work month which includes no more than 3 Sundays of any month

Remuneration:

Salary per month: $24,640/year (additional hours subject to session approval and $25.00/hour)
Housing /utilities allowance:
Pension: none
Auto/travel expense allowance: IRS rate
Vacation: up to four (4) weeks paid vacation/year
Continuing Education: two (2) weeks including two (2) Sundays $1,000.00/year
Professional Expenses: $500.00
Sick Days: Up to two (2) Sundays/year
Minnesota Paid Family Leave Act: First Presbyterian Church will pay the premiums due from the employee

Duration:

Beginning date: January 1, 2026
Duration: approximately 12 months
Termination (if applicable): 30 days written notice by either party

9. January 13, 2026: COM approved the changed “Terms of Call” between Kathryn Reid Walker and First Presbyterian Church of Eau Claire, WI, as written and follows.

Pastor's Terms of Call*

	2025	2026 @ 80% time *(includes 2.8% Cost of Living Adjustment based on the 2025 salary)*
Cash Salary	$47,756	$35,900
Housing Allowance	$19,000	$19,000
TOTAL EFFECTIVE SALARY	$66,756	$54,900
Medical Pension	$29,855	$28,953
SECA Supplement	$4715**	TBD
Mileage/Travel***	$1000	$1000
Business/Professional/	$3000	$3000

C. Consent Agenda: Received Report
Presbyterian Women (PW) Moderator Presbytery Report

Hope Dougherty, PW Chair

****Northern Waters PW Presbytery Board appreciates and welcomes all of your help getting information out to all the churches to share with their women, regardless of having an active circle.**

Our Presbytery PW Annual Gathering will be April 24 & 25. Glen Avon has graciously accepted to host this year and we appreciate them. We have asked Amanda to share our flyer with the information regarding this with all the churches in our Presbytery and we would ask that you share it.

Our PWC has reorganized the churches into smaller clusters of 3-4 churches close to each other in both Wisconsin & Minnesota. We sent letters to all, with the prayer that they will communicate with each other and select a group leader for their clusters.

We are staying positive that we can regroup and grow again into a strong Presbytery PW.

Please keep us in your prayers.

Peace and blessings,
Hope Dougherty, PW Moderator, Northern Waters

End of Consent Agenda Report

Commission on Ministry Corey Larsen and Dorothy Duquette, Co-Chairs

Corey Larsen and Dorothy Duquette, co-chairs reported. The co-chairs addressed COM Action Items, New Commissioners, Administrative Commissions, and endorsed the Committiee on Preparation's agenda item of examining Jocelyn Langholz. Thanks for those volunteering to serve on Administrative Commissions was given. As well as thanks for the work being done by all in the Presbytery.

COM Action Items:

1. **MSC- COM recommends to Presbytery the dissolution of the Administrative Commission (AC) of Calumet Community Church, Calumet, MN, with gratitude for their work.**

   The motion was discussed and carried by Presbytery.
2. **MSC- COM recommends to Presbytery the dissolution of the Administrative Commission (AC) of Pioneer Parish, with gratitude for their work.**

   The motion was discussed and carried by Presbytery.
3. **MSC- COM recommends to the Presbytery the establishment of an Administrative Commission (AC) for First United ~~Presbyterian~~ Church of Coleraine and Bovey, Coleraine, MN, with all duties responsibilities as outlined in the Manual of Operations (4.105 Dissolution of a Church and the Disposing of its Property), for the purpose of handling their merger with Lawron Presbyterian Church and subsequently dissolving the congregation of First United ~~Presbyterian~~ Church of Coleraine, MN and the disposing of its property.**

   The motion was discussed, amended to correct the church's legal name (First United Church of Coleraine and Bovey) and carried by Presbytery.
4. **MSC- COM recommends to the Presbytery the establishment of an Administrative Commission (AC) in order to address and act upon matters related to the life and governance of St. Croix Presbyterian Church in Gordon, WI. COM requests the AC be formed with original jurisdiction, authorized to assume the full authority of the session as permitted under G-3.0109b in our Book of Order, and 4.105 in the Presbytery's Manual of Operations, including the dissolution of the congregation and disposing of property.**

   The motion was discussed and carried by Presbytery.

New commissioners:

Deb Weber of Bayfield Presbyterian Church and Karen Johnson of United Presbyterian Church of Superior introduced and welcomed as new commissioners.

Commission on Ministry Administrative Commission- Calumet

The purpose of the Administrative Commission (AC) for Calumet Community Church of Calumet, MN is the dissolution of the congregation and sale of property.

The AC for Calumet,MN was dissolved with gratitude at today's meeting. See COM Action Item 1.

Commission on Ministry Administrative Commission- Coleraine & Bovey

The purpose of the Administrative Commission (AC) for First United Church of Coleraine and Bovey is to merge First United Church of Coleraine and Bovey, of Coleraine, MN with Lawron Presbyterian Church, dissolving the congregation, and the sale/disposal of property.

The AC for Coleraine and Bovey was established at today's meeting. See COM Action Item 3.

Commission on Ministry Administrative Commission- First, Duluth

Richard Blood and Brad Carloss, Co-Chairs

The purpose of the Administrative Commission (AC) for First Presbyterian Church of Duluth, MN is to address legal concerns.

Commission on Ministry Administrative Commission- North Eau Claire, WI

The purpose of the Administrative Commission (AC) for North Presbyterian Church of Eau Claire, WI is original jurisdiction.

The written report of the Administrative Commission for North Presbyterian Church of Eau Claire, WI, as presented in the meeting materials follows:

> COM Report for the Administrative Commission on Eau Claire, North Presbyterian Church:
>
> God's Blessings to you all. Attached to this report are the minutes of our latest meeting with the A/C that is assembled for helping North Church discern in what direction they should go. As noted, Su Zette has left the church, and Andrea Kassa has volunteered to be the church representative for the A/C. I believe the minutes speak for themselves. The Church is still getting along. They are still very set that they are going to stay open, which seems to have motivated them to work toward that goal. They are still following the Great Ends of the Church as we have laid them out.
>
> If there are any other questions, please feel free to contact me and I will be happy to elaborate.
>
> God Bless,
> Ed Willimas
> Moderator

Commission on Ministry Administrative Commission- Gordon

The purpose of the Administrative Commission (AC) of St. Croix Presbyterian Church of Gordon, WI is original jurisdiction, dissolution of the congregation, and disposing of property.

The AC for St. Croix Presbyterian Church of Gordon, WI was established at today's meeting. See COM Action item 4.

Commission on Ministry Administrative Commission- Hibbing

The purpose of the Administrative Commission (AC) for First Presbyterian Church of Hibbing, MN is the dissolution of the congregation and sale of property.

Commission on Ministry Administrative Commission- Pioneer Parish, WI

The purpose of the Administrative Commission (AC) for Pioneer Parish (Brule Presbyterian Church, Country Peace Presbyterian Church, and St. Croix Presbyterian Church) is to assist with discovering their future.

The AC for Pioneer Parish, WI was dissolved with gratitude at today's meeting. *See COM Action Item 2.*

Commission on Ministry Administrative Commission- Willow River

The purpose of the Administrative Commission (AC) for First United Church of Willow River, MN is the dissolution of the congregation and gifting of property.

Committee on Preparation for Ministry Kathryn Bell, Chair

Kathryn Bell, Chair, provided a verbal and written report before stepping down as chair. She stated that ordination exams were read last week. The written report, as provided in the meeting materials, follows:

> The CPM today has the action item of bringing Jocelyn Langholz of the Ashland Presbyterian Church forward to be ready and certified to receive a call. She has brought forth a Statement of Faith to present to the Presbytery. The committee has considered her wisdom and maturity of faith, leadership skill, compassionate spirit, and honestly repute, and approve her to come before Presbytery for the approval of the body.
>
> Also, Claudia Welty and Kathryn Bell will be the ordination exam readers this year.
> Submitted by,
>
> Kathryn Bell

CPM: Exam by Presbytery

Kathryn introduced Jocelyn Langholz for her exam by Presbytery to ensure her readiness to receive a call. The floor was open for questions. Jocelyn responded to the questions presented to her. Upon no further questions, Jocelyn left the meeting to allow for Presbytery discussion.

MSC- The motion to approve the certification of Jocelyn Langholz of United Presbyterian Congregational Church of Ashland, WI to receive a call was carried by Presbytery following discussion.

Jocelyn returned to the meeting following the approved motion and was congratulated by Presbytery.

Jocelyn's Statement of Faith, as provided in the meeting materials, follows:

CPM: Statement of Faith – Jocelyn Langholz

Life is a spiritual journey, and statements of faith reflect that journey. My statement of faith today reflects both my core, deep and consistent convictions and the evolution of those beliefs into an embodied faith for this time in the world and in my life. I have reflected and collected words and phrases over the past month or two. Today, I am writing as I say "yes" to the call to join clergy in Minnesota to stand with the immigrant, the stranger, the deeply beloved of God; to seek justice and call for mercy, kindness, compassion, and love. My statement of faith is inherently woven into my sense of call.

I believe in God, the Creator, who expresses Their multiplicity in the phrase "let us make humans in our image." I understand God as being revealed through the Trinity, three distinct persons existing together in perfect unity and continuity since time began. God named in Genesis is the God known as "I am" and the God of Israel—the Most High, YHWH, whose holiness makes Their name unutterable. Yet, YHWH can be breathed in and out, reminding us that God is as close to us as our own breath. I also believe in God described as both Mother and Wisdom, unchanging yet revealing Godself to us in fresh ways that offer meaning in our experiences in an ever-evolving world.

Jesus, God in human form, fully human and fully divine, names the God of the Hebrew Bible Father. Mary, the mother of Jesus, articulates the prophetic nature of his mission upon learning of her pregnancy as the fulfillment of promises made to Sarah and Abraham. She highlights acts of mercy, justice for the lowly, and provision for the hungry as she anticipates the arrival of her child. Jesus reiterates these themes in his initial public sermon, referencing Isaiah 61 to declare his mission of healing, liberation, and restoration.

Jesus lived out his call, welcoming hungry crowds eager to be fed with spiritual and material nourishment; challenging the self-righteous and the comfortable; and healing, supporting, and aligning with the marginalized and societal rejects. He preached repentance and forgiveness, offering reconciliation and creating a path to right relationships. Jesus invited his disciples to follow in his footsteps, to love God and neighbor as inseparable commands; he was clear that everyone is a neighbor. His message and presence threatened unjust powers in religion and government, leading to his arrest and death.

Jesus' suffering and death on the cross is the work of divine love in the face of "the tragic culmination of humanity being out of balance and out of line with the Original Instructions of the Creator" (Hoklotubbe/Zacharias, **Reading the Bible on Turtle Island).** Jesus' death affirms a new covenant, reflecting the original covenant between God and the people of Israel. It is a restoration of relationship, an affirmation of who we are as Christ followers.

The miracle and the mystery of the resurrection give hope that death does not have the final word. The darkness of the crucifixion is replaced by the empty tomb. There is new life and room for doubters.

The Holy Spirit, which Jesus promised to his disciples and dramatically appeared as wind and fire on Pentecost, has been present since the beginning of time with the whole of God. The Spirit guides and encourages us both individually and in faithful community. The Spirit moving "in and among us" can be experienced as clarity, courage, or comfort. And the Spirit can create discomfort when we are too comfortable and need to seek further, listen more carefully, or act in the world. We can feel it in the silence of nature, the reading of Scripture, or the power of song.

I believe the Bible is a uniquely sacred text. It points to Jesus as "the Word", God's message of love embodied, the ultimate sacred story. I believe the Bible is best read through the lens of "God is Love." Our Scripture is a source of wisdom and truth. The Old Testament is the story of a people making meaning of their experiences in the world and their god. I don't view the Bible as either inerrant or literal. Letting go of the need to treat stories about 900-year-old men as factual opens up new opportunities to appreciate the power and potential of its words. It creates room for the contradictions and invites deeper reflection and exploration. We are invited in to mystery and wonder. For me, this is more meaningful and powerful than the reading I was raised with.

I hold a faith that values our bodies as part of being made in God's image. We are all sacred and deserving of care. Our bodies are central to how God designed us; they show God's creativity and serve as the vessels that let us live, work, and love. We are invited to love God with our whole selves, body, mind and soul. Yet our embodied selves are also fragile, finite and fallible making us vulnerable to sin. While we are called to love our neighbors as ourselves, we often struggle because we do not see ourselves as worthy of love.

Salvation is the good news, an invitation to the restoration to right relationship with God to all creation. Jesus showed a way to salvation through his life, death and resurrection. Salvation is received here and now, experienced personally and communally. We are "saved" now to be a part of bringing Christ's kingdom to earth now, working for peace and justice, a reflection of the promised kingdom yet to come.

The church is a gathering of humans, called together as the body, the embodiment, of Christ. As a body, the church cares for its members through worship, teaching, and mutual care. A body requires care to sustain health and particular care when a part is injured or ill. A body has different needs at different stages of life. If a child does not get what they need, they will not grow. The church body requires the same attention and care. The early church took care of each other to an extent that couldn't be ignored by the surrounding community, and it grew. People wanted to be part of it.

The sacraments of baptism and communion affirm our relationship with our God. Celebrated in community, they remind us of our relationships with each other as siblings and fellow travelers. In baptism, we name God's claim on our lives, assuring us that we will always belong to God. As people of faith witness baptism, they recall the promise of their own baptism, and step into covenant with God to welcome and nurture the newly baptized one, whether infant, child or adult. The Table of our Lord is a one of expansive

invitation and welcome. The table does not belong to us, but to the One who told the story of a feast; A feast where the rich, the powerful and the entitled were told to scoot down to make room for the poor, the marginalized and the stranger. All are welcome, a willingness to accept the invitation is all that is needed to receive. Communion recalls the sacrifice of Jesus, connects us with people of faith over time and space, and provides a promise of a celebration feast to come.

At its best, the church reflects the diversity and complexity of humanity, for the body itself has many parts with unique roles, contributing to the whole. Like a body, the church does not exist for its own well-being alone. The church is called to engage with the world, sharing good news in word and action. God's love is expansive. The church is called to be inclusive and welcoming, particularly with those who have been harmed in the name of religion and those at the margins – those excluded based on identity or social location. When the church that does not engage in this work, we are not only betraying God's call to love neighbor, but we also harm ourselves, by missing out on gifts these neighbors can bring.

My faith at this stage of my life remains rooted in hope and love. Love for God and the challenge to love and engage with the messiness of God's beloved humanity. My faith leans into AND, which allows for curiosity and mystery. My faith engages daily with doubt and the cry "how long" when I see the struggles of our world and our country. I am grounded in God's grace, knowing that receiving grace requires me to pass it on. God is Love, we are called to live in that love.

Submitted by
Jocelyn Langholz

Council Report **Chip Holt, Chair**

Chiip Holt, chair, reported. Most of the work being done on Council was addressed in the Consent Agenda. Chip noted he was tasked with finding people willing to serve on the Nominating Committee. Those willing to serve were included in the Nominating Committee Report/slate.

Committee of Council Reports Overtures and Bylaws Arlin Talley, Chair

Arlin Talley, chair, reported that the task group working on the manual of operations is at work. Arlin presented two motions to be addressed by Presbytery. The first action was a call for investigation of the restructure of the PC(USA) World Mission. The second a action was an amendment to the Manual of Operations section 4.105b9 . The motions, as presented in the meeting materials follows:

MSC- A motion to endorse the Call for Investigation of the Restructure of PC(USA) World Mission, as written and made by United Presbyterian Church of Superior, WI, seconded by Glen Avon Presbyterian Church of Duluth, MN, discussed, and carried by Presbytery.

The motion, as presented in the meeting materials follows:

O&B: Call for Investigation of the Restructure of PC(USA) World Mission

The session of United Presbyterian Church, Superior proposes the following overture to the General Assembly for consideration by the presbytery:

A Call for Investigation of the Restructure of PC(USA) World Mission

The Presbytery of Northern Waters overtures the 227th General Assembly (2026) of the PC(USA):

1. **To direct the Moderator or Co-Moderators to form a commission tasked with the following:**
    a. **To investigate decision making processes employed and actions taken that resulted in the elimination of the PC(USA) World Mission and the termination of all appointed Mission Co-Worker positions of those who were serving in March 2025, and the formation of a new model of global engagement;**
    b. **To determine the extent to which the decision making processes employed and actions taken by the Unification Commission and the Interim Unified Agency conformed to or violated policy mandates of the General Assembly including (but not limited to) *Presbyterians do Mission in Partnership*, *Gathering for God's Future*, CR-08 On Maintaining the International Presence of Global Mission Personnel to Embody Our Christian Witness, and Reformed theological understandings of church found in the Constitution of the PC(USA);**
    c. **To review comments, advice, and guidance that the former Presbyterian Mission Agency, the Interim United Agency, and the Unification Commission solicited or received from global partners concerning the revision of the PC(USA)'s model of global engagement during the period 2018-2025 (including but not limited to the series of global partner consultations held in 2018-2019, the consultations held in connection with the development of "Reflecting, Reimagining, and Making Space for Rebuilding" prepared by CounterStories Consulting in September 2021, consultations with the Global Partner Roundtable, and responses to the survey the Interim Unified Agency sent to global partners in December 2024) and to assess the extent to which partner input was or was not accommodated;**
    d. **To report to the 228th General Assembly the findings of the commission, and to recommend appropriate actions of acknowledgement, confession, repentance, and reparation.**

Rationale

Citing its commitment to redress the "historical harms of missionaries" and "help the church better engage," the Interim Unified Agency (IUA) of the PC(USA) announced the

dissolution of PC(USA) World Mission in February 2025 and terminated the ministries of all Mission Co-Workers the following month. Without posting new positions and specific skills sought, the IUA hired some Mission Go-Workers as global and domestic ecumenical liaisons, positions that have yet to be defined, to take part in a new model of global engagement that violates the missiological principles of prior GA actions, causing division between those Mission Co-Workers who were offered a position in the new model and the majority of Mission Co-Workers, who were not.

For almost 200 years, Presbyterian World Mission provided the denomination, local congregations, and mid councils opportunities to connect with the global church, participate in God's mission around the world, learn from the faith and experiences of our siblings abroad, and receive leaders, such as the Rev. Syngman Rhee and the Rev. Jihyun Oh, and thus live out the church's calling to be connectional and apostolic. Stories about what God is doing among our siblings abroad, mission interpretation from mission co-workers, and the work of PC(USA) Mission Networks formed and informed the denomination's understanding of God, God's people, and God's world. The dissolution of PC(USA) World Misson has deprived the denomination of opportunities to connect with, to learn from, and to be led by the global church.

In its enthusiasm to cut costs, IUA's firing of the mission co-workers follows neither the mandate of the 226th General Assembly nor facilitates the denomination's global engagement. Instead, subcontracting our mission work to ecumenical agencies headquartered in Europe has weakened the bond between the General Assembly, local congregations and mid councils with our global partners.

By not communicating with local congregations, mid councils, and the Mission Networks engaged in many global regions, the IUA left much of the PC(USA) ignorant of decisions being made and how Presbyterians could respond. Congregations and mid councils who have faithfully donated funding for specific ministries, trusting PC(USA) World Mission as a reliable partner in mission, now find themselves betrayed by the denomination.

Ironically, in its eagerness to "decolonize" the denomination's "theology, missiology, and practical engagement," the IUA employed colonial, top-down strategies. 20 years of discernment in which global partners and Presbyterians engaged about mission theology and modalities was not consulted and the voices of our global partners were not heard. Surveys sent to global partners in December 2024, inquiring about the relevance of the current model of mission and the ministry of mission co-workers laboring with them, were responded to. But these were not received by the IUA before decisions were announced by the IUA about the withdrawal of all mission co-workers and a turn from incarnational ministries of appointed mission personnel living in community and solidarity with our partners. This created significant ministry disruption for many global partners and was received as completely insensitive to the relationship between the PC(USA) and our partner churches. Written communications sent to global partners

announcing the termination of mission co-worker positions did not name those whose positions were eliminated, identify the ministries in which they were invited to take part, or thank the partners for hosting our mission co-workers. The decision to terminate mission co-workers was unilateral, and the communication about it proved to be paternalistic. By not consulting our global siblings and communicating very late, the IUA did not present itself as an equal ally, but as a dominant partner in a position of power, speaking to subordinates whose opinions were not needed for decisions to be made.

The process of eliminating this critical aspect of the church's calling culminated in the termination of the position of Mission Co-Worker in March 2025. Mission co-workers not only lost their jobs but were restricted from openly grieving their loss to continue the ministry to which they felt called by God. By employing them, PC(USA) World Mission had affirmed their calling and gifts for this ministry. Congregations and mid councils also affirmed their calling and gifts, as did our global partners by inviting and hosting them. In response to their call, mission co-workers identified themselves with and advocated for the least of our siblings abroad. They joined our global partners and represented the denomination's commitment to justice, reconciliation, and holistic transformation.

This overture calls for the processes by which these decisions were made to be investigated, to determine how the decisions conform with or violate PC(USA) GA actions, to review the years of global consultations and study results, and to report to the 228th General Assembly with appropriate recommendations.

G-3.0202 Relations with Other Councils
Sessions have a particular responsibility to participate in the life of the whole church through participation in other councils. It is of particular importance that sessions:
e. propose to the presbytery, or through it to the synod and General Assembly, such measures as may be of common concern to the mission of the church…

G-3.0302 Relations with Synod and General Assembly
The presbytery has a responsibility to maintain regular and continuing relationship to synod and General Assembly by:
d. … proposing to General Assembly overtures and/or concurring with proposed overtures…

MSC - The motion to approve the proposed change to the Manual of operation 4.105B. (8) and 4.105B. (9) was discussed, and carried with one opposition, which met the requirement of a two thirds vote to pass.

The changes, as detailed in the meeting materials, are as follows:

O&B: Proposed change to the Manual of Operations

Recommendation

Delete last sentence of 4.105 B. (8) which reads:

It is the policy of the Presbytery that the Deed shall contain a declaration that the church building shall not be used as a place where alcohol is sold.

Add new paragraph 9

4.105 B. (9)

The intended purpose of a potential purchaser may be considered in terms of desirability, taking into account community values and standards. It is not required that the highest offer be accepted.

Break

Karen Schuder, Moderator, dismissed the meeting attendants for a break at10:20 am. The meeting resumed at 10:30 am.

Committee of Council Reports Personnel Committee Jim Deters, Chair

Non-report.

Committee of Council Reports Finance and Budget Doug Workman, Chair & Jay Wilkinson, Treasurer

Jay Wilkinson, Treasurer, reported on behalf of the Finance and Budget Committee. Jay stated that the income and expenses came in under budget with a surplus of $19,000. The largest savings came from not filling the Pastoral Care position following Ken Ribe's retirement. The mission income was low in 2025. Financial records are being prepared to be sent for the auditors review. Finance and Budget expects the review to be completed and returned in time for the Presbytery to accept at the May meeting.

MSC- The motion to approve the Financial reports, as written, was made by Sue Hendrickson, seconded by Kari Jutila, discussed, and carried by Presbytery

Financial reports follow:

Statement of Activities
Financial Position
Designated Funds

F&B: Statement of Activities

Presbytery of Northern Waters
Statement of Activities
For the Twelve Months Ending December 31, 2025

		Current Month	Year to Date	Budget to Date	Annual Budget	Budget Remain	Last Year to Date
INCOME							
4001	Per Capita Apportionm	$ 10,353.00	101,680.09	$ 111,606	111,606	(9,926)	95,894
4002	Prior Year Per Capita	0.00	6,784.84	0	0	6,785	3,929
4050	CPS Staff Support	833.34	10,000.08	10,000	10,000	0	10,000
4101	Presbytery Mission Inc	5,745.00	28,452.55	45,000	45,000	(16,547)	36,125
4305	From Camp Galilee Fu	0.00	0.00	3,000	3,000	(3,000)	0
4401	Interest-Operating Fun	0.00	4,617.67	10,000	10,000	(5,382)	17,116
4402	Interest/Mission Fund	17,625.20	29,035.33	15,000	15,000	14,035	36,177
4410	Miscellaneous Revenue	129.92	4,120.26	250	250	3,870	632
	Total Income	34,686.46	184,690.82	194,856	194,856	(10,165)	199,873
OPERATING EXPENSES							
Resource Person							
5010	Genl Presbyter Salary	2,272.68	27,272.16	27,272	27,272	0	27,272
5015	Genl Presbyter SECA/F	173.86	2,086.32	2,086	2,086	0	2,086
5020	Genl Presbyter Benefits	0.00	0.00	1,000	1,000	1,000	0
5050	Genl Presbyter Trav&E	0.00	697.41	5,000	5,000	4,303	1,802
	Total Resource Person	2,446.54	30,055.89	35,358	35,358	5,302	31,160
Stated Clerk							
5110	Stated Clerk Salary	1,262.68	15,152.16	15,152	15,152	0	15,152
5115	SC/MC SECA/FICA	96.59	1,159.15	1,159	1,159	0	1,159
5120	Stated Clerk Benefits	0.00	0.00	1,000	1,000	1,000	0
5150	Stated Clerk Travel	0.00	355.42	1,500	1,500	1,145	4,078
	Total Stated Clerk	1,359.27	16,666.73	18,811	18,811	2,144	20,389
Pastoral Care							
5310	Pastoral Care Salary	0.00	0.00	15,152	15,152	15,152	15,152
5315	Pastoral Care SECA/FI	0.00	0.00	1,159	1,159	1,159	1,159
5320	Pastoral Care Benefits	0.00	0.00	1,000	1,000	1,000	1,000
5350	Pastoral Care Travel &	0.00	36.22	2,500	2,500	2,464	2,867
	Total Pastoral Care	0.00	36.22	19,811	19,811	19,775	20,178
Office Manager							
5410	Office Manager Salary	1,846.34	22,156.08	22,156	22,156	0	19,656
5415	Office Mgr FICA	141.25	1,694.95	1,695	1,695	0	1,504
5420	Office Mgr Benefits	538.64	8,678.76	9,087	9,087	408	7,622
5450	Office Mgr Trav&Expe	0.00	186.61	400	400	213	148
	Total Admin Assistant	2,526.23	32,716.40	33,338	33,338	622	28,930
Treasurer							
5210	Bookkeeping	465.06	6,244.06	6,180	6,180	(64)	6,192
5250	Treasurer/Chair F&B T	0.00	0.00	300	300	300	305
5270	Audit Expense	0.00	3,935.00	4,000	4,000	65	3,885
	Total Treasurer	465.06	10,179.06	10,480	10,480	301	10,382
Insurance							
5510	Workers Compensation	0.00	384.00	1,500	1,500	1,116	599
5520	Property & Liab Insura	0.00	3,753.00	3,000	3,000	(753)	3,412
	Total Insurance	0.00	4,137.00	4,500	4,500	363	4,011
Presbytery Office Expenses							
5610	Office Rent	500.00	6,000.00	6,000	6,000	0	6,000
5620	Office Supplies	0.00	1,122.54	2,000	2,000	877	1,882
5630	Postage	0.00	374.38	500	500	126	209
5640	Telephone & ISP	0.00	1,051.40	1,000	1,000	(51)	682
5645	Website	0.00	342.63	300	300	(43)	293
5650	New Equipment	0.00	660.28	750	750	90	0

Presbytery of Northern Waters
Statement of Activities
For the Twelve Months Ending December 31, 2025

		Current Month	Year to Date	Budget to Date	Annual Budget	Budget Remain	Last Year to Date
5660	Equipment Maintenanc	0.00	195.94	250	250	54	115
5670	Miscelaneous	0.00	0.00	250	250	250	0
5695	Depreciation	1,305.72	1,305.72	1,000	1,000	(306)	976
	Total Pres Office Expe	1,805.72	11,052.89	12,050	12,050	997	10,157
Presbytery Judicatory							
5710	Presbytery Meeting	0.00	1,193.40	3,500	3,500	2,307	2,790
5720	Moderator/Commission	0.00	80.00	1,000	1,000	920	742
5730	Presbytery Leadership	0.00	0.00	1,000	1,000	1,000	276
	Total Presbytery Judica	0.00	1,273.40	5,500	5,500	4,227	3,808
Presbytery Committees/Programs							
	Total Pres Committees/	0.00	0.00	0	0	0	0
Other Expenses							
5920	Legal Fees	0.00	10.00	0	0	(10)	0
5930	Administrative Commi	0.00	0.00	500	500	500	0
	Total Other Expenses	0.00	10.00	500	500	490	0
Per Capita Apportionment							
5990	GA Per Capita Apporti	0.00	31,837.08	31,837	31,837	0	30,929
5995	Synod Per Capita Appo	1,346.12	16,153.44	16,154	16,154	1	17,358
	Total Per Capita Appor	1,346.12	47,990.52	47,991	47,991	0	48,287
	Total Operating Expens	9,948.94	154,118.11	188,339	188,339	34,221	177,302
PROGRAM & MISSION EXPENSES							
Committee on Ministry							
6010	Committee on Ministry	0.00	130.97	250	250	119	86
6060	Sexual Misconduct Res	0.00	0.00	100	100	100	0
6080	Care and Nurture	0.00	0.00	1,000	1,000	1,000	0
	Total COM	0.00	130.97	1,350	1,350	1,219	86
Committeeon Preparation for Ministry							
6130	Preparation for Ministr	0.00	0.00	100	100	100	0
6145	CPM/CRE	0.00	0.00	1,000	1,000	1,000	3,454
	Total CPM	0.00	0.00	1,100	1,100	1,100	3,454
Nominating Committee							
6110	Nominating Committee	0.00	0.00	100	100	100	0
	Total Nominating Com	0.00	0.00	100	100	100	0
Programs							
6170	Mission Resale Items	0.00	267.47	200	200	(67)	48
	Total Programs	0.00	267.47	200	200	(67)	48
Camping							
6430	Youth Triennium	166.67	2,000.04	2,000	2,000	0	2,000
6440	Camping Scholarships	0.00	480.00	8,000	8,000	7,520	0
6450	Clearwater Forest	0.00	8,000.00	8,000	8,000	0	8,000
	Total Camping	166.67	10,480.04	18,000	18,000	7,520	10,000
Program Strategy							
6210	Program Strategy Com	0.00	0.00	100	100	100	0
6220	Program Resources	0.00	0.00	500	500	500	0
	Total Program Strategy	0.00	0.00	600	600	600	0
Structure							

Presbytery of Northern Waters
Statement of Activities
For the Twelve Months Ending December 31, 2025

		Current Month	Year to Date	Budget to Date	Annual Budget	Budget Remain	Last Year to Date
	Total Structure	0.00	0.00	0	0	0	0
Council Programs & Committees							
6310	Overtures & Bylaws	0.00	0.00	50	50	50	0
6330	Council Meeting Expen	0.00	56.84	300	300	243	0
6340	Finance & Budget	0.00	0.00	75	75	75	16
6350	Personnel	0.00	0.00	100	100	100	0
	Total Council Program	0.00	56.84	525	525	468	16
6620	WhiteFish Cemetery M	0.00	0.00	500	500	500	0
	Total Program & Missi	166.67	10,935.32	22,375	22,375	11,440	13,604
	Total Expenses	10,115.61	165,053.43	210,714	210,714	45,661	190,906
	TOTAL OPERATING	$ 24,570.85	19,637.39	$ (15,858)	(15,858)	35,495	8,967

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F&B: Financial Position

Presbytery of Northern Waters
Statement of Financial Position
December 31, 2025

Acct				Last Year
			ASSETS	
Current Assets				
1010	Nat'l Bank Commerce-Checking	$	48,194.98	49,656.06
1110	Nat'l Bank of Commerce-Savings		10,980.98	20,947.85
1200	NBoC CD 19495910 4.25%		151,500.00	154,608.50
1201	NBoC CD 19513613 4.45%		0.00	51,660.93
1300	Accounts Receivable		1,075.00	2,600.00
	Total Current Assets		**211,750.96**	**279,473.34**
Property and Equipment				
1600	Office Equipment		18,619.51	17,299.81
1650	Accum Depr-Office Equip		(17,141.84)	(15,836.12)
	Total Property and Equipment		**1,477.67**	**1,463.69**
Other Assets				
1410	Investments-Missions BI-NCF		85,997.36	77,915.12
1411	Investments-Missions Gth-NCF		133,942.76	115,508.53
1420	Investments-ChurchVitality-NCF		197,356.78	195,215.01
1430	Investments-Mission-PILP 1289		0.00	15,000.00
1431	Investments-Mission-PILP 1290		0.00	15,000.00
1432	Investments-Mission-PILP 8304		69,868.54	68,538.38
1433	Investments-Mission-PILP 8305		67,054.17	65,949.24
1434	Investments-Mission-PILP 50117		30,000.00	0.00
1450	Camping Fund-NCF		89,643.30	81,218.38
	Total Other Assets		**673,862.91**	**634,344.66**
	Total Assets	**$**	**887,091.54**	**915,281.69**
			LIABILITIES	
Current Liabilities				
2000	Prepaid Per Capita/Mission-A/P	$	988.00	4,281.11
2001	GA Unified Mission		1,738.00	1,683.00
2002	GA Designated Mission		0.00	2,168.70
2003	Christmas Joy Offering		4,606.26	2,026.25
2004	One Great Hour of Sharing		1,448.64	25.00
2005	Peace & Global Witness Offer		527.50	1,082.17
2006	Pentecost Offering		72.00	51.00
2007	Theological Education Fund		200.00	200.00
2021	Synod Unified Mission		869.00	504.00
2060	Designated-Clearwater Forest		0.00	2,648.00
2098	Accounts Payable-Other		10,150.98	3,885.00
2099	Accounts Payable Neighborhood		0.00	50,000.00
	Total Current Liabilities		**20,600.38**	**68,554.23**
Long-Term Liabilities				
	Total Long-Term Liabilities		**0.00**	**0.00**
	Total Liabilities		**20,600.38**	**68,554.23**
			FUND BALANCES	
Undesignated Fund Balances				
3000	Undesignated Net Assets	$	124,885.41	120,566.30
3005	Working Capital Reserve-4 mos		70,238.00	68,781.00

Presbytery of Northern Waters
Statement of Financial Position
December 31, 2025

Acct			Last Year
3010	Fixed Asset Reserves	1,463.69	2,439.48
Designated Fund Balances			
	Church Vitality	205,789.83	210,880.60
	Leadership Schol/Speakers	15,518.11	15,518.11
	COM Care & Nurture	5,000.00	5,000.00
	Seminary Debt Assistance Grants	56,321.40	56,321.40
	Office Equip Replacement	0.00	0.00
	Legal Fees	1,500.00	1,500.00
	Revolving Loans	80,000.00	80,000.00
	PNW Peacemaking	14,157.05	13,428.86
	Seminarian Scholarships	1,995.71	1,995.71
	DE RE Morris Memorial	1,351.48	937.96
	RA & PL Olsen-Koenig Memorial	5,793.42	0.00
	CA Oberg Memorial	78.62	1,361.87
	Camping Scholarships	3,009.52	5,289.52
	SDOP	1,119.01	6,119.01
	Mission Trips	6,223.48	6,050.67
	Youth Triennium	7,319.68	5,769.64
	Camp Galilee	89,643.30	81,218.38
	Portugal Travel	618.03	618.03
	Argetsinger	3,327.48	2,462.59
	Office Sale	151,500.55	151,500.55
	Total Designated Funds	**650,266.67**	**645,972.90**
Restricted Fund Balances			
	Jalmer	0.00	0.00
	Total Fund Balances	**846,853.77**	**837,759.68**
	Current Year Operating	**19,637.39**	**8,967.78**
	Total Net Assets	**866,491.16**	**846,727.46**
	Total Liabilities & Fund Balances	**$ 887,091.54**	**915,281.69**

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F&B: Designated Funds

Presbytery of Northern Waters
DESIGNATED FUNDS SUMMARY
Recap of Income and Expenses
For the Period Ending December 31, 2025

DESIGNATED FUND		Year-to-Date	Acct #	Last YTD
Church Vitality	$	215,048.06	3610	285,175.28
Church Vitality-income		22,141.77	4610	52,382.11
ChurchVitality-expenses		(31,400.00)	7610	(126,676.79)
		205,789.83		210,880.60
Leadership Scholarship/Speaker		15,518.11	3615	16,968.11
Leadership Schol/Speak-income		0.00	4615	0.00
Leadership Schol/Speak-expense		0.00	7615	(1,450.00)
		15,518.11		15,518.11
COM Care & Nurture		5,000.00	3616	5,000.00
COM Care & Nurture Income		0.00	4616	0.00
COM Care & Nurture Expense		0.00	7616	0.00
		5,000.00		5,000.00
Seminary Debt AssistanceGrants		56,321.40	3623	56,321.40
Seminary Debt AssistGrants-inc		0.00	4623	0.00
Seminary Debt AssistGrants-exp		0.00	7623	0.00
		56,321.40		56,321.40
Reserve for Legal Fees		1,500.00	3629	1,500.00
Reserve for Legal Fees-income		0.00	4629	0.00
Reserve for Legal Fees-expense		0.00	7629	0.00
		1,500.00		1,500.00
Revolving Loan Funds		80,000.00	3632	80,000.00
Revolving Loan Funds-income		0.00	4632	0.00
Revolving Loan Funds-expense		0.00	7632	0.00
		80,000.00		80,000.00
PNW Peace Projects		13,428.86	3635	12,351.99
PNW Peace Projects-income		728.19	4635	1,076.87
PNW Peace Projects-expense		0.00	7635	0.00
		14,157.05		13,428.86
Seminarian Scholarships		1,995.71	3638	1,995.71
Seminarian Scholarships-income		0.00	4638	0.00
Seminarian Scholarships-expens		0.00	7638	0.00
		1,995.71		1,995.71
DE & RE Morris Memorials		937.96	3641	529.86
DE & RE Morris Memorials-inc		413.52	4641	408.10
DE & RE Morris Memorials-exp		0.00	7641	0.00
		1,351.48		937.96
RA & PL Olsen-Koenig Memorial		0.00	3643	0.00
RA & PL Olsen-Koenig Income		5,793.42	4643	0.00
RA & PL Olsen-Koenig Expense		0.00	7643	0.00

Presbytery of Northern Waters
DESIGNATED FUNDS SUMMARY
Recap of Income and Expenses
For the Period Ending December 31, 2025

		Year-to-Date	Acct #	Last YTD
		5,793.42		0.00
CA Oberg Memorial Fund		1,361.87	3644	1,206.86
CA Oberg Memorial Fund-inc		157.09	4644	155.01
CA Oberg Memorial Fund-exp		(1,440.34)	7644	0.00
		78.62		1,361.87
Camping Scholarships		5,289.52	3647	9,969.52
Camping Scholarships		0.00	4647	0.00
Youth Camping-expense		(2,280.00)	7647	(4,680.00)
		3,009.52		5,289.52
SDOP		6,119.01	3653	1,119.01
SDOP Income		5,000.00	4653	10,000.00
SDOP Education-expense		(10,000.00)	7653	(5,000.00)
		1,119.01		6,119.01
Reserve for Mission Trips		6,050.67	3659	2,863.27
Reserve for Mission Trips-inc		5,750.00	4659	6,625.00
Reserve for Mission Trips-exp		(5,577.19)	7659	(3,437.60)
		6,223.48		6,050.67
Youth Triennium Reserve		5,769.64	3665	3,384.92
Youth Triennium Income		2,000.04	4665	2,000.04
Youth Triennium-expense		(450.00)	7665	384.68
		7,319.68		5,769.64
Camping Fund		81,218.38	3671	74,635.24
Camping Fund-income		8,424.92	4671	6,583.14
Camping-expense		0.00	7671	0.00
		89,643.30		81,218.38
Portugal Travel Fund		618.03	3674	618.03
Portugal Travel Fund-income		0.00	4674	0.00
Portugal Travel Fund-expense		0.00	7674	0.00
		618.03		618.03
Argetsinger		2,462.59	3677	1,608.89
Argetsinger-income		864.89	4677	853.70
Argetsinger-expense		0.00	7677	0.00
		3,327.48		2,462.59
Sale of Office		151,500.55	3695	151,500.55
Office Sale-income		0.00	4695	0.00
Office Sale-expense		0.00	7695	0.00
		151,500.55		151,500.55
Total Designated Funds	$	650,266.67		645,972.90

End of Finance and Budget report.

Synod Commissioners Report **Hope Dougherty & Eric Peterson**

Hope Dougherty, Ruling Elder Synod Commissioner, referred to the written report. She drew attention to the volunteer opportunity to help with General Assembly.

The written report, as provided in the meeting materials, follows:

> As a first time Synod Commissioner, I was encouraged by the support of the Synod of Lakes & Prairies to all of the churches, not only in our Presbytery of Northen Waters, but all of the Presbyteries under their umbrella.
> Sometimes, we forget that we are only part of a larger community. We are not alone in our endeavors to be Followers of Christ; we have the support of our Presbytery and Synod and Church Wide (PCUSA) family.
> I would encourage all to check out the Synod Of Lakes & Prairies website and check out all the information and resources they can provide.
> There is ongoing communication with the Board of Pensions involving health care for our Pastors. The Synod of Lakes & Prairies are working diligently on this.
> Regarding AI, a few things were mentioned: It isn't going away. We need to be ahead of it and post videos, pictures, stories of who we are, so misinformation won't be a concern.
> Imagine your future self, who might we be today that helps create a better future. We need to tell the stories that AI will be generating.
> Storytelling involves ideas turned into tangible and participatory, easier for others to realize their own potential, where they can serve,
> We need to be able to honestly tell our story, with both good and bad, so that we can forgive and be forgiven and move into a better future.
> Imagine a world if our principal was the Beatitudes? Worthy thought! We are blessed as Peacemakers. The capacity of the Holy Spirit to synchronize our stories with imagination deficit can be overcome by the power of God.
> One of our Synod Executives, Elona, offered a few awesome words:
> We offer bold, loud and brave hope to all! We remain committed to our values. God is with us all. Take the first step to move forward together, it may be uncomfortable, but we are never alone. Don't give up, encourage and empower others by filling their hearts with strength and motivation to face any challenges. Focus on building relationships, believe in yourself and others. Pray together. Our circle is strengthening, renewing, making connections, sharing ministry, it always comes back!
> This might be more than necessary, but I was excited and encouraged to be part of this. I feel Presbytery of Northen Waters has provided our churches with good resources. A lot of things mentioned are already being done by this Presbytery. The vitality fund was mentioned and encouraged others to inform others to think outside the box on asking for grants, and I feel we are doing a great job.
>
> New items of interest:

Volunteer to help with General Assembly
227th General Assembly, hosted by the Presbytery of Milwaukee at the Baird Center, needs your time and talents. If you are available between Sunday, June 21, 2026 and Thursday, July 2, 2026 please sign up using the google form link https://forms.gle/uZZArcfpSocXum3K8. You will be contacted with more information about where you can help. We will have spots for all capabilities.

PCUSA is collecting stories for the Mission Yearbook!
Share how God is moving in your congregation, through ministry, mission, or spiritual growth and inspire others across the Presbyterian community. Find all the details and an online submission form HERE.

If you have any questions, don't hesitate to contact us at jacqueline.carter@pcusa.org or mark.thomson@pcusa.org

Respectfully submitted,
Hope Dougherty and Rev. Eric Peterson

Program Strategy **Brett Foote, Chair**

Brett Foote, chair, reported. Brett encouraged churches to apply for Grants. He spoke on how the Presbytery of Northern Waters will host Rev. Shawn Kang, Midwest Representative of 1001 New Worshiping Communities, a ministry of the Presbyterian Church (U.S.A.)'s Interim Unified Agency at United Presbyterian Church of Superior. In which Shawn will be spending focused time with Church Sessions and leadership teams from our presbytery to help discern what God may be calling your congregation to next—and how you might engage your surrounding community with deeper impact and faithfulness. Brett also discussed the request for Presbytery to endorse the letter of invitation to the 2026 Ghana Mission Network Conference.
The written report follows, as presented in the meeting materials.

PSC: Report to Presbytery

The Program Strategy Committee met several times between September 2025 and February 2026 where we: planned programming and worship for the February and May presbytery meetings, we discussed our late Winter and early Spring service trip as a Presbytery, approved a request to hold the PC(USA)'s Ghana Mission Network Conference in the Presbytery of Northern Waters where Presbyterians from all over Ghana, the United States, and Canada will attend and more. (Want to get plugged in to any of that…? Just ask!)

In addition, we have invited National Church staff from 1001 New Worshipping Communities to come to the Presbytery to resource our churches this February & May! Please ask how you can get connected with Rev. Shawn Kang who will be later this

month. Rev. Michael Gehrling, Director of Assessments for 1001 New Worshipping Communities will be leading an Exploring Missional Leadership training for all of our leadership at the Presbytery during the May meeting. A daylong introduction to the skills and competencies necessary to start a new worshiping community. Attending an EML can serve as a training opportunity for New Worshipping Community leadership teams, mid council leaders and commissions, and individuals in the early stages of discerning a call to start a new worshiping community.

What new thing might God be doing at your church and in your community? This is a great place to ask those questions!

We are particularly excited about church hospitality, contextual and missional church ministry & church vitality!

The following Church Vitality Grants were submitted:

The Committee does not consider grants over the winter period. However, we encourage churches to fill out a request for granting with a ministry idea they would like financial or logistical support with. This is especially true with the folks coming from 1001 New Worshipping Communities. Special consideration will be given to projects dreamt up in part or whole from meeting with any 1001 NWC staff.

Program Strategy continues to consider and vote on Church Vitality Grant applications as they are sent. The committee is empowered to approve grants up to $5,000. Church Vitality Fund grants are available for congregations to try new and creative mission, ministries, and community outreach. Starting a new church or worshipping community, we love that too. Think creatively! We highly encourage congregations to apply!

Grants will next be considered at the April committee meeting.

Submitted,
Rev. Brett M. Foote, Chair

PSC: Action Item

The following motion was made by Program Strategy and discussed:

> Program Strategy moves to approve, the Council endorsed, the letters of invitation to the 2026 Ghana Mission Network Conference which is to be held August 13-16, 2026, in the Duluth, MN and Superior, WI area. The approved letters of invitation are to be sent to the global participants from The Evangelical Presbyterian Church of Ghana as well as The Presbyterian Church of Ghana, if the way be clear.

Following discussion the motion was amended to allow for edits, as appropriate, to be made to the letter of invitation.

> **MSC- Program Strategy moves to approve, the Council endorsed, letters of invitation to the 2026 Ghana Mission Network Conference which is to be held August 13-16,**

2026, in the Duluth, MN and Superior, WI area, *with permission for edits to be made as appropriate*. The letters of invitation are to be sent to the global participants from The Evangelical Presbyterian Church of Ghana as well as The Presbyterian Church of Ghana. The motion was made by Program Strategy, endorsed by Council, discussed, amended, and carried by Presbytery.

Recommended edits to the letter of invitation are to include the Presbytery of Northern Waters logo as well as affiliating the United Presbyterian Church or Superior as a congregation of the Presbytery of Northern Waters.

Intentionally Blank

The sample of the letter, as presented in the meeting materials, is as follows:

Presbyterian Church USA Ghana Mission Network

Mission Statement: To strengthen, expand and celebrate mission collaboration between Ghana and the USA.

(Date)
(Name) (Role[s])
(Denomination/Affiliation)
(Address of person invited)
RE: 26th Annual PCUSA Ghana Mission Network Meeting, Superior WI, August 13-16, 2026

Dear (NAME),

The peace of Christ be with you! Warm greetings on behalf of the Presbyterian Church (USA) Ghana Mission Network. We extend an invitation for you to attend our upcoming meeting.

The PCUSA Ghana Mission Network will be meeting again for its Annual Meeting, August 13-16, 2026. It will be hosted by United Presbyterian Church, Superior, at 229 North 28th St. Superior, Wisconsin, 54880 USA.

The Ghana Mission Network is comprised of individuals, churches, Presbyteries, and entities connecting with one another to strengthen, expand, and celebrate mission collaboration in Ghana and the United States. The Annual meetings provide opportunities to meet in person and by zoom to build relationships, foster community, learn from one another, and join together in doing the Lord Jesus' work.

As (ROLE) in the (Location/Presbytery/Affiliation) of the (Denomination) and an active member in the Ghana Mission Network, your presence at the August Meeting is most welcome and valued. Having well over 16 years of sustained engagement and ministry in and with the Ghanaian Church, United Presbyterian is an ideal community and location to host our gathering. We look forward to your participation and to learning more about what God is doing in your Presbytery, church, and community. The theme for this year's Meeting is **Partners in Growth**. It is our hope that you will join us at Ghana Mission Network Meeting in August, 2026. More information is available and can be provided as needed.

Sincerely,

Donna Cammarata
Presbytery of Lake Erie, PCUSA
Coordinator PCUSA Ghana Mission Network

Rev. E. Bradley Carloss, Stated Clerk - Presbytery Of Northern Waters
Rev. Richard Blood, General Presbyter - Presbytery Of Northern Waters
Rev. Brett M. Foote, Lead Pastor at United Presbyterian Church, Member Of Council Of The Presbytery Of Northern Waters, & Member of The Educator Certification Committee Of The Presbyterian Church(U.S.A)
Conveners of the 2026 Ghana Mission Network Annual Meeting
Contact: Donna Cammarata pcusa.gmn@gmail.com 1-814-873-4860 Facebook: Ghana Mission Network, PCUSA | Facebook

Self-Development of the People (SDOP) Arlin Talley, Chair

Arlin Talley, Chair, reported. Arlin noted that Sunday, February 8, 2026 is Self-Development of the People Sunday. He thanked churches who plan to participate. He asked that churches consider participating in One Great Hour of Sharing.

The written report, as presented in the meeting materials, follows:

> The committee was unable to complete a grant proposal for the Circle of Sweat Lodges before the November deadline.
>
> Our national staff encouraged us to ask previous grantees if they could use additional funds. We contacted St. Mark Giving Garden about the status of the project, which we had supported in the past. They welcomed the opportunity and submitted a proposal. Our PNW SDOP Committee approved the request for $5000.00, which was approved by the national staff.
>
> St. Mark Giving Garden continues to provide over 5000 pounds of produce each year, along with opportunities for community gatherings and education.
>
> Respectfully Submitted,
>
> Arlin Talley

Clearwater Forest Arlin Talley

Arlin Talley spoke regarding the Clearwater Forest "Fan the Flame" Capital Campaign in which they are working to raise funds for a new indoor worship and recreation areas. He requested support from commissioners.

Nominating Committee Hope Dougherty

Hope Dougherty reported on behalf of the Nominating Committee as there was not a chair. Additions to the slate as presented in the meeting materials were made following Hope's report and nominations from the floor. Jocelyn Langholz was nominated from the floor, by Brett Foote, to serve on Program Strategy and co-chair the committee. Cindy Martinson recommended General Assembly representatives consider going twice to gain more experience.

The written report as sent to the Presbytery office and read by Hope at the meeting follows:

> I apologize in advance for not all of the open positions being filled.
>
> Chip Holt did an awesome job recruiting members for the nominating committee and I thank him for his diligence.
>
> The Nomination Committee is still working on filling the positions open, but this is what we are recommending for February.
>
> Peace and blessings,
> Hope Dougherty

Program Strategy - Bonnie Jorgensen
YAAD for General Assembly will be fulfilled by Lily Quinn
Committee for Preparation of Ministry- Rev. Eric Peterson is filling a two-year term for Katherine Bell and then he has committed to his own three-year term after that.
Personnel Committee- Ed Williams has agreed to serve.
Committee on Ministry - Leslie Anderson

MSC- The motion to approve the slate of nominations, as amended, was made by Brett Foote, seconded by Corey Larsen, discussed, and carried unanimously.

The slate, as amended, follows:

Nominating Committee Report **Presbytery Meeting, February 7, 2026** ***Persons to be elected are indicated in BOLD type***			
Presbytery Moderator	Karen Schuder (MWS)	Member-at-Large	26
Presbytery Vice-Moderator	Corey Larsen (MWS)	Ely	26
Stated Clerk	Brad Carloss (MWS)	Retired	26
Presbytery Council Chair	Chip Holt (CRE)	Bemidji	26
Treasurer	Jay Wilkinson (RE)	Woodbury, Trinity (PTCA)	26

Presbytery-Committee on Ministry Co-Chairs	Dorothy Duquette (MWS) Corey Larsen (MWS)	26 26
Presbytery-Committee on Preparation for Ministry	**Eric Peterson (MWS)**	**26**
Presbytery-Nominating Committee	**Hope Dougherty (RE)**	**26**
Presbytery-Program Strategy Committee Chair	Brett Foote (MWS) **Jocelyn Langholz**	26 26
Council Committee-Finance and Budget Chair	Doug Workman (MWS)	26
Council Committee-Overture and Bylaws Chair	Arlin Talley (MWS)	26
Council Committee-Personnel Chair	Jim Deters (MWS)	26
Presbyterian Women Moderator	Hope Dougherty (RE)	--

Committee on Ministry (20-24 members)

	Sue Hendrickson (RE)	Superior, Pioneer Parish	26-1
	Lawrence Lee (MWS)	Bayfield	26-1
	Eric Peterson (MWS)	Manitowish Waters	26-1
	Karen Schuder (MWS)	Duluth Member-at-Large	26-1
*	Corey Larsen (MWS)	Ely	26-2
	Ruth Anderson (RE)	Bemidji	27-1
	Kari Jutila (MWS)	Duluth, Lakeside	27-1
			27-1
	Kathy Smith (MWS)	Retired	27-2
	Kathryn Reid Walker (MWS)	Eau Claire, 1st	27-2
			28-1
			28-1
	Leslie Anderson (RE)	**Brule, WI**	**28-1**
*	Dorothy Duquette (MWS)	Coleraine/Bovey/Calumet	28-2
	John Mann (MWS)	Retired	28-2

Sexual Misconduct Response Committee (6 members)
(Nominations for the SMRC are made by COM)

Jim Deters (MWS)	Ashland	26-1
Duane Aslyn (MWS)	Retired	26-2
		27-1
Sue Hendrickson (RE)	Country Peace	27-2
Beverly Thompson (CRE)	**Maplewood Parish**	**28-1**
		28-1

Committee on Preparation for Ministry (6 members)

*	**Eric Peterson (MWS)**	**Manitowish Waters**	**26-1**
	Jan Letsos (RE)	Superior, United	26-1
	Candy Deal (RE)	Calumet	27-2
	Beverly Thompson (CRE)	Maplewood Parish	27-2
	Douglas Workman (MWS)	Retired	28-1
			28-1

Committee on Preparation for Ministry Ordination Readers (2 members)
(Nominations for Ordination Readers are made by CPM)

Kathryn Bell (MWS)	**Chaplain, St Louis Cty Jail**	**26**
Claudia Welty(RE)	**Duluth, Glen Avon**	**26**

Program Strategy Committee (6-12 members)			
	Pat Cortese (RE)	Bovey	26-1
	Kate Stangl (MWS)	Retired	26-1
	Duane Brown (MWS)	Retired	27-1
*	Brett Foote (MWS)	Superior, United	27-2
	Bonnie Jorgenson	**Duluth, Glen Avon**	**27-2**
*	**Jocelyn Langholz**	**Ashland**	**28-1**
	Ken Ribe (MWS)	Retired	28-2

Permanent Judicial Commission (9 members/6-year term)			
	Andrew MacGregor (RE)	Ashland	27
			27
			27
	Lindsay Biddle (MWS)	Pioneer Parish	28
	Bill Gravelle (RE)	Duluth, Glen Avon	28
			28
	Barry Boyer (MWS)	Retired	29
	Dorothy Duquette (MWS)	Bovey/Calumet/Coleraine	29
			29

Finance and Budget (6 members)			
	Bill Gravelle (RE)	Duluth, Glen Avon	26-1
*	Doug Workman (MWS)	Retired	26-2
			27-2
	John Belsky (RE)	Pioneer Parish	27-2
			28-1
	Cameron Campbell (RE)	Superior, United	28-2

Overtures and Bylaws (3 members) (+ GA commissioners)			
			26-1
			27-1
*	Arlin Talley (MWS)	Retired	28-2

Personnel (6 members)			
			26-1
			26-1
*	Jim Deters (MWS)	Ashland	27-1
	Claudia Welty (RE)	Duluth, Glen Avon	27-1
	Elizabeth Liebenstein (MWS)	Duluth, Chaplain	28-1
	Edward Williams (CRE)	**Chippewa Falls**	**28-1**

Nominating Committee (6 members)				
(Nominations for the Nominating Committee are made by Presbytery Council)				
	*	Hope Dougherty (RE)	Manitowish Waters	26-1
		Terry Muck (MWS)	**Mercer, WI**	**26-2**
		Don Putnam (RE)	Rice Lake	27-1
		Lori Kangas-Olson (CRE)	**Bovey, MN**	**27-2**
		Edward Williams (CRE)	**Chippewa Falls, WI**	**28-1**
		Beverly Thompson (CRE)	**Maplewood Parish, WI**	**28-1**

SDOP (minimum 5 members)				
	*	Arlin Talley (MWS)	Retired	26-1
		Helen Davis	Duluth, St. Mark AME Church	26-3
		Kathleen Mehr-Jensen	Superior, United	27-1
		Duane Aslyn (MWS)	Retired	27-4
		Lynette Swanberg	Duluth, Unitarian Church	28-2
		Ron Henely (MWS)	Retired	28-4
				28-1

Synod of Lakes & Prairies (limit: three consecutive 2-year terms)				
		Hope Dougherty (RE)	Manitowish Waters	28
		Eric Peterson (MWS)	Manitowish Waters	26
GA Commissioners				
		Sue Hendrickson (RE)	Pioneer Parish	26
Alternate		**(RE)**		**26**
		Lawrence Lee (MWS)	Bayfield	26
Alternate		Eric Peterson (MWS)	Manitowish Waters	26
		Lily Quinn (YAAD)	**Superior, United**	**26**

Clearwater Forest Board				
		Pete Mann (RE)	Ashland	27-1
		Doug Workman (MWS)	Retired	28

Seafarers				
		Kate Kolmodin (MWS)	Duluth, Chaplain	27-2
		Dianna Bell (MWS)	Retired	28-2

Wisconsin Council of Churches				
		Jim Deters (MWS)	Ashland	26-4
		Andrew MacGregor	Ashland	27-1

Land Back Suggestions Presentation and Discussion **Jim Koon and Melissa Carter**

Jim Koon and Melissa Carter presented on restorative actions and the racial wealth gap in America. Jim presented financial data showing the significant disparity in median household wealth between white, African American, and Indigenous communities, highlighting that reparations were never made and explaining how this has contributed to the current racial wealth gap. Melissa outlined the history of policies and systems that have perpetuated these disparities. She covered historical discussions on the Doctrine of Discovery, Briary Church's involvement in slavery, Indian boarding schools, and the Presbyterian Church's support for Angela Davis.The floor was opened for discussion. Melissa stated that she could be contacted with additional questions or requests for presentations at churches. Melissa can be reached via email at admin@restorativeactions.org.

Unfinished Business **Karen Schuder, Moderator**

There was no unfinished business to address.

New Business **Karen Schuder, Moderator**

Kari Jutilla offered thanks to Rev. Dr. Lon Weaver for his work and service to the Presbytery.

Report of Roll **Brad Carloss, Stated Clerk**

The roll as compiled and read by Amanda Keppers, Roll Clerk, follows:

	Zoom
Ministers of Word and Sacrament	13
Ruling Elders	12
Commissioned Ruling Elder	2
Council Members	0
Inquirers/Candidates	2
Corresponding Members	3
Staff	4
Visitors/Observers	1
Total	36

Attendance follows:

Ministers of Word and Sacrament		
Name	**Status**	**Present/Absent/Excused**
Arneson, Matthew	Retired	Excused
Aslyn, H. Duane	Retired	Excused
Bell, Dianna	Retired	Excused
Bell, Kathryn	Chaplain, St. Louis County Jail	Present
Biddle, Lindsay	Pioneer Parish	Present

Blood, Richard	Retired, Staff – General Presbyter	Present as Staff
Boyer, Barry	Retired	Excused
Bump, Don	Retired	Excused
Calbreath, C. Bruce	Retired	Excused
Christianson, Wendy	At-Large	Excused
Cooper, Peggy	Retired	Excused
Davis, Frank	Retired	Excused
Deever, Nancy	Retired	Excused
Deters, James	Ashland, WI	Excused
Duquette, Dorothy	Bovey, Coleraine, MN	Present
Foote, Brett	UPC Superior, WI	Present
Goodin, Robert	Retired	Excused
Goodin, Susan	Retired	Excused
Guthrie, David	Retired	Excused
Harrison, Janelle	Retired	Excused
Henely, Ron	Retired	Excused
House, Charles	Retired	Excused
Huenemann, Joel	Retired	Excused
Johnson, Dewey	Retired	Excused
Johnson, Sharon	Retired	Excused
Jutila, Kari	Lakeside – Duluth, MN	Present
Kolmodin, Kate	Chaplain	Absent
Larsen, Corey	Ely, MN	Present
Lee, Lawrence	Bayfield, WI	Present
Liebenstein, Elizabeth	Chaplain	Absent
Light, Robert	Retired	Excused
Mann, John	Retired, Duluth Glen Avon Interim	Present
Muck, Terry	Retired	Excused
Nielsen, Eric	Retired	Excused
Paulson, Chips	Retired	Excused
Peterson, Eric	Manitowish Waters, WI	Excused
Ribe, Ken	Retired	Excused
Robertson, Darrel	Retired	Excused
Talley, C. Arlin	Retired	Present
Sadler, Sara	Rice Lake, WI	Excused
Schiller, Jason	Grand Rapids, MN	Present
Schuder, Karen	Member-At-Large	Present
Smith, Kathryn C.	Retired	Excused
Stangl, Kate	Retired	Present

Wagner, Johanna	At-Large	
Waid, Roger	Retired	Excused
Walker, Kathryn Reid	Eau Claire, WI	Excused
Weaver, Robyn	Retired	Excused
Workman, Douglas	Retired	Excused
Yingling, John	Retired	
Ministers of Word and Sacrament Temporary Relationships		
Name	**Status**	**Present/Absent/Excused**
Coffin-Langdon, Jojo	Two Harbors, MN	Absent
Wynands, Seth ELCA	Carlton, MN	Absent
Commissioned Ruling Elder		
Name	**Status**	**Present/Absent/Excused**
Holt, Chip	Bemidji, MN	Present
Kangas-Olson, Lori	Cloquet, McGregor, MN	Present
Lewis, Sharron (ELCA)	Bigfork-Bowstring, MN	Absent
MacGregor, Andrew	Tamarack Health, WI	Absent
Thompson, Bev	Maplewood Parish	Absent
Williams, Ed	Chippewa Falls, WI	Excused
Candidates & Inquirers		
Name	**Status**	**Present/Absent/Excused**
Foote, Laura	Inquirer United, Superior	Present
Langholtz, Jocelyn	Candidate Ashland	Present
Van Uytven, Michael	Inquirer Ashland	Absent
Staff		
Name	**Status**	**Present/Absent/Excused**
Blood, Richard	General Presbyter	Present
Carloss, Brad	Stated Clerk	Present
Keppers, Amanda	Office Admin, Minutes & Roll Clerk	Present
Wilkinson, Jay	Treasurer	Present
Council Members/Other Representatives		
Name	**Status**	**Present/Absent/Excused**
Corresponding Members		

Name	Status	Present/Absent/Excused
Ononogbu, David	Nigeria Presbytery	Present
Koon, Jim	Synod of Lakes and Prairies	Present
Carter, Melissa		Present
Visitors/Observers		
Name	**Status**	**Present/Absent/Excused**
Candy Deal	Bovey, Lawron Presbyterian	Present

Church	Commissioners (Ruling Elders)	Present/Absent/Excused
Ashland, United Presbyterian-Congregational		
Babbit, Woodland Presbyterian		
Bayfield, Bayfield Presbyterian	Debra Weber	Present
Bemidji, First Presbyterian	Ruth Anderson	Present
Bigfork-Bowstring, Bowstring Chapel Presbyterian		
Blackduck, First Presbyterian		
Bovey, Lawron Presbyterian	Peggy Smith	Present
Brule, Brule Presbyterian	Leslie Anderson	Excused
Carlton, River's Edge	Carolyn Meysembourg	Present
Chippewa Falls, First Presbyterian	Barbara Shorrel	Excused
Cloquet, Presbyterian Church of Cloquet		
Cornell, First Presbyterian		
Duluth, First Presbyterian	Betty Sola	Absent
Duluth, Glen Avon Presbyterian	Amanda Keppers	Present
Duluth, Lakeside Presbyterian	Cindy Martinson	Present
Duluth, Pike Lake Presbyterian		
Eau Claire, First Presbyterian	Paula Tibbs	Present
Eau Claire, North Presbyterian		
Ely, First Presbyterian		
Grand Rapids, Community Presbyterian	Amanda Skaudis	Present
Hannibal, New Hope Presbyterian		
Hurley, First Presbyterian		

Keewatin, Congregation of the Good Shepherd		
Lac du Flambeau, Community Presbyterian	Mary Jane Stevens	Present
Manitowish Waters, Community Presbyterian	Hope Dougherty	Present
McGrath, Calvary Presbyterian		
McGregor, Round Lake Presbyterian		
Phillips, First Presbyterian	John Mess	Present
Rice Lake, United Presbyterian		
Silver Bay, United Protestant		
Superior, Country Peace Presbyterian	Sue Hendrickson	Present
Superior, United Presbyterian	Karen Johnson	Present
Tamarack, First Presbyterian		
Two Harbors, United Church of Two Harbors		
Virginia, Hope Community Presbyterian		
Wahkon, Wahkon Presbyterian		
Winter, First Presbyterian		

Worship Karen Schuder, Moderator

Rev. Sara Sadler created the worship service, read scriptures and provided the sermon. Corey Larsen, Vice-Moderator lead the liturgy in which he followed the written worship order. Karen Schuder, Moderator, and Corey Larsen, Vice-Moderator, commissioned the Mission Trip workers. 21 volunteers were on the road headed to North Carolina to begin their work during the meeting. Karen remembered Rev. John Gibbs who passed away December 27, 2025 and Rev. Robert Hickman who passed away December 31, 2025.

Closing Prayer and Adjournment Karen Schuder, Moderator

MSC- A motion to adjourn the meeting with prayer was made by Lawrence Lee, seconded by Sue Hendrickson and carried by Presbytery.

Karen Schuder, Moderator, closed the meeting with prayer at 12:17 pm.

The next meeting will be held Thursday - Saturday, May 14-16, 2026 in Two Harbors, MN.

Minutes Respectfully Submitted by

Amanda Keppers
Minutes and Roll Clerk

Approved by Council March 24, 2026