Stated Meeting Minutes
The Presbytery of Northern Waters
Saturday, February 1, 2025
Virtual via Zoom

Call to Order and Constituting Prayer **Chip Holt, Moderator**

Chip Holt, Moderator, called the meeting to order with prayer at 9:00 am.

Declaration of a Quorum **Dianna Bell, Moderator**

Chip Holt, Moderator and Brad Carloss, Stated Clerk confirmed and declared a quorum.

Approval of the Docket **Chip Holt, Moderator**

MSC- A motion to approve the docket, as amended, was carried by the Presbytery with discussion.

Discussion included amending the docket to include an addition of a presentation by Ken Green, Board of Pensions, at 10:00 am.

Report of the Stated Clerk **Brad Carloss, Stated Clerk**

Standing Rules for the Meeting

The standing rules were provided in the meeting packet. Brad spoke regarding the chat option of Zoom and how the Presbytery requests that it not be unless a motion is made and the moderator requests that it be written out. There was no discussion or objection to the standing rules as written.

Acceptance of the standing rules was carried by consensus.

Appointment of Roll and Minutes Clerk

Amanda Keppers, Office Administrator, was appointed the Roll Clerk and Minutes Clerk for the Presbytery meeting. There was no discussion or objection. Chip Holt, Moderator, acknowledged Amanda as the Roll and Minutes Clerk.

Seating of Corresponding Members

MSC- A motion to seat Rev. Ken Green, Board of Pensions, as a Corresponding Member was made by Brad Carloss, seconded by Kari Jutila, and carried by the Presbytery, with no discussion.

Redress of Imbalance

There are currently 56 Ministers of Word and Sacrament and 43 churches. Resulting in an imbalance. Presbytery acknowledges the imbalance and the fact that Ruling Elders have as much say at meetings as Ministers of Word and Sacrament. A number of our Ministers of Word and Sacrament are retired.

MSC- A motion to acknowledge the addressing of the redress of imbalance was made by Brad, seconded by Sue Hendrickson and carried by the Presbytery, with no discussion.

Special Announcements

Brad stated that generic electronic means of voting are available when a specific vote count is needed.

Brad was granted a point of privilege and spoke regarding our current events and the diverse and sometime hostile opinions which get lost in the church. He asked that the Presbytery remember and refer to the key tenements of the foundation of the Presbyterian Church (F-1.0304 The Great Ends of the Church, found on page five of the Book of Order). Brad read from the Book of Order's *The Great Ends of the Church:* "The great ends of the Church are: the proclamation of the gospel for the salvation of humankind; the shelter, nurture, and spiritual fellowship of the children of God; the maintenance of divine worship; the preservation of the truth; the promotion of social righteousness; and the exhibition of the Kingdom of Heaven to the world."

Consent Agenda **Chip Holt, Moderator**

Chip asked the Presbytery to look over the Council portion of the Consent Agenda and asked for discussion. There was no discussion.

Chip asked the Presbytery to look over the Commission on Ministry portion of the Consent Agenda and asked for discussion. There was no discussion

MSC- A motion to approve the Consent Agenda, as presented, was made by Sue Hendrickson, seconded by Robyn Weaver, and carried by the Presbytery with no discussion.

The consent agenda, as presented in the Presbytery Meeting Packet, and approved by Presbytery follows:

Consent Agenda

A. Items approved by the Council on behalf of the Presbytery (Consent Agenda):

1. *January 28, 2025*: Council approved, on behalf of the Presbytery, the Special Presbytery Meeting Minutes of August 22, 2024, as written.
2. *January 28, 2025*: Council approved, on behalf of the Presbytery, the Stated Presbytery Meeting Minutes of October 11-12, 2024, as written.
3. *January 28, 2025*: Council approved, on behalf of the Presbytery, the docket with the addition of time for First Presbyterian Church, Duluth.

B. Items approved by the Commission on Ministry (COM) on behalf of the Presbytery (Consent Agenda):

1. *November 12, 2024*: COM approved, on behalf of the Presbytery, Rev. Eric Peterson as Moderator to First Presbyterian Church of Phillips, WI.
2. *November 12, 2024*: COM approved, on behalf of the Presbytery, the Working Agreement for Ruling Elder Services of Beverly Thompson and Maplewood Parish.

    Working Agreement
    Between: Ruling Elder Beverly Thompson and Maplewood Parish (First Presbyterian Church, Cornell, WI and New Hope Presbyterian Church, Hannibal, WI)
    Title: Commissioned Ruling Elder
    Time Expectations: 60 hrs/month including all Sundays of any month
    Remuneration
        Cash Salary: $1,350/month, additional $225 for 5th Sundays ($22.50/hour)
        Automobile (IRS Business Standard Mileage Rate): Based on IRS rate
    Housing or Utilities Allowance: None
    Benefits: Healthcare Cost: None
    Vacation: 4 weeks paid vacation including 4 Sundays/ 12 month period
    Sick Days: 2 paid sick days (Sundays)/ 12 month period, up to 6 days may be accumulated for up to 3 years
    Continuing Education: 2 weeks including 2 Sundays, $1,000 voucher
    Term of Contract: January 1, 2025 – December 31, 2025

3. *January 14, 2025*: COM approved, on behalf of the Presbytery, the Working Agreement for Edward Williams, CRE and First Presbyterian Church of Chippewa Falls, WI.

    Working Agreement
    Between: First Presbyterian Church of Chippewa Falls, WI and Ruling Elder Edward Myron Williams
    Time Expectations:
        80 hours/month, No more than 3 Sundays of any month
    Remuneration:
        Compensation: $23,400.00/year (includes housing and utilities)
        Additional hours: need approval of session and will be compensated $25.00/hour
        Continuing Education allowance: $1,000.00/year
        Professional Expense: $500.00
        Mileage Reimbursement: IRS allowable rate
        Vacation: Up to 4 weeks paid, including 3 Sundays
        Sick Leave: Up to 2 paid sick days (Sundays)/ year may be accumulated for max of 3 years or 6 days
        Continuing Education Time: 2 weeks, including 2 Sundays

Duration:

Duration of Contract: January 1, 2025 – December 31, 2025

Termination notice required: 30 days written notice by either party

Effective when signed by

Clerk of Session: signed November 17, 2024

Worship Leader: signed November 17, 2024

Approved and signed by COM: January 14, 2025

Stated Clerk: signed January 15, 2025

4. *January 14, 2025*: **COM approved, on behalf of the Presbytery, the Working Agreement for Rev. Dr. John Mann and First Presbyterian Church of Tamarack, MN.**

Working Agreement for Pulpit Supply

Between: First Presbyterian Church of Tamarack, MN and Rev. Dr. John W. Mann

Duties: Pulpit Supply

Time Expectations:

Average working week fee N/A for Pulpit Supply

Remuneration:

Compensation: $125.00 per Sunday/Worship Service

Mileage Reimbursement: IRS allowable rate

Session Moderator Compensation: $50.00/session meeting

Duration:

Duration of Contract: January 1, 2025 – December 31, 2025

Termination notice required: 30 days written notice by either party

Effective when signed by

Clerk of Session: signed November 10, 2024

Worship Leader: signed November 10, 2024

Approved and signed by COM: January 14, 2025

5. *January 14, 2025*: **COM approved, on behalf of the Presbytery, the Working Agreement for Ruling Elder Lori Kangas-Olson and First Presbyterian Church of Cloquet, MN, noting the fact that the time expectation was unrealistic.**

Working Agreement

Between: Presbyterian Church of Cloquet, Minnesota and Lori Kangas-Olson

Time Expectations: Average 5 hours/week, Lead worship 2x/month, Anticipated 24 worship services per year

Remuneration:

Cash Salary/service: $250.00

PC(USA) pension payments: N/A

Travel and Expenses/service: included in Cash salary

Paid Vacation: N/A

Continuing Education: N/A

Moderator of Session: not included (until commissioned)

Duration:

Duration of contract: 6 months

Expected beginning date: January 1, 2025

Effective when signed by

Cloquet Clerk of Session:

Worship Leader:

Approved and signed by COM: January 14, 2025

6. *January 14, 2025*: **COM approved, on behalf of the Presbytery, the Working Agreement for Rev. Dr. Lindsay Biddle and Pioneer Parish WI, noting the omissions of vacation time and continuing education hours and funds, with the request for revisions from Parish Council.**

Working Agreement

Between: Pioneer Parish of WI (Brule Presbyterian Church of Brule, WI; Country Peace Presbyterian Church of Superior, WI; and St. Croix Presbyterian Church of Gordon, WI) and Rev. Dr. Lindsay Biddle

Title: Stated Supply

Time Expectations: 26.4 hours/week including worship

Remuneration:

Compensation: $23,400.00/year (which is considered 100% housing allowance)

Mileage Reimbursement: IRS allowable rate

Healthcare cost: $7810.46 total which is 100% of Congregational Pastors Package for Member Only, Employee Assistance Program and Annual Eye Exam

Duration:

Duration of Contract: January 1, 2025 – December 31, 2025

Termination notice required: 30 days written notice by either party

Effective when signed by

Clerk of Pioneer Parish: signed November 26, 2024

Worship Leader: signed November 26, 2024

Approved and signed by COM: January 14, 2025

7. *January 14,2025*: **COM approved, on behalf of the Presbytery, the transfer Rev. Dr. Lon Weaver to Redstone Presbytery in Pennsylvania.**
8. *January 14,2025*: **COM approved, on behalf of the Presbytery, Andrew MacGregor, CRE to administer the Sacraments and officiate at weddings and funerals in Pioneer Parish as well as his son's wedding in June.**
9. *January 14,2025*: **COM approved, on behalf of the Presbytery, Rev. Doug Workman as Moderator of Hope Community Presbyterian Church of Virginia, MN.**

End of Consent Agenda Actions

Synod Commissioners Report **Sue Goodin**

Non-report.

Council Report **Dianna Bell, Chair**

A written report was provided by Dianna Bell, and follows as presented in the meeting materials.

> I have continued to preach as I am requested, as I did when Moderator. There is some progress with the Administrative Commissions I chair. ELY has sold their manse. Hope Church in Virginia has lowered its price to entice potential buyers for their CE building. Willow River is progressing on their preparation to close (with both tangible and emotional realities), but have not yet set a date.
> Council continues to meet as needed to do its work. We all are working on what it means to adjust to the changing times of becoming a smaller church at all levels.
> And yet our country's people are in so much need, anxiety, and fear. It seems to me a time for the church to rise up and follow become serious disciples of our Savior. Watching President Carters whole funeral last night. I was renewed in what that means. Keep in prayer about how your church can be more faithful. And bless you in your loving service to others!

Committee of Council Reports Overtures and Bylaws Arlin Talley, Chair

Arlin Talley, chair, reported that the task group working on the manual of operations is at work and Council has stated it would be helpful for them to see the sections as completed as a matter of information not for action.

Arlin presented a motion to amend the Bylaws. The proposed amendment was presented in the meeting materials and read by Arlin to the Presbytery. There is no action at this timeas it is the first reading. An action will take place at our next Presbytery meeting. The motion, as presented in the meeting materials follows.

> Motion to amend the Bylaws:
>
> To amend the Bylaws, section VI Officers of Presbytery/C. Stated Clerk adding the following text:
>
> *The Stated Clerk shall be the legal signatory in all matters relating to the Presbytery of Northern Waters.*
>
> As required by the Bylaws, section XIV Amendment and Suspension of These Bylaws, this presentation is the first reading. Approval of this amendment would require a two-thirds vote at the next meeting of the Presbytery.

MSC- A motion that the statement, which will be an amendment to our bylaws, "*The Stated Clerk shall be the legal signatory in all matters relating to the Presbytery of Northern Waters."* **be added to our minutes, carried unanimously.**

The reason to enter the text into the minutes is so that between now and the next Presbtyery meeting, if there are any legal documents that need to be signed, the stated clerk is recognized as the legal signatory.

Presentation Overtures and Bylaws Arlin Talley, Chair

Arlin presented synopises and resources to the General Assembly 226 Proposed Amendments to the Book of Order. The proposed amendments from General Assembly and Arlin's document with resources to the proposed amendments have been posted to the Presbytery website. Arlin's document follows, as presented in the meeting materials.

> The General Assembly 226 Proposed Amendments to the Book of Order can be found on the Presbytery website or with the following link. http://www.northernwaters.net/forms--documents.html
>
> Links to discussion of the Proposed Amendments
>
> 24-A – F-1.0403
>
> A decision that gender identity and sexual orientation be established as protected classes against which we must not discriminate
>
> https://www.pc-biz.org/search/3001122
>
> https://www.theologymatters.com/articles/church-and-culture/2024/preparing-to-vote-on-the-amendments/
>
> 24-B – G-1.0104
>
> A decision to provide a minimal, flexible, and adaptable level of historic Reformed polity for small worshiping communities that wish to identify with the larger church in worship and formation, discipleship, and mission
>
> https://www.pc-biz.org/search/3001126
>
> 24-C – G-2.0104b
>
> A decision that gender identity and sexual orientation be established as protected classes against which we must not discriminate
>
> https://www.pc-biz.org/search/3001122
>
> For the video of the GA Plenary 10 discussion on POL 01 2 go to https://ga-pcusa.org/videos/
>
> https://www.theologymatters.com/articles/church-and-culture/2024/what-happened-at-ga226-where-will-the-boundaries-be/
>
> 24-D – G-2.0504b
>
> A decision to allow the extension of the period of service for a temporary pastor to 36 months

https://www.pc-biz.org/search/3001129

24-E – G-2.0504b

A decision to prohibit non-disclosure agreements when a temporary pastoral relationship ends

https://www.pc-biz.org/search/3001169

24-F – G-2.0610

A decision to remove the requirement for this full account of the reasons for a waiver of examination requirements for those under the care of a presbytery

https://www.pc-biz.org/search/3001125

24-G – G2.0901

A decision to prohibit non-disclosure agreements when an installed pastoral relationship is dissolved

https://www.pc-biz.org/search/3001169

24-H – G-3.0106

A decision to include vulnerable adults in our protection policies

https://www.pc-biz.org/search/3001131

24-I – G-3.0302d

A decision to remove the requirement that an overture to synod or General Assembly receive concurrence from at least one other presbytery

https://www.pc-biz.org/search/3001247

24-J – G-3.0501

A decision regarding the number of commissioners to General Assembly proportionate to the membership of the presbyteries

https://www.pc-biz.org/search/3001246

24-K – D-7.0501

A decision requiring a clerk of session or stated clerk of a presbytery to report to civil legal authorities in situations of harm, abuse, or sexual abuse of a minor or vulnerable adult

https://www.pc-biz.org/search/3001123

24-L – D-7.0902b

A decision concerning paid administrative leave for an accused minister

https://www.pc-biz.org/search/3001127

24- M Episcopal-Presbyterian Agreement on Local sharing of Ministries

An agreement for the exchange of ordered ministers between our churches

https://www.pc-biz.org/search/3001207

Committee of Council Reports Personnel Committee Elizabeth Liebenstien, Chair

Non-report.

Committee of Council Reports Finance and Budget Doug Workman, Chair & Jay Wilkinson, Treasurer

Jay Wilkinson, Treasurer, reported on behalf of the Finance and Budget Committee. Jay highlighted the moderate surplus of a little under $13,000 which was largely due to investments. A large amount was given from the Church Vitality Fund this year. The written report, as presented in the meeting materials, follows.

- The Statement of Activities report shows that we ended the year with a moderate surplus of a little under $13,000. This is largely due to a good year for investment returns. We choose to not budget for these returns, so positive or negative returns can have a significant impact on our bottom line.
- On the Statement of Financial Position, you can see that our total assets have declined over this period. This is partially due to the fact that even with good investment returns, we disbursed a very significant amount from our designated funds (the third statement), especially from the Church Vitality Fund since the Presbytery has been actively seeking grant requests.
- Speaking of the Church Vitality Fund, we showed a significant income to this fund in the past two years. Unfortunately, the greatest reason is because of inflow to this fund from closing two churches, Duluth, Westminster and Tower, St James.

  Thanks are also due to staff and committees that did a good job of limiting expenses to those necessary items and items that are in keeping with the goals of the Presbytery.
  Financial reports follow:

  Statement of Activities
  Financial Position
  Designated Funds

Presbytery of Northern Waters
Statement of Activities
For the Twelve Months Ending December 31, 2024

		Current Month	Year to Date	Budget to Date	Annual Budget	Budget Remain	Last Year to Date
INCOME							
4001	Per Capita Apportionm	$ 20,881.22	95,894.49	$ 107,304	107,304	(11,410)	100,735
4002	Prior Year Per Capita	45.00	3,929.00	0	0	3,929	8,971
4050	CPS Staff Support	833.34	10,000.08	10,000	10,000	0	10,000
4101	Presbytery Mission Inc	4,667.00	36,124.60	43,000	43,000	(6,875)	47,446
4305	From Camp Galilee Fu	0.00	0.00	3,000	3,000	(3,000)	3,000
4401	Interest-Operating Fun	4,773.30	17,115.82	16,100	16,100	1,016	337
4402	Interest/Mission Fund	2,767.54	36,177.14	0	0	36,177	34,372
4410	Miscellaneous Revenue	130.46	632.46	0	0	632	149
	Total Income	34,097.86	199,873.59	179,404	179,404	20,470	205,010
OPERATING EXPENSES							
Resource Person							
5010	Genl Presbyter Salary	2,272.68	27,272.16	27,272	27,272	0	27,272
5015	Genl Presbyter SECA/F	173.86	2,086.32	2,086	2,086	0	2,086
5020	Genl Presbyter Benefits	0.00	0.00	1,000	1,000	1,000	542
5050	Genl Presbyter Trav&E	0.00	1,802.07	5,000	5,000	3,198	4,103
	Total Resource Person	2,446.54	31,160.55	35,358	35,358	4,197	34,003
Stated Clerk							
5110	Stated Clerk Salary	1,262.68	15,152.16	15,152	15,152	0	15,152
5115	SC/MC SECA/FICA	96.59	1,159.13	1,159	1,159	0	1,159
5120	Stated Clerk Benefits	0.00	0.00	1,000	1,000	1,000	0
5150	Stated Clerk Travel	480.06	4,078.46	1,500	1,500	(2,578)	2,311
	Total Stated Clerk	1,839.33	20,389.75	18,811	18,811	(1,579)	18,622
Pastoral Care							
5310	Pastoral Care Salary	1,262.68	15,152.16	15,152	15,152	0	15,152
5315	Pastoral Care SECA/FI	96.59	1,159.13	1,159	1,159	0	1,159
5320	Pastoral Care Benefits	0.00	1,000.00	1,000	1,000	0	748
5350	Pastoral Care Travel &	202.57	2,866.94	2,000	2,000	(867)	1,289
	Total Pastoral Care	1,561.84	20,178.23	19,311	19,311	(867)	18,348
Office Manager							
5410	Office Manager Salary	1,638.00	19,656.00	19,656	19,656	0	13,862
5413	Office Mgr Flex Spendi	0.00	0.00	0	0	0	466
5415	Office Mgr FICA	125.30	1,503.66	1,504	1,504	0	1,060
5420	Office Mgr Benefits	985.57	7,621.79	8,062	8,062	440	1,166
5450	Office Mgr Trav&Expe	0.00	147.90	300	300	152	421
	Total Admin Assistant	2,748.87	28,929.35	29,522	29,522	593	16,975
Treasurer							
5210	Bookkeeping	1,688.06	6,192.12	6,180	6,180	(12)	6,156
5250	Treasurer/Chair F&B T	0.00	305.04	300	300	(5)	0
5270	Audit Expense	0.00	0.00	3,750	3,750	3,750	3,750
	Total Treasurer	1,688.06	6,497.16	10,230	10,230	3,733	9,906
Insurance							
5510	Workers Compensation	0.00	599.00	1,500	1,500	901	(128)
5520	Property & Liab Insura	0.00	3,412.00	3,000	3,000	(412)	3,772
	Total Insurance	0.00	4,011.00	4,500	4,500	489	3,644
Presbytery Office Expenses							
5610	Office Rent	500.00	6,000.00	6,000	6,000	0	6,000
5611	Utilities	0.00	0.00	0	0	0	2,221
5612	Building Maintenance	0.00	0.00	0	0	0	197
5620	Office Supplies	0.00	1,882.15	1,400	1,400	(482)	708
5630	Postage	19.99	209.10	750	750	541	498
5640	Telephone & ISP	79.00	681.50	1,000	1,000	319	1,870

Presbytery of Northern Waters
Statement of Activities
For the Twelve Months Ending December 31, 2024

		Current Month	Year to Date	Budget to Date	Annual Budget	Budget Remain	Last Year to Date
5645	Website	0.00	292.50	200	200	(93)	186
5650	New Equipment	0.00	0.00	750	750	750	0
5660	Equipment Maintenanc	0.00	115.05	250	250	135	333
5670	Miscelaneous	0.00	0.00	250	250	250	0
5695	Depreciation	975.79	975.79	1,000	1,000	24	488
	Total Pres Office Expe	1,574.78	10,156.09	11,600	11,600	1,444	12,501
Presbytery Judicatory							
5710	Presbytery Meeting	0.00	2,789.50	3,500	3,500	711	2,564
5720	Moderator/Commission	0.00	741.74	1,000	1,000	258	626
5730	Presbytery Leadership	0.00	275.96	1,000	1,000	724	590
	Total Presbytery Judica	0.00	3,807.20	5,500	5,500	1,693	3,780
Presbytery Committees/Programs							
	Total Pres Committees/	0.00	0.00	0	0	0	0
Other Expenses							
5920	Legal Fees	0.00	0.00	0	0	0	28
5930	Administrative Commi	0.00	0.00	500	500	500	345
	Total Other Expenses	0.00	0.00	500	500	500	373
Per Capita Apportionment							
5990	GA Per Capita Apporti	2,577.42	30,929.04	30,929	30,929	0	34,248
5995	Synod Per Capita Appo	1,446.50	17,358.00	17,358	17,358	0	19,124
	Total Per Capita Appor	4,023.92	48,287.04	48,287	48,287	0	53,372
	Total Operating Expens	15,883.34	173,416.37	183,619	183,619	10,203	171,524
PROGRAM & MISSION EXPENSES							
Committee on Ministry							
6010	Committee on Ministry	0.00	86.11	250	250	164	88
6060	Sexual Misconduct Res	0.00	0.00	100	100	100	0
6080	Care and Nurture	0.00	0.00	1,000	1,000	1,000	500
	Total COM	0.00	86.11	1,350	1,350	1,264	588
Committeeon Preparation for Ministry							
6130	Preparation for Ministr	0.00	0.00	100	100	100	35
6145	CPM/CRE	2,500.00	3,454.00	1,000	1,000	(2,454)	2,500
	Total CPM	2,500.00	3,454.00	1,100	1,100	(2,354)	2,535
Nominating Committee							
6110	Nominating Committee	0.00	0.00	100	100	100	0
	Total Nominating Com	0.00	0.00	100	100	100	0
Programs							
6170	Mission Resale Items	0.00	48.31	200	200	152	204
	Total Programs	0.00	48.31	200	200	152	204
Camping							
6430	Youth Triennium	166.67	2,000.04	2,000	2,000	0	2,000
6440	Camping Scholarships	0.00	0.00	8,000	8,000	8,000	8,000
6450	Clearwater Forest	0.00	8,000.00	8,000	8,000	0	8,000
	Total Camping	166.67	10,000.04	18,000	18,000	8,000	18,000
Program Strategy							
6210	Program Strategy Com	0.00	0.00	100	100	100	0
6220	Program Resources	0.00	0.00	500	500	500	0
	Total Program Strategy	0.00	0.00	600	600	600	0

Presbytery of Northern Waters
Statement of Activities
For the Twelve Months Ending December 31, 2024

Structure		Current Month	Year to Date	Budget to Date	Annual Budget	Budget Remain	Last Year to Date
	Total Structure	0.00	0.00	0	0	0	0
Council Programs & Committees							
6310	Overtures & Bylaws	0.00	0.00	50	50	50	0
6330	Council Meeting Expen	0.00	0.00	300	300	300	0
6340	Finance & Budget	0.00	15.98	75	75	59	34
6350	Personnel	0.00	0.00	100	100	100	32
6360	PNW Representation	0.00	0.00	100	100	100	0
6380	Commissioner Orientat	0.00	0.00	250	250	250	0
	Total Council Program	0.00	15.98	875	875	859	66
6620	WhiteFish Cemetery M	0.00	0.00	500	500	500	500
	Total Program & Missi	2,666.67	13,604.44	22,725	22,725	9,121	21,893
	Total Expenses	18,550.01	187,020.81	206,344	206,344	19,323	193,417
	TOTAL OPERATING	$ 15,547.85	12,852.78	$ (26,940)	(26,940)	39,793	11,593

Intentionally Blank

Presbytery of Northern Waters
Statement of Financial Position
December 31, 2024

Acct				Last Year
			ASSETS	
Current Assets				
1010	Nat'l Bank Commerce-Checking	$	49,656.06	207,739.94
1110	Nat'l Bank of Commerce-Savings		20,947.85	35,738.53
1200	NBoC CD 19495910 4.925%		154,608.50	151,500.00
1201	NBoC CD 19513613 4.45%		51,660.93	0.00
1300	Accounts Receivable		2,600.00	3,196.88
	Total Current Assets		**279,473.34**	**398,175.35**
Property and Equipment				
1600	Office Equipment		17,299.81	31,264.26
1650	Accum Depr-Office Equip		(15,836.12)	(28,824.78)
	Total Property and Equipment		**1,463.69**	**2,439.48**
Other Assets				
1410	Investments-Missions BI-NCF		77,915.12	166,121.72
1411	Investments-Missions Gth-NCF		115,508.53	0.00
1420	Investments-ChurchVitality-NCF		195,215.01	192,823.78
1430	Investments-Mission-PILP 1289		15,000.00	15,000.00
1431	Investments-Mission-PILP 1290		15,000.00	15,000.00
1432	Investments-Mission-PILP 8304		68,538.38	66,368.15
1433	Investments-Mission-PILP 8305		65,949.24	64,104.94
1450	Camping Fund-NCF		81,218.38	74,635.24
	Total Other Assets		**634,344.66**	**594,053.83**
	Total Assets	**$**	**915,281.69**	**994,668.66**
			LIABILITIES	
Current Liabilities				
2000	Prepaid Per Capita/Mission-A/P	$	4,281.11	1,344.00
2001	GA Unified Mission		1,683.00	1,763.00
2002	GA Designated Mission		2,168.70	1,462.79
2003	Christmas Joy Offering		2,026.25	4,140.00
2004	One Great Hour of Sharing		25.00	260.00
2005	Peace & Global Witness Offer		1,082.17	492.51
2006	Pentecost Offering		51.00	0.00
2007	Theological Education Fund		200.00	200.00
2021	Synod Unified Mission		504.00	544.00
2060	Designated-Clearwater Forest		2,648.00	0.00
2099	Accounts Payable Neighborhood		50,000.00	85,926.94
	Total Current Liabilities		**64,669.23**	**96,133.24**
Long-Term Liabilities				
	Total Long-Term Liabilities		**0.00**	**0.00**
	Total Liabilities		**64,669.23**	**96,133.24**
			FUND BALANCES	
Undesignated Fund Balances				
3000	Undesignated Net Assets	$	120,566.30	101,285.66
3005	Working Capital Reserve-4 mos		68,781.00	70,314.00
3010	Fixed Asset Reserves		2,439.48	10,680.15
Designated Fund Balances				

Presbytery of Northern Waters
Statement of Financial Position
December 31, 2024

Acct			Last Year
	Church Vitality	210,880.60	281,007.82
	Ironwood AC	0.00	2,083.73
	Leadership Schol/Speakers	15,518.11	16,968.11
	COM Care & Nurture	5,000.00	5,000.00
	Phillips Church Bldg Grant	0.00	0.00
	Seminary Debt Assistance Grants	56,321.40	56,321.40
	Office Equip Replacement	0.00	0.00
	Legal Fees	1,500.00	1,500.00
	Revolving Loans	80,000.00	80,000.00
	PNW Peacemaking	13,428.86	12,351.99
	Seminarian Scholarships	1,995.71	1,995.71
	DE RE Morris Memorial	937.96	529.86
	CA Oberg Memorial	1,361.87	1,206.86
	Camping Scholarships	5,289.52	9,969.52
	Restoring Creation Enabler	0.00	0.00
	SDOP	6,119.01	1,119.01
	Mission Trips	6,050.67	2,863.27
	Bicentenl CRE Training	0.00	0.00
	Youth Triennium	5,769.64	3,384.92
	Cornelius	0.00	0.00
	Camp Galilee	81,218.38	74,635.24
	Portugal Travel	618.03	618.03
	Argetsinger	2,462.59	1,608.89
	Office Sale	151,500.55	151,500.55
	Total Designated Funds	**645,972.90**	**704,664.91**
Restricted Fund Balances			
	Jalmer	0.00	0.00
	Total Fund Balances	**837,759.68**	**886,944.72**
	Current Year Operating	**12,852.78**	**11,590.70**
	Total Net Assets	**850,612.46**	**898,535.42**
	Total Liabilities & Fund Balances	**$ 915,281.69**	**994,668.66**

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Presbytery of Northern Waters
DESIGNATED FUNDS SUMMARY
Recap of Income and Expenses
For the Period Ending December 31, 2024

DESIGNATED FUND		Year-to-Date	Acct #	Last YTD
Church Vitality	$	285,175.28	3610	200,888.56
Church Vitality-income		52,382.11	4610	99,179.70
ChurchVitality-expenses		(126,676.79)	7610	(19,060.44)
		210,880.60		281,007.82
Admin Comm-Ironwood-Income		0.00	4612	0.00
Admin Comm-Ironwood-Income		0.00	4612	0.00
Admin Comm-Ironwood-Expense		0.00	7612	0.00
		0.00		0.00
Leadership Scholarship/Speaker		16,968.11	3615	19,495.44
Leadership Schol/Speak-income		0.00	4615	0.00
Leadership Schol/Speak-expense		(1,450.00)	7615	(2,527.33)
		15,518.11		16,968.11
COM Care & Nurture		5,000.00	3616	5,000.00
COM Care & Nurture Income		0.00	4616	0.00
COM Care & Nurture Expense		0.00	7616	0.00
		5,000.00		5,000.00
Seminary Debt AssistanceGrants		56,321.40	3623	56,321.40
Seminary Debt AssistGrants-inc		0.00	4623	0.00
Seminary Debt AssistGrants-exp		0.00	7623	0.00
		56,321.40		56,321.40
Reserve for Legal Fees		1,500.00	3629	1,500.00
Reserve for Legal Fees-income		0.00	4629	0.00
Reserve for Legal Fees-expense		0.00	7629	0.00
		1,500.00		1,500.00
Revolving Loan Funds		80,000.00	3632	80,000.00
Revolving Loan Funds-income		0.00	4632	0.00
Revolving Loan Funds-expense		0.00	7632	0.00
		80,000.00		80,000.00
PNW Peace Projects		12,351.99	3635	10,864.98
PNW Peace Projects-income		1,076.87	4635	1,487.01
PNW Peace Projects-expense		0.00	7635	0.00
		13,428.86		12,351.99
Seminarian Scholarships		1,995.71	3638	1,305.71
Seminarian Scholarships-income		0.00	4638	690.00
Seminarian Scholarships-expens		0.00	7638	0.00
		1,995.71		1,995.71
DE & RE Morris Memorials		529.86	3641	139.04
DE & RE Morris Memorials-inc		408.10	4641	390.82
DE & RE Morris Memorials-exp		0.00	7641	0.00

Presbytery of Northern Waters
DESIGNATED FUNDS SUMMARY
Recap of Income and Expenses
For the Period Ending December 31, 2024

	Year-to-Date	Acct #	Last YTD
	937.96		529.86
CA Oberg Memorial Fund	1,206.86	3644	1,058.43
CA Oberg Memorial Fund-inc	155.01	4644	148.43
CA Oberg Memorial Fund-exp	0.00	7644	0.00
	1,361.87		1,206.86
Camping Scholarships	9,969.52	3647	4,849.48
Camping Scholarships	0.00	4647	8,000.04
Youth Camping-expense	(4,680.00)	7647	(2,880.00)
	5,289.52		9,969.52
SDOP	1,119.01	3653	1,119.01
SDOP Income	10,000.00	4653	0.00
SDOP Education-expense	(5,000.00)	7653	0.00
	6,119.01		1,119.01
Reserve for Mission Trips	2,863.27	3659	5,359.05
Reserve for Mission Trips-inc	6,625.00	4659	931.25
Reserve for Mission Trips-exp	(3,437.60)	7659	(3,427.03)
	6,050.67		2,863.27
Bicentl CRE Training	0.00	3662	0.00
Bicent CRE Training-income	0.00	4662	0.00
Bicent CRE Traing-expense	0.00	7662	0.00
	0.00		0.00
Youth Triennium Reserve	3,384.92	3665	6,888.88
Youth Triennium Income	2,000.04	4665	2,000.04
Youth Triennium-expense	384.68	7665	(5,504.00)
	5,769.64		3,384.92
Camping Fund	74,635.24	3671	69,749.32
Camping Fund-income	6,583.14	4671	7,885.92
Camping-expense	0.00	7671	(3,000.00)
	81,218.38		74,635.24
Portugal Travel Fund	618.03	3674	618.03
Portugal Travel Fund-income	0.00	4674	0.00
Portugal Travel Fund-expense	0.00	7674	0.00
	618.03		618.03
Argetsinger	1,608.89	3677	791.49
Argetsinger-income	853.70	4677	817.40
Argetsinger-expense	0.00	7677	0.00
	2,462.59		1,608.89
Sale of Office	151,500.55	3695	0.00
Office Sale-income	0.00	4695	151,500.55
Office Sale-expense	0.00	7695	0.00

Presbytery of Northern Waters
DESIGNATED FUNDS SUMMARY
Recap of Income and Expenses
For the Period Ending December 31, 2024

		Year-to-Date	Acct #	Last YTD
		151,500.55		151,500.55
Total Designated Funds	$	645,972.90		702,581.18

End of Finance and Budget report.

Committee on Preparation for Ministry — Lon Weaver, Chair

Lon Weaver, Chair, provided a written report before stepping down as chair. His report follows, as amended and presented separately from the packet.

Amended Report of the Committee on Preparation for Ministry to the
February 2025 Stated Meeting of the Presbytery of Northern Waters
Submitted by Rev. Lon Weaver, Chair

NOTE: I overstated one item in my previous draft of this report related to my conversation with Jocelyn Langholz. Please note the section that is crossed out to remove the overstatement and replaces it with a line in bold that more accurately expresses her thoughts at this time. My apologies for the error!!

Since the October 2024 Presbytery meeting, CPM has been in correspondence with Lori Kangas-Olson and Jocelyn Langholz.

Lori Kangas-Olson continues to progress in completing her work for courses she has taken in Synod's Academy program. As of Presbytery's January 17, 2025 report deadline, Lori and the CPM continue to await the grading of her New Testament Exegesis and Church Leadership courses. Lori is presently completing the editing of the final project for her Old Testament Exegesis course. She seems confident that she will complete that project and receive the grades for all three projects in time for commissioning at the May Stated Meeting of the Presbytery.

Jocelyn Langholz has been sailing through her final year in the Master of Divinity program at United Theological Seminary. She had internships with both Pioneer Parish (with Lindsay Biddle) and Superior United Church (with Brett Foote). Jocelyn will complete her seminary coursework on April 10th. Regarding ordination exams, she plans to take the Biblical Content Ordination exam on February 7th and the rest of the exams between April 10th and April 27th (the date of her graduation). Regarding ordination, she looks forward to becoming ordained because of the legitimacy it gives her for undertaking a full range of ministries. There's no date proposed for that. ~~She envisions something related to a~~

~~Parish Associate at Superior United, with~~ While this is not yet defined, Jocelyn envisions – perhaps – a Parish Associate position at a congregation within the presbytery that would provide her the flexibility to serve others in northern Wisconsin. The CPM will proceed with the next steps in the process once the details for ministry are finalized.

Finally, this will be my final report to presbytery. I will begin work as the Interim Executive Presbyter for Redstone Presbytery in Southwestern Pennsylvania beginning in February. Presbytery Council will be completing discernment regarding a new CPM chair to determine a wise path for CPM's continued ministry.

I have appreciated the opportunities to serve PNW, quite actively through 2012 and less so during my years as Chaplain and Instructor at Marshall Prep School. In these recent years of more actively serving, I've especially appreciated the labors involved in the Committee on Preparation for Ministry and the impressive ways members of the presbytery have pursued new and challenging training to use God's gifts to serve our churches. One bit of advice I would offer is a very general one, applicable to most if not all committees: establish a process for scheduling meeting times that respects the lives of all demographics in the presbytery. I was inactive in my teaching years because all meetings were scheduled in the middle of the work day. In my years of chairing CPM, I made it a practice to survey members for optimal meeting times. I'd encourage presbytery to use similar practices to make presbytery service as inclusive and accessible as possible.

Christ's blessing to you all!

Program Strategy Brett Foote and Jason Schiller, Co-Chairs

Brett Foote, co-chair, reported. Jason Schiller, co-chair, provided a written report. Brett noted that Program Strategy received numerous grants this year which totaled over $126,000. Youth Triennium registration opens in February. Jason and Brett are the contact/coordinators this year. The written report follows, as presented in the meeting materials.

The Program Strategy Committee met via Zoom on November 21, 2024 and January 16, 2025.

Church Vitality Grants:

The Program Strategy Committee received approval from the General Council and Presbytery to move from a revolving application process to a biannual approval process. Grant applications can be submitted at any time, but they will be discussed and voted on in March and August. Grants requiring General Council approval will be considered at the April and September meetings, and those requiring the approval of Presbytery will be considered at the May and October meetings.

We encourage congregations to continue applying for grants! In 2024, $126,676.79 in Church Vitality Fund grants were approved! You will see these grant recipients highlighted

at Presbytery meetings from time to time. It is important that the Presbytery sees how the Spirit is moving and how ministry is taking place in our midst.

Presbytery Meetings:

We continue to discuss and plan the presbytery meetings and consider ways to change the foci and continuing education offerings to make meetings more beneficial for those attending. As leaders in the church, we all are facing the same challenges, yet we rarely have the time to discuss our challenges and share ideas and experience with each other. To that end, we plan on moving the primary location of meetings so that they are the least cumbersome in terms of travel and lodging for everyone. In addition, we hope to move from a focus on committee reports to a focus on cooperative ministry, mission, leadership workshops, and continuing education that focuses on the practical challenges we face in our ministry contexts. We know that the Spirit is moving in all of our churches, it is important that we share what's happening in our churches to catch a glimpse of God at work that may inspire.

Triennium:

Information was sent out for Triennium. We are open to working on shared and coordinated transportation to Louisville, but do not yet have any commitments from congregations of youth or adults travelling. Registration for Triennium opens in February and we will send out a deadline to notify the committee so that we can explore transportation options.

Self-Development of the People **Arlin Talley, Chair**

Arlin Talley, chair, reported. Arlin requested the commissioners to look in their communities for groups working for justice causes. SDOP would like to reach groups outside of the Duluth/Superior area. The SDOP written report follows, as presented in the meeting materials.

In November 2024 the Committee on Self-Development of People approved the grant request for $5000.00 from Family Rise Together for their *Empowering BIPOC Fathers & Families in St. Louis County* project. The purpose of the project is to develop a Family Enrichment Value Book as part of preventative support services, helping families to learn new skills around discipline and self-care, with the intent of avoiding Child Protective Services.

Family Rise Together is a 501(c)(3) nonprofit organization located in Duluth MN.

Clearwater Forest **Paul Rigstad, Representative**

Paul Rigstad reported. An overview of the 2025 camp brochure was given. The brochure is located at https://clearwaterforest.org/ under the 2025 Camps Brochure. This years camps

include: Snow Camp, Winter Chrysalis, Couple's Retreat, Seeds of Service 2025, Summer Day Camp, LOON Program, VBS to Go, Summer Camps (see brochure for all summer camps), Camp Create, Grands and Family Camp, Men's Retreat, Fall for All, and Summer Chrysalis.

Congregational Sharing First Presbyterian Church, Duluth, MN

The moderator opened the floor to the representative, Betty Sola, of First Presbyterian Church of Duluth, MN. Betty spoke on how their congregation has been working on outreach with their neighbors in highrises by offering meals, a hair salon, games and prize drawings, and a help yourself table. Approximately 500 healthy meals have been served. The help yourself table offers clothing and kitchen ware. They are averaging 2-3 neighbors attending Sunday services now. First Presbyterian Chuch, Duluth thanks Program Strategy and the Presbytery for the $5,000 granted from the Church Vitality Fund which helped to make this possible.

Break

A ten minute break was taken.

Commission on Ministry Corey Larsen and Robyn Weaver, Co-Chairs

Robyn Weaver reported on behalf of the committee. The committee gave thanks for the leadership and ministry of those in the Presbytery. Robyn noted that Boundary Training will take place at the Presbytery office on February 25, 2025 from 1:00pm – 3:00pm. This training is required every three years. The commission is working on scheduling a Session Minutes Review in the spring at the Presbytery office. Rice Lake has interviews in process. Calumet's final service was January 19, 2025. Dorothy Duquette has worked to compile great history on the three churhes she is serving which includes Calumet, Coleraine, and Bovey. The sale of Coleraine's co-owned property is complete and the work of their Administrative Commission is complete. The Commission on Ministry has been working with North Presbyterian Church of Eau Claire, WI and are recommending the creation of an Administrative Commission to assume original jurisdiction and walk with the church through their next steps.

Two actions were taken.

MSC- COM and Council moved to dissolve the Administrative Commission for Coleraine, with thanks. The motion carried unanimously by Presbytery.

MSC- COM and Council moved to create an Administrative Commission to assume original jurisdiction, for North Presbyterian Church of Eau Claire, WI. The motion carried unanimously by Presbytery.

The COM written report follows, as presented in the meeting materials.

> The Commission on Ministry (COM) celebrates the faithful and creative ministry across our Presbytery. It is clear that God continues to be at work in our congregations through vibrant mission, stirring worship, and deep community. The stories of community meals, housing ministries, disaster relief, bibles studies, and youth ministry are all reminders that the Spirit is moving in powerful ways among us.

At the same time, we know that many of our churches are navigating transitions and challenges. This is part of the shared journey of being the Church in today's world. Across the presbytery—and beyond—many church families are asking questions about their future, their calling, and their ability to serve well. This is a normal part of being the Church, and COM is here to walk alongside you, offering prayer, support and encouragement where we can. Whether celebrating milestones or navigating challenges, please know that you are not alone—we're in this together, trusting that God's Spirit is leading us every step of the way.

Looking ahead, please make your calendars for Boundary Training, facilitated by Deb DeMeester, on February 25, 2025, from 1:00-3:00 pm, at the Presbytery office. This training equips our pastoral leaders to foster healthy ministry relationships, essential in any season of ministry.

Additionally, a Session Minutes Review is being planned for spring. This gathering will help session clerks connect, share, and ensure our records reflect the faithful work of our churches.

Thank you for all the ways you are living out God's calling. It's a privilege to journey together, celebrating the good work being done and supporting one another through it all.

Commission on Ministry — Administrative Commission- Ely, MN

The purpose of the Ely Administrative Commission is to sell Ely's manse property. This is in process.

Commission on Ministry — Administrative Commission- First, Duluth

Richard Blood and Brad Carloss, Co-Chairs

No report.

Commission on Ministry — Administrative Commission- Calumet

The purpose of the Calumet Administrative Commission is the dissolution of the church. An Administrative Commission has been established.

Commission on Ministry — Administrative Commission- Hope, Virginia

The purpose of the Virginia Administrative Commission is to sell the education building property. The work is ongoing.

Commission on Ministry — Administrative Commission- Willow River

The purpose of the Willow River Administrative Commission is to help them discern the future of the church. The work is ongoing.

Nominating Committee — Lindsay Biddle, Chair

No report.

Board of Pensions — Rev. Ken Green, Corresponding Member

Ken Green presented information regarding the shared ministry subsidary being offered by Board of Pensions. The board is trying to help reduce the costs of small churches which cannot afford a full-time pastor on their own but could if sharing a pastor. This does not apply to

churches currently in split ministry nor other denominations. If an additional PC(USA) church is added to an existing split ministry, they would qualify for the shared minsitry subsidary.

Worship **Chip Holt, Moderator**

Richard Blood was granted the floor and spoke regarding the February 2025 Mission Trip to Asheville, North Carolina. There are 21 volunteers from the Presbytery going on the trip. Responses from congregations has been good. This will be the soonest the Presbytery has responded to a disaster. The usual response time is about two years after the disaster occurred. A commissioning of service for those participating in the February North Carolina Work Trip occurred. Chip led the Presbytery in the Service of Commissioning of Service Trip Workers. Paul Rigstad, Richard Blood, Edward Williams, and Jim Deters were present for the service and participated in the commissioning service.

Unfinished Business **Chip Holt, Moderator**

There was no unfinished business to address.

New Business **Chip Holt, Moderator**

Kari Jutilla offered thanks to Rev. Dr. Lon Weaver for his work and service to the Presbytery.

Report of Roll **Brad Carloss, Stated Clerk**

Brad Carloss reported the roll as compiled by Amanda Keppers, Roll Clerk. The report of roll follows:

	Zoom
Ministers of Word and Sacrament	13
Ruling Elders	12
Commissioned Ruling Elder	3
Council Members	0
Inquirers/Candidates	1
Corresponding Members	1
Staff	2
Visitors/Observers	2
Total	34

Attendance follows:

Minister of Word and Sacrament		
Name	**Status**	**Present/Absent/Excused**
Arneson, Matthew	Phillips, WI	Absent
Aslyn, H. Duane	HR	Absent
Bell, Dianna	HR	Present
Bell, Kathryn	Chaplain, St. Louis County Jail	Absent

Biddle, Lindsay	Pioneer Parish	Absent
Blood, Richard	HR, Staff – General Presbyter	Present
Boyer, Barry	HR	Excused
Bump, Don	HR	Absent
Calbreath, C. Bruce	HR	Absent
Carloss, E. Bradley	HR, Staff – Stated Clerk	Present –Staff
Christianson, Wendy	Virginia, MN	Absent
Cooper, Peggy	HR	Absent
Davis, Frank	HR	Absent
Deever, Nancy	HR	Absent
Deters, James	Ashland, WI	Present
Duquette, Dorothy	Bovey, Calumet, Coleraine, MN	Present
Foote, Brett	UPC Superior, WI	Present
Gibbs, John	HR	Excused
Goodin, Robert	HR	Excused
Goodin, Susan	HR	Excused
Guthrie, David	HR	Absent
Harrison, Janelle	HR	Absent
Henely, Ron	HR	Excused
Hickman, Robert	HR	Excused
House, Charles	HR	Absent
Huenemann, Joel	HR	Absent
Johnson, Sharon	HR	Excused
Jutila, Kari	Lakeside – Duluth, MN	Present
Kolmodin, Kate	Chaplain	Absent
Larsen, Corey	Ely, MN	Excused
Lee, Lawrence	Bayfield, WI	Excused
Liebenstein, Elizabeth	Chaplain	Excused
Light, Robert	HR	Absent
Mann, John	HR	Absent
Muck, Terry	HR	Absent
Nielsen, Eric	HR	Absent
Paulson, Chips	HR	Absent
Peterson, Eric	Manitowish Waters, WI	Present
Ribe, Ken	HR	Excused
Robertson, Darrel	HR	Excused
Talley, C. Arlin	HR	Present
Schiller, Jason	Grand Rapids, MN	Excused
Schuder, Karen	Member-At-Large	Present
Smith, Kathryn C.	HR, Rice Lake, WI	Absent
Stangl, Kate	HR	Present
Waid, Roger	HR	Absent
Walker, Kathryn Reid	Eau Claire, WI	Present
Weaver, Lon	Glen Avon- Duluth, MN	Excused
Weaver, Robyn	Glen Avon- Duluth, MN	Present
Workman, Douglas	HR	Excused

Yingling, John	Blackduck, MN	Absent
Ministers of Word and Sacrament Temporary Relationships		
Name	**Status**	**Present**
Cole, Ray	First- Bigfork, MN	Absent
Johnson, Dewey	Rice Lake, WI	Absent
Lofgren, Aaron	Keewatin, MN	Absent
Nickolson, Don UMC SS	Hurley, WI	Absent
Wynands, Seth ELCA	Carlton, MN	Absent
Commissioned Ruling Elders		
Name	**Status**	**Present**
Holt, Chip	Bemidji, MN	Present
Larson, Katie	Hibbing, MN	Absent
Lewis, Sharron (ELCA)	Bigfork-Bowstring, MN	Absent
Thompson, Bev	Maplewood Parish	Absent
Williams, Ed	Chippewa Falls, WI	Present
Candidates & Inquirers		
Langholtz, Jocelyn	Candidate Ashland	Excused
Van Uytven, Michael	Inquirer Ashland	Present
Presbytery Staff		
Keppers, Amanda	Office Admin, Minutes & Roll Clerk	Present
Wilkinson, Jay	Treasurer	Present
Council Members/ Other Representatives		
Rigstad, Paul	Clearwater Forest Rep.	Present-Visitor

Church	**Commissioners (Ruling Elders)**	**Visitors/Observers**
Ashland United Presbyterian-Congregational		
Babbit Woodland Presbyterian		
Bayfield Bayfield Presbyterian		
Bemidji First Presbyterian	Ruth Anderson	
Bigfork-Bowstring Bowstring Chapel Presbyterian		
Blackduck First Presbyterian		
Bovey Lawron Presbyterian		
Brule Brule Presbyterian		

Calumet Calumet Community	Peggy Smith	
Carlton River's Edge		
Chippewa Falls First Presbyterian	Barbara Shorrel	
Cloquet Presbyterian Church of Cloquet		
Coleraine First United Church - Coleraine & Bovey		
Cornell First Presbyterian		
Duluth First Presbyterian	Elizabeth Sola	
Duluth *Glen Avon Presbyterian*		
Duluth Lakeside Presbyterian		
Duluth Pike Lake Presbyterian	Peggy Lundeen-Excused	
Eau Claire First Presbyterian	Paula Tibbs	
Eau Claire North Presbyterian	Su Zette	Karen Schauer
Ely First Presbyterian		
Gordon St. Croix Presbyterian		
Grand Rapids Community Presbyterian	Jaci David	
Hannibal New Hope Presbyterian		
Hibbing First Presbyterian		
Hurley First Presbyterian		
Keewatin Congregation of the Good Shepherd		
Lac du Flambeau Community Presbyterian	Mary Jane Stevens	
Manitowish Waters Community Presbyterian	Hope Dougherty – Present	
McGrath Calvary Presbyterian		
McGregor Round Lake Presbyterian		

Phillips First Presbyterian	John Mess	
Rice Lake United Presbyterian		
Silver Bay United Protestant		
Superior Country Peace Presbyterian	Sue Hendrickson	
Superior United Presbyterian		
Tamarack First Presbyterian		
Two Harbors United Church of Two Harbors		
Virginia Hope Community Presbyterian	Dawn Trexel	
Wahkon Wahkon Presbyterian		
Willow River First United Presbyterian		
Winter First Presbyterian		

Closing Prayer and Adjournment Chip Holt, Moderator

MSC- A motion to adjourn the meeting with prayer was made by Robyn Weaver, seconded by Sue Hendrickson and carried by Presbytery.

Chip Holt, Moderator closed the meeting with prayer at 10:50 am.

The next meeting will be held Saturday, May 2-3, 2024 in a location to be determined.

Minutes Respectfully Submitted by

Amanda Keppers
Minutes and Roll Clerk

Approved by Council March 25, 2025