Stated Meeting Minutes
The Presbytery of Northern Waters
Saturday, May 4, 2024
First Presbyterian Church, Ely, MN
and Virtual via Zoom

Call to Order and Constituting Prayer — Dianna Bell, Moderator

Dianna Bell, Moderator, called the meeting to order with prayer at 10:03 am. Corey Larsen, hosting pastor, welcomed the Presbytery to First Presbyterian Church of Ely and provided some of their church history.

Declaration of a Quorum — Dianna Bell, Moderator

Dianna Bell, Moderator and Brad Carloss, Stated Clerk confirmed and declared a quorum.

Approval of the Docket — Dianna Bell, Moderator

The Stated Presbytery Meeting Docket was approved, as written, by consensus.

Introduction of First Time Elders — Dianna Bell, Moderator

First time members were introduced and included Jessica Myers of Community Presbyterian Church of Grand Rapids, MN and Celin Williams of First Presbyterian Church of Ely, MN.

Report of the Stated Clerk — Brad Carloss, Stated Clerk

Standing Rules for the Meeting

The standing rules were provided in the meeting packet. The standing rules were accepted by consensus.

Appointment of Roll and Minutes Clerk

Amanda Keppers, Office Administrator, was appointed the Roll Clerk and Minutes Clerk for the Presbytery meeting. There was no discussion or objection.

Appointment of Parliamentarian

There was not an appointment for an official Parliamentarian. Those present and willing to assist with parliamentary procedures were: Arlin Talley, Brett Foote, and Eric Peterson.

Seating of Corresponding Members

There were no corresponding members to seat.

Special Announcements

There were no special announcements.

Consent Agenda **Dianna Bell, Moderator**

MSC- A motion to approve the Consent Agenda, as presented, was made, seconded, and carried by the Presbytery with no discussion.

The consent agenda, as presented in the Presbytery Meeting Packet follows:

Consent Agenda

A. Items approved by the Council on behalf of the Presbytery (Consent Agenda):

1. *April 23, 2024*: **Council approved, on behalf of the Presbytery, the Program Strategy endorsed Church Development Fund grant request made by Pioneer Parish of Superior, WI for the amount of $9,880 for the purpose of a series of discernment processes and three new programs.**
2. *April 23, 2024*: **Council approved, on behalf of the Presbytery, the amended Proposed Docket for the May Stated Presbytery Meeting.**

B. Items approved by the Committee on Ministry (COM) on behalf of the Presbytery (Consent Agenda):

1. *March 12, 2024*: **COM approved, on behalf of the Presbytery, to allow Rev. Brad Carloss to preside at the table representing the Presbytery of Northern Waters for a few congregations in Portugal.**

End of Consent Agenda Actions

Synod Commissioners Report **Sue Goodin**

Non-report.

Moderator Report **Dianna Bell, Moderator**

Dianna Bell did not give a verbal report. The Moderator's written report as presented in the Presbytery Meeting Packet follows.

Letter from PNW Moderator

It has been 6 months since you installed me as your Moderator and I have been honored to serve, getting to know you, your churches and your ministries. You have ministered to me, as well as to your congregations and communities. I commend you in the name of our Lord Jesus Christ, whose death and resurrection continue to define our lives and our work.

Let me share a few of my experiences and observations. I have visited the following churches, preaching 2-3 times per month or participating in times of transition or times of worship. Lac du Flambeau, Manitowish Waters, Brule, Country Peace, Ashland, Bayfield, Phillips, Chippew Falls, Rice Lake, United (Superior), First Duluth, Westminster, Hope Community (Virginia),

Lakeside, and Pike Lake. In each place I have found a dynamic spirit of Christlike service, using the variety of gifts you bring to the challenges of your community, serving with "energy, intelligence, imagination and love." Our PCUSA magazine "The Presbyterian Outlook" has recently been spotlighting the phenomenon of "churches without pastors." You could tell them a few things. We have able leadership that bubbles up to lead, we have found a variety of ways to cover the needs of leadership, mission, community, and how to support one another across the miles that separate our rural congregations. And you have found joy in knowing that you have work to do, not just calling on professional staff. Yes, we have Presbytery staff and Presbytery committees to help as needed; and you speak up when these resources are crucial for what you do. I find all of this most encouraging as how the PNW Family of Christ works to do the ministry we are given. And you have ministered to me as I move among you. Thank you for your warmth and care and gracious welcome. You give life to your communities and to your Presbytery family.

I hope to visit and meet more of our congregations! Please contact me if you need a preacher, or a listening ear from Presbytery, or simply a visit to your church. I'd love to come.

May our Lord continue to bless you, growing in faithful service, and loving presence wherever you are!

Respectfully Submitted,
Rev. Dianna Pohlman Bell

End of Moderator's Report

Trustees Report **Dianna Bell, Moderator**

Matthew Arneson was granted a point of privilege, by Dianna Bell, in which he thanked the Trustees and Presbytery for the following actions of the trustees.

The Trustees' written report, as presented in the Presbytery Meeting Packet, follows:

Trustees Meeting Minutes
April 10, 2024
Via Zoom

Present:

Dianna Bell, Moderator; Chip Holt, Vice-Moderator; Brad Carloss, Stated Clerk; Richard Blood, General Presbyter; Jay Wilkinson, Treasurer; Phil Peterson, Council Chair

Opening Devotion and Prayer:

Dianna Bell, Moderator, called the meeting order and opened the meeting with prayer at 11:35 am.

Purpose:

The purpose of the meeting of the Trustees was to discuss and act on the loan application of First Presbyterian Church of Phillips, WI through the Presbyterian Investment & Loan Program, following the receipt of the requested supporting financial documents from Phillips.

Motion:

MSC- That the Presbytery of Northern Waters be co-borrowers with First Presbyterian Church of Phillips on a loan from Presbyterian Investment & Loan Program (PILP) for the amount of $279,000.00, as requested by PILP. The Presbytery will designate $83,700.00 of the funds they have currently invested with PILP to cover the loan as co-borrower. The PILP loan amount will be at the rate of 6.9 percent for 20 years with a monthly debt service of $2,146.00. The motion was unanimously carried by trustees following discussion.

Note Clarification:

The designated $83,700.00 of PILP funds is not collateral for the loan. This meets PILP's requirement of 30% of the loan balance to be in deposits from the church, presbytery, or friends of the church. The amount of $83,700.00 remains a deposit of, and the asset of, the Presbytery of Northern Waters. The full balance due will be shown as a receivable from FPC Phillips, adjusted annually as the principal is reduced.

Adjournment:

MSC- A motion to adjourn was made by Jay Wilkinson, seconded by Phil Peterson, and carried by trustees.

Dianna Closed the meeting with prayer at 11:56 pm.

Minutes respectfully submitted by:
Rev. E. Bradley Carloss,
Stated Clerk, Presbytery of Northern Waters

End of Trustees' Report

Council Report **Phil Peterson, Chair**

Phil Peterson, Council Chair, reported. The Council's written report as presented in the Presbytery Meeting Packet follows.

The Council met on Jan. 23, 2024, and took the following action:

1. Approved the Nov. 30, 2023, Council meeting minutes
2. Arlin Talley presented updated documents, requesting input. They will be presented when the entire Manual of Operations is completed.
3. Approved the agenda for the Feb. 3, 2024, Stated Presbytery Meeting
4. Approved the Nomination Committee as presented at the October Presbytery Meeting and recommend to the Presbytery at the February meeting.
   NOTE: The Council will need to take a closer look next year and work on getting the classes back on track.
5. Approved the May Stated Presbytery Meeting for Saturday, May 4, 2024, via Zoom and in person with the location to be determined.

6. Set tentative next Council meeting date for Thursday, Feb. 27, 2024 at 2 p.m.

The Council also met on April 23, 2024. While the Council has not yet met to approve the minutes, the following are from my notes.

1. Mary Voss reported that the Personnel Committee has met, and has almost all of the annual reviews completed. They have been meeting with 3 of the 4 committee members active.
2. Arlin Tally reported their committee is continuing the re-write, and they are presently working on the Personnel section. Arlin requested contact information with any Human Resources personnel council members who may know of persons who would be willing to give guidance. Robyn and Brett offered names of people from their congregations and will send Arlin their contact information. Arlin asked Council for thoughts and considerations regarding consolidating CPM and COM or keeping them separate.
3. The Nominating Committee will have a retreat in July.
4. Program Strategy has received many grant requests, and the following have been approved since the February meeting:

Church	**Amount**	**Mission/New Development**	**Status**
First, Duluth	$5,000	Supper and Games outreach	Approved
United, Superior	$2,300	Inter-generational Retreat	Approved
Pike Lake, Duluth	$1,000	At home communion outreach	Approved
Pioneer Parish, WI	$9,880	Discernment Processes	Endorsed by PS

The Council voted to accept the Pioneer Parish grant application, which exceeded $5,000 and required Council approval.

Brett Foote reported that the preparations for the May Presbytery meeting in Ely are going well.

5. COM: Robyn and Corey reported updates on Lac du Flambeau, North Eau Claire, and other transitional churches. In addition, the Board of Pensions will be in Duluth on June 4th to meet with the COM, as well as pastors.
6. Other reports were received from CPM/Lay Pastors and Their Work, Administrative Commissions, and the Presbyterian Women will have their Annual Presbyterian Gathering in Grand Rapids, MN on May 4th.
7. Clearwater Forest has all staffing positions filled, including some international counselors.
8. The May 4th Docket was approved for the Proposed Stated Meeting in Ely.

9. The next meeting date was discussed. Arlin stated that the requirement is three times per year. Discussion occurred, and the Council must approve the docket for each Presbytery Stated Meeting. The next meeting will be in September.

Respectfully submitted,
Phil Peterson
Council Chair

End of Council Report

Committee of Council Reports Overtures and Bylaws Arlin Talley, Chair

Arlin Talley, chair, provided a written report for Overtures and Bylaws. The Overtures and Bylaws' written report as presented in the Presbytery Meeting Packet follows.

The Task Force continues to work on a revision of the Presbytery's Manual of Operations.

Drafts of revised sections concerning Organization, Administration, Finance and Budget, Nominations, Mission and Program Strategy, Overtures and Bylaws, SDOP, and Personnel have been submitted to the committees/commissions of presbytery for review.

The Task Force's most recent work was focused on updating job descriptions for ecclesiastical officers and administrative staff.

Respectfully submitted,
C. Arlin Talley, Chair

End of Overtures and Bylaws Report

Committee of Council Reports Personnel Committee Mary Voss, Chair

Mary Voss, chair, provided a written report for Personnel Committee. The Personnel Committee's written report as presented in the Presbytery Meeting Packet follows:

The Personnel Committee for the Presbytery of Northern Waters is officially in order. We have newly organized via a Zoom meeting in the month of February. Annual reviews of the current five staff members of the Presbytery will be completed in the next few months. Those staff members are listed in the directory. There are currently three active members of this committee: Angela Michler, Rev. Elizabeth Liebenstein, and Mary Voss(chair). Please inform the Nominating Committee if you are interested in joining this committee.

During the staff reviews, one of the questions of discussion is each staff member's office hours. Since all five staff members are part time, they each

need a proper way to explain to people when a response to requests might be returned. For example, if you are making a request for a short answer, it might be returned quite quickly. However, a more lengthy response, and especially a request being made late on a Friday or over a weekend, may take much more time to be returned. So be prepared and help these staff members have a life outside the office. It would also be helpful to this committee and to the staff to hear suggestions you might have for us to consider about this issue.

Respectfully submitted by,

Mary B. Voss, Chair

End of Personnel Committee Report

Committee of Council Reports Finance and Budget Doug Workman, Chair & Jay Wilkinson, Treasurer

Doug Workman, chair, provided a written report for Finance and Budget. The Finance and Budget's written report, as presented in the Presbytery Meeting Packet, follows:

There are no actions to be taken on behalf of Finance and Budget.

The Statement of Activities, the Statement of Financial Position and the Designated Funds Summary follow on pages 11 – 17 of the packet.

The following pages include the documents provided in the packet.

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Presbytery of Northern Waters
Statement of Activities
For the Three Months Ending March 31, 2024

		Current Month	Year to Date	Budget to Date	Annual Budget	Budget Remain	Last Year to Date
INCOME							
4001	Per Capita Apportionm	$ 5,140.50	24,948.50	$ 26,826	107,304	(82,356)	29,485
4002	Prior Year Per Capita	462.00	1,541.00	0	0	1,541	6,872
4050	CPS Staff Support	833.34	2,500.02	2,500	10,000	(7,500)	2,500
4101	Presbytery Mission Inc	9,721.60	12,779.60	10,750	43,000	(30,220)	8,411
4305	From Camp Galilee Fu	0.00	0.00	750	3,000	(3,000)	0
4401	Interest-Operating Fun	56.97	106.29	4,025	16,100	(15,994)	16
4402	Interest/Mission Fund	4,367.96	5,156.80	0	0	5,157	153
4410	Miscellaneous Revenue	500.00	500.00	0	0	500	0
	Total Income	21,082.37	47,532.21	44,851	179,404	(131,872	47,437
OPERATING EXPENSES							
Resource Person							
5010	Genl Presbyter Salary	2,272.68	6,818.04	6,818	27,272	20,454	6,818
5015	Genl Presbyter SECA/F	173.86	521.58	521	2,086	1,564	522
5020	Genl Presbyter Benefits	0.00	0.00	250	1,000	1,000	0
5050	Genl Presbyter Trav&E	0.00	125.00	1,250	5,000	4,875	142
	Total Resource Person	2,446.54	7,464.62	8,839	35,358	27,893	7,482
Stated Clerk							
5110	Stated Clerk Salary	1,262.68	3,788.04	3,788	15,152	11,364	3,788
5115	SC/MC SECA/FICA	96.59	289.78	290	1,159	869	290
5120	Stated Clerk Benefits	0.00	0.00	250	1,000	1,000	0
5150	Stated Clerk Travel	0.00	90.19	375	1,500	1,410	0
	Total Stated Clerk	1,359.27	4,168.01	4,703	18,811	14,643	4,078
Pastoral Care							
5310	Pastoral Care Salary	1,262.68	3,788.04	3,788	15,152	11,364	3,788
5315	Pastoral Care SECA/FI	96.59	289.78	290	1,159	869	290
5320	Pastoral Care Benefits	0.00	524.22	250	1,000	476	300
5350	Pastoral Care Travel &	0.00	86.45	500	2,000	1,914	197
	Total Pastoral Care	1,359.27	4,688.49	4,828	19,311	14,623	4,575
Office Manager							
5410	Office Manager Salary	1,638.00	4,914.00	4,914	19,656	14,742	3,305
5415	Office Mgr FICA	125.31	375.92	376	1,504	1,128	253
5420	Office Mgr Benefits	711.72	711.72	2,015	8,062	7,350	330
5450	Office Mgr Trav&Expe	0.00	0.00	75	300	300	0
	Total Admin Assistant	2,475.03	6,001.64	7,380	29,522	23,520	3,888
Treasurer							
5210	Bookkeeping	465.06	1,395.16	1,545	6,180	4,785	1,395
5250	Treasurer/Chair F&B T	0.00	81.26	75	300	219	0
5270	Audit Expense	0.00	0.00	938	3,750	3,750	0
	Total Treasurer	465.06	1,476.42	2,558	10,230	8,754	1,395
Insurance							
5510	Workers Compensation	0.00	719.00	375	1,500	781	0
5520	Property & Liab Insura	0.00	1,383.00	750	3,000	1,617	0
	Total Insurance	0.00	2,102.00	1,125	4,500	2,398	0
Presbytery Office Expenses							
5610	Office Rent	500.00	1,500.00	1,500	6,000	4,500	1,500
5611	Utilities	0.00	0.00	0	0	0	1,012
5612	Building Maintenance	0.00	0.00	0	0	0	98
5620	Office Supplies	0.00	713.76	350	1,400	686	386
5630	Postage	0.00	39.98	188	750	710	100
5640	Telephone & ISP	0.00	79.00	250	1,000	921	928

Presbytery of Northern Waters
Statement of Activities
For the Three Months Ending March 31, 2024

		Current Month	Year to Date	Budget to Date	Annual Budget	Budget Remain	Last Year to Date
5645	Website	0.00	27.00	50	200	173	0
5650	New Equipment	0.00	0.00	188	750	750	0
5660	Equipment Maintenanc	0.00	0.00	62	250	250	63
5670	Miscelaneous	0.00	0.00	62	250	250	0
5695	Depreciation	0.00	0.00	250	1,000	1,000	0
	Total Pres Office Expe	500.00	2,359.74	2,900	11,600	9,240	4,087
Presbytery Judicatory							
5710	Presbytery Meeting	0.00	0.00	875	3,500	3,500	0
5720	Moderator/Commission	119.58	163.69	250	1,000	836	0
5730	Presbytery Leadership	0.00	0.00	250	1,000	1,000	0
	Total Presbytery Judica	119.58	163.69	1,375	5,500	5,336	0
Presbytery Committees/Programs							
	Total Pres Committees/	0.00	0.00	0	0	0	0
Other Expenses							
5930	Administrative Commi	0.00	0.00	125	500	500	0
	Total Other Expenses	0.00	0.00	125	500	500	0
Per Capita Apportionment							
5990	GA Per Capita Apporti	2,577.42	7,732.26	7,732	30,929	23,197	8,562
5995	Synod Per Capita Appo	1,446.50	4,339.50	4,340	17,358	13,019	4,781
	Total Per Capita Appor	4,023.92	12,071.76	12,072	48,287	36,215	13,343
	Total Operating Expens	12,748.67	40,496.37	45,905	183,619	143,123	38,848
PROGRAM & MISSION EXPENSES							
Committee on Ministry							
6010	Committee on Ministry	31.92	31.92	62	250	218	0
6060	Sexual Misconduct Res	0.00	0.00	25	100	100	0
6080	Care and Nurture	0.00	0.00	250	1,000	1,000	500
	Total COM	31.92	31.92	337	1,350	1,318	500
Committeeon Preparation for Ministry							
6130	Preparation for Ministr	0.00	0.00	25	100	100	0
6145	CPM/CRE	0.00	0.00	250	1,000	1,000	0
	Total CPM	0.00	0.00	275	1,100	1,100	0
Nominating Committee							
6110	Nominating Committee	0.00	0.00	25	100	100	0
	Total Nominating Com	0.00	0.00	25	100	100	0
Programs							
6170	Mission Resale Items	(44.71)	0.00	50	200	200	0
	Total Programs	(44.71)	0.00	50	200	200	0
Camping							
6430	Youth Triennium	166.67	500.01	500	2,000	1,500	500
6440	Camping Scholarships	0.00	0.00	2,000	8,000	8,000	2,000
6450	Clearwater Forest	0.00	0.00	2,000	8,000	8,000	0
	Total Camping	166.67	500.01	4,500	18,000	17,500	2,500
Program Strategy							
6210	Program Strategy Com	0.00	0.00	25	100	100	0
6220	Program Resources	0.00	0.00	125	500	500	0
	Total Program Strategy	0.00	0.00	150	600	600	0

Presbytery of Northern Waters
Statement of Activities
For the Three Months Ending March 31, 2024

Structure		Current Month	Year to Date	Budget to Date	Annual Budget	Budget Remain	Last Year to Date
	Total Structure	0.00	0.00	0	0	0	0
Council Programs & Committees							
6310	Overtures & Bylaws	0.00	0.00	13	50	50	0
6330	Council Meeting Expen	0.00	0.00	75	300	300	0
6340	Finance & Budget	0.00	0.00	19	75	75	0
6350	Personnel	0.00	0.00	25	100	100	0
6360	PNW Representation	0.00	0.00	25	100	100	0
6380	Commissioner Orientat	0.00	0.00	62	250	250	0
	Total Council Program	0.00	0.00	219	875	875	0
6620	WhiteFish Cemetery M	0.00	0.00	125	500	500	0
	Total Program & Missi	153.88	531.93	5,681	22,725	22,193	3,000
	Total Expenses	12,902.55	41,028.30	51,586	206,344	165,316	41,848
	TOTAL OPERATING	$ 8,179.82	6,503.91	$ (6,735)	(26,940)	33,444	5,589

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Presbytery of Northern Waters
Statement of Financial Position
March 31, 2024

Acct				Last Year
		ASSETS		
Current Assets				
1010	Nat'l Bank Commerce-Checking	$	45,358.83	17,701.01
1110	Nat'l Bank of Commerce-Savings		135,844.82	59,917.09
1200	NBoC CD 19495910 5.0%		151,500.00	0.00
1201	NBoC CD 19513613 4.45%		50,000.00	0.00
1300	Accounts Receivable		3,196.88	0.00
	Total Current Assets		**385,900.53**	**77,618.10**
Property and Equipment				
1600	Office Equipment		31,264.26	28,336.88
1615	Remodeling		0.00	78,599.15
1650	Accum Depr-Office Equip		(28,824.78)	(28,336.88)
1665	Accum Depr-Remodeling		0.00	(67,919.00)
	Total Property and Equipment		**2,439.48**	**10,680.15**
Other Assets				
1410	Investments-Missions-NCF		166,121.72	142,977.07
1420	Investments-ChurchVitality-NCF		192,823.78	193,085.62
1430	Investments-Mission-PILP 1289		15,000.00	15,000.00
1431	Investments-Mission-PILP 1290		15,000.00	15,000.00
1432	Investments-Mission-PILP 8304		66,799.36	65,226.48
1433	Investments-Mission-PILP 8305		64,462.57	63,176.02
1450	Camp Galilee Fund-NCF		74,635.24	69,749.32
1460	Gabelli Growth Fund		49,562.92	0.00
	Total Other Assets		**644,405.59**	**564,214.51**
	Total Assets	**$**	**1,032,745.60**	**652,512.76**
		LIABILITIES		
Current Liabilities				
2000	Prepaid Per Capita/Mission-A/P	$	0.00	544.00
2001	GA Unified Mission		2,865.60	797.50
2002	GA Designated Mission		2,333.33	441.66
2003	Christmas Joy Offering		0.00	490.00
2004	One Great Hour of Sharing		0.00	62.00
2005	Peace & Global Witness Offer		0.00	76.67
2007	Theological Education Fund		0.00	210.00
2021	Synod Unified Mission		1,266.80	230.00
2099	Accounts Payable Neighborhood		100,000.00	0.00
	Total Current Liabilities		**106,465.73**	**2,851.83**
Long-Term Liabilities				
	Total Long-Term Liabilities		**0.00**	**0.00**
	Total Liabilities		**106,465.73**	**2,851.83**
		FUND BALANCES		
Undesignated Fund Balances				
3000	Undesignated Net Assets	$	120,566.30	101,285.66
Designated Fund Balances				
3005	Working Capital Reserve-4 mos		68,781.00	70,314.00
3010	Fixed Asset Reserves		2,439.48	10,680.15

Presbytery of Northern Waters
Statement of Financial Position
March 31, 2024

Acct			Last Year
	Church Vitality	308,982.86	200,486.06
	Ironwood AC	0.00	2,083.73
	Leadership Schol/Speakers	16,968.11	18,342.11
	COM Care & Nurture	5,000.00	5,000.00
	Phillips Church Bldg Grant	0.00	0.00
	Seminary Debt Assistance Grants	56,321.40	56,321.40
	Office Equip Replacement	0.00	0.00
	Legal Fees	1,500.00	1,500.00
	Revolving Loans	80,000.00	80,000.00
	PNW Peacemaking	12,390.32	11,349.98
	Seminarian Scholarships	1,995.71	1,305.71
	DE RE Morris Memorial	628.53	233.96
	CA Oberg Memorial	1,244.33	1,094.50
	Camping Scholarships	8,049.52	6,849.49
	Restoring Creation Enabler	0.00	0.00
	SDOP	1,119.01	1,119.01
	Mission Trips	950.67	2,863.27
	Bicentenl CRE Training	0.00	0.00
	Youth Triennium	4,269.61	1,884.89
	Cornelius	0.00	0.00
	Camp Galilee	74,635.24	69,749.32
	Portugal Travel	618.03	618.03
	Argetsinger	1,815.29	989.99
	Office Sale	151,500.55	0.00
	Total Designated Funds	**799,209.66**	**542,785.60**
Restricted Fund Balances			
	Jalmer	0.00	0.00
	Total Fund Balances	**919,775.96**	**644,071.26**
	Current Year Operating	**6,503.91**	**5,589.67**
	Total Net Assets	**926,279.87**	**649,660.93**
	Total Liabilities & Fund Balances	**$ 1,032,745.60**	**652,512.76**

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Presbytery of Northern Waters
DESIGNATED FUNDS SUMMARY
Recap of Income and Expenses
For the Period Ending March 31, 2024

DESIGNATED FUND		Year-to-Date	Acct #	Last YTD
Church Vitality	$	283,091.55	3610	200,888.56
Church Vitality-income		32,074.61	4610	0.00
ChurchVitality-expenses		(6,183.30)	7610	(402.50)
		308,982.86		200,486.06
Leadership Scholarship/Speaker		16,968.11	3615	19,495.44
Leadership Schol/Speak-income		0.00	4615	0.00
Leadership Schol/Speak-expense		0.00	7615	(1,153.33)
		16,968.11		18,342.11
COM Care & Nurture		5,000.00	3616	5,000.00
COM Care & Nurture Income		0.00	4616	0.00
COM Care & Nurture Expense		0.00	7616	0.00
		5,000.00		5,000.00
Seminary Debt AssistanceGrants		56,321.40	3623	56,321.40
Seminary Debt AssistGrants-inc		0.00	4623	0.00
Seminary Debt AssistGrants-exp		0.00	7623	0.00
		56,321.40		56,321.40
Reserve for Legal Fees		1,500.00	3629	1,500.00
Reserve for Legal Fees-income		0.00	4629	0.00
Reserve for Legal Fees-expense		0.00	7629	0.00
		1,500.00		1,500.00
Revolving Loan Funds		80,000.00	3632	80,000.00
Revolving Loan Funds-income		0.00	4632	0.00
Revolving Loan Funds-expense		0.00	7632	0.00
		80,000.00		80,000.00
PNW Peace Projects		12,351.99	3635	10,864.98
PNW Peace Projects-income		38.33	4635	485.00
PNW Peace Projects-expense		0.00	7635	0.00
		12,390.32		11,349.98
Seminarian Scholarships		1,995.71	3638	1,305.71
Seminarian Scholarships-income		0.00	4638	0.00
Seminarian Scholarships-expens		0.00	7638	0.00
		1,995.71		1,305.71
DE & RE Morris Memorials		529.86	3641	139.04
DE & RE Morris Memorials-inc		98.67	4641	94.92
DE & RE Morris Memorials-exp		0.00	7641	0.00
		628.53		233.96
CA Oberg Memorial Fund		1,206.86	3644	1,058.43
CA Oberg Memorial Fund-inc		37.47	4644	36.07
CA Oberg Memorial Fund-exp		0.00	7644	0.00

Presbytery of Northern Waters
DESIGNATED FUNDS SUMMARY
Recap of Income and Expenses
For the Period Ending March 31, 2024

		Year-to-Date	Acct #	Last YTD
		1,244.33		1,094.50
Camping Scholarships		9,969.52	3647	4,849.48
Camping Scholarships		0.00	4647	2,000.01
Youth Camping-expense		(1,920.00)	7647	0.00
		8,049.52		6,849.49
SDOP		1,119.01	3653	1,119.01
SDOP Income		5,000.00	4653	0.00
SDOP Education-expense		(5,000.00)	7653	0.00
		1,119.01		1,119.01
Reserve for Mission Trips		2,863.27	3659	5,359.05
Reserve for Mission Trips-inc		1,625.00	4659	931.25
Reserve for Mission Trips-exp		(3,537.60)	7659	(3,427.03)
		950.67		2,863.27
Bicentl CRE Training		0.00	3662	0.00
Bicent CRE Training-income		0.00	4662	0.00
Bicent CRE Traing-expense		0.00	7662	0.00
		0.00		0.00
Youth Triennium Reserve		3,384.92	3665	6,888.88
Youth Triennium Income		500.01	4665	500.01
Youth Triennium-expense		384.68	7665	(5,504.00)
		4,269.61		1,884.89
Camp Galilee		74,635.24	3671	69,749.32
Camp Galilee-income		0.00	4671	0.00
Camp Galilee-expense		0.00	7671	0.00
		74,635.24		69,749.32
Portugal Travel Fund		618.03	3674	618.03
Portugal Travel Fund-income		0.00	4674	0.00
Portugal Travel Fund-expense		0.00	7674	0.00
		618.03		618.03
Argetsinger		1,608.89	3677	791.49
Argetsinger-income		206.40	4677	198.50
Argetsinger-expense		0.00	7677	0.00
		1,815.29		989.99
Sale of Office		151,500.55	3695	0.00
Office Sale-income		0.00	4695	0.00
Office Sale-expense		0.00	7695	0.00
		151,500.55		0.00
Total Designated Funds	$	725,905.45		459,707.72

End of Finance and Budget Report

Acceptance of Committee of Council Reports Dianna Bell, Moderator

MSC- A motion to accept all reports under Council was made by Arlin Talley, seconded by Sue Hendrickson, and carried by Presbytery without discussion.

Committee on Preparation for Ministry Lon Weaver, Chair

Lon Weaver, Chair, reported. A correction was made in his written report with apologies. He noted that the candidate is Jocelyn Langholz not Janet. Lon noted that she is working on the final year of seminary. Michael Van Uytven is beginning his process. Michael is in the beginning stages of becoming an inquirer. Andrew and Lori will hopefully been in a place to be commissioned within the next six months. The Committee on Preparation for Ministry's written report, as presented in the Presbytery Meeting Packet, follows:

Zoom Meeting Summary of the Committee on Preparation for Ministry
for the Presbytery of Northern Waters - April 23, 2024

Members Present: *Rev. Kathryn Bell, Elder Candy Deal, Elder Bev Thompson, and Rev. Lon Weaver, Chair.*

Lon Weaver opened the meeting with reflection on the resurrected Christ's gift of peace in John 20 in the face of the constancy of war in our world, as well as the centrality of Christian leadership at such a time, followed by prayer.

The committee discussed the processes through which the CPM oversees the cultivation and training of those seeking ordination to the Ministry of the Word and service as Commissioned Ruling Elders with new CPM member, Katherine Bell.

The committee discussed the progress of Candidate Jocelyn ~~Janet~~ Langholz who will begin the final year of her Master of Divinity studies in September. The committee briefly discussed the interest of Michael Van Uytven in becoming an Inquirer: Mike has been endorsed by the Ashland Session; the CPM now awaits his application so that the committee can interview him to act on his request to become an Inquirer.

The committee discussed the progress of Elders Andrew MacGregor and Lori Kangas Olson, as well as the current timing of their commissioning to specific service in the Presbytery of Northern Waters.

Bev Thompson closed the meeting with prayer.

Respectfully submitted,

Lon Weaver, Chair

End of Committee on Preparation for Ministry Report

Report on Clearwater Forest Robyn Weaver

Robyn Weaver reported on the work of the Clearwater Forest Board. Camp will be full of staff this year, including international staff. Erin Anderson has done a wonderful job as director. The board is currently working on a welcoming statement for their website.
A video presentation from Erin Anderson, Clearwater Forest Camp Director was shown.

Pine Ridge Re:Member Presentation Jocelyn Langholz, Candidate, Presbyterian-Congregational Church

Jocelyn Langholz presented on the mission trip which took place at the Pine Ridge Reservation. She spoke on what she learned, what the team did while there, and the continued need for help.

Committee on Ministry Corey Larsen and Robyn Weaver, Co-Chairs

Corey Larsen and Robyn Weaver reported. Committee on Ministry (COM) continues to be impressed with the resiliency of our churches. The list of churches in transition continues to grow. Acknowledgement of the Commissioned Ruling Elders (CRE) and their work was given. The CREs are have become large part in helping to keep churches going. Thanks went to Arlin Talley for training Ruling Elders in serving communion.
Corey asked that pastors, finance, and personnel members consider attending a meeting led by Ken Green regarding the Board of Pensions changes of coverage. Ken will be in Duluth at Glen Avon on Tuesday, June 4th from 3:00 – 5:00 pm to discuss concerns. This meeting will be held in person and virtually. Ken will meet with COM members at 12:00 pm to discuss how the changes will affect their work.
Robyn spoke on policy changes as General Assembly has challenged Presbyteries to ensure that sessions have had some training in Sexual Harrassment and Boundaries. A letter informing sessions from Brad was included. Samples will be available to help with the training. COM has been reevaluating Sexual Response training.
Prayers for the following Presbytery members were requested: Wendy Christianson, Sue Goodin, Katie Larson, Beverly Thompson, Deb Emery, Joel Huenneman, and Jim Deters.

A letter from the Stated Clerk regarding the Family Leave Policy follows:

THE PRESBYTERY OF NORTHERN WATERS

Rev. E. Bradley Carloss, Stated Clerk
685 Bear Trap Ct.
Amery, WI 54001
Home (715) 268-2449
Cell (715) 202-0391
brad.carloss@gmail.com

2105 Woodland Avenue
Duluth, Minnesota 55803
Phone (715) 394-6265
www.northernwaters.net

May 4, 2024

To whom it may concern:

In 2022 the 225th General Assembly of the Presbyterian Church (USA) proposed and submitted to the Presbyteries of the denomination a paid Family Leave Policy which ratified them, and they went into effect July 9, 2023.

The terms of call shall always meet or exceed any minimum requirement of the presbytery in effect when the call is made. The session shall review annually the minister's terms of call and shall propose for congregational action (G-1.0501) such changes as the session deems appropriate, provided that they meet the presbytery's minimum requirements. The call shall include provision for a minimum of twelve weeks paid family medical leave and participation in the benefits plan of the Presbyterian Church (U.S.A.), including both pension and medical coverage, or any successor plan approved by the General Assembly.

Congregations of the Presbytery of Northern Waters need to remember that the action of the General Assembly defined "family leave" as including but not limited to the following:

- *Leave to accommodate the birth, foster placement, or adoption of a child.*
- *Leave to provide care to an ill or disabled family member.*
- *Leave to heal following a loss or tragic event.*

The Family Leave Policy of the Presbytery is found in the Manual of Operations under heading 4.602 and can be found on the Website: northernwaters.net and all congregations of the Presbytery must address the issue when reviewing the terms of call of the Minister of Word and Sacrament as well as all salaried employees of the congregation. The Committee on Ministry is aware of the burdens that this can place on congregations and is willing to work with them in discerning the appropriate directions to take. Please feel free to reach out to the Committee on Ministry regarding these issues.

Grace and Peace,

Brad Carloss

Rev. E. Bradley Carloss
Stated Clerk,
Presbytery of Northern Waters

End of Committee on Ministry Report

Committee on Ministry **Administrative Commission- Westminster, Duluth**

Phil Peterson, Chair

Phil Peterson reported that the goal was to be completed by the end of December which did not happen due to a delay with the attorneys. The Adminstrative Commission has the power to sign the documents. The lawyers continue to work on the title transfer. The Westminster

Administrative Commission's written report, as presented in the Presbytery Meeting Packet, follows:

> The Administrative Commission is (hopefully) close to wrapping up seven months of tough sledding. Last October we began working with the Hanft-Fride Law Firm in Duluth to draft the Transfer and Gift document to donate the Westminster Presbyterian Church building to The Neighborhood Church. The transfer date was to have been Jan. 1, 2024.
>
> This law firm has been very difficult to work with due to poor responses to our inquiries. Several weeks ago, I drove over to Duluth to talk to the primary lawyer involved after he failed to respond to my phone calls, emails and text messages. On a conference call several days later it was determined that the AC needed to return the Transfer and Gift completed document to the law firm, and the law firm needed to draft the necessary document to file with the government to register the transfer.
>
> At this point, the AC has returned the original Transfer and Gift document to Hanft-Fride, and yesterday they advised us they needed the signature of two prior Trustees of the church to sign the deed. Paul Rigstad has been doing a very good job of keeping this process going forward. With luck, we will have the closing by the end of April, prior to our Presbytery meeting on May 4 in Ely. Time will tell.
>
> Thanks to Administrative Commission members Paul Rigstad, Leslie Anderson, Kari Jutila, Brett Foote, John Mann, and Deb Emery for their time and dedication.
>
> Respectfully submitted,
>
> Phil Peterson, Chair
> Administrative Committee
> Westminster Presbyterian Church

Committee on Ministry — Administrative Commission- First, Duluth

Richard Blood

Richard Blood reported for the Administrative Commission (AC) of First, Duluth. The Administrative Commission continues to move along very slowly. Transfer documents have been signed by both parties but they continue to waiti on a title transfer from the lawyers. The AC apologizes for the time it is taking.

Committee on Ministry — Administrative Commission- Hope, Virginia

Dianna Bell, Chair

Dianna Bell, Hope Virginia Administrative Commission Chair, reported. The Virginia Administrative Commission's written report, as presented in the Presbytery Meeting Packet, follows:

Purpose of the Administrative Commission (AC): to provide Presbytery guidance and approval for the sale of their Education Building.
AC Members: Rev. Wendy Christiansen, Pastor; Spencer Huelle, Church Treasurer; Dawn Trexel-Kroll, Office Manager; Rev. Matthew Arneson, PNW Commissioner; Rev. Corey Larsen, COM Liaison; Rev. Dianna Bell, PNW Moderator. (All Present except for Matthew Arneson.)

Dianna was elected AC Moderator and Dawn was appointed Secretary for the Minutes. We shared copies of the Presbytery Manual Guidelines (4.105) for disposing of property. The group talked about where they were in the process. Spencer reported that they had contacted two realtors. One suggested an asking price of $100,000 and the other said to ask $200,000 and see what they can get. They will continue working with both. There is a group at the church continuing to work, but have waited for Presbytery to officially begin the process. One needed task they have is to secure "Warranty deeds." After determining that our next meeting would be as needed, with email information shared as available, we adjourned with thanks and prayer.
The entire AC toured the property, both the CE building and the sanctuary/fellowship hall space where church offices would be relocated.

Respectfully submitted,
Dianna Bell, Chair

Committee on Ministry — Administrative Commission- Willow River
Dianna Bell, Chair

Dianna Bell, Willow River Administrative Commission Chair, reported. The first meeting is scheduled for May 8, 2024. Their first acts will be explorative. Those seated on the Administrative Commission (AC) by the Moderator are as follows: Rev. John Mann, Moderator of Session; Deb Stewart, Clerk of Session; Gail McDonald, former Treasurer, Rev. John Gibbs, Rev. Lindsay Biddle, and Dianna Bell, PNW Moderator, chair of AC.

Nominating Committee — Matthew Arneson, Chair

Matthew Arneson, chair, reported. The committee is continuously at work. The will meet at a retreat this summer.

Introduction of Vice Moderator — Chip Holt, Vice-Moderator

Dianna Introduced Chip and asked him to introduce himself to the Presbytery.

Prayer Over Meal — Dianna Bell, Moderator

MSC- A motion to break for lunch carried unanimously.

Dianna Bell, moderator prayed over the meal and dismissed the meeting for lunch at 11:30 am. The meeting resumed at 12:48 pm.

Program Strategy **Brett Foote and Jason Schiller, Co-Chairs**

Jason Schiller and Brett Foote, co-chairs, reported on behalf of the Program Strategy committee. They meet almost monthly. They worked on planning the Presbytery meeting and have had a significant increase in Church Vitality Grant requests. Several grants have been granted since February. They have redeveloped a Chruch Vitality Grant Application for Presbyterys approval.

MSC- Program Strategy recommends to Presbytery, with the endorsement of Council, the approval of the revised application for the Church Development Fund as presented in the May Stated Presbytery Meeting Packet. The motion was carried after discussion.

The Program Strategy written report and grant application, as presented in the Presbytery Meeting Packet, follows:

May 4, 2024

The Program Strategy Committee (PSC) met on February 8, March 21, and will meet again on April 18, 2024 after this report is turned in. Typically, our meetings consist of Education & Worship planning for the Presbytery Meetings as well as discussions regarding meeting format, oversight and consideration of the Presbytery's Church Vitality grant program, and consideration of support and program for the entire Presbytery of Northern Waters.

Since our October Presbytery meeting where we approved 5 grants on the spot: we have received 7 more official grant requests, have assisted several other churches begin their grant/church vitality discernment, held meetings to workshop grant requests, followed up with grant recipients to see how their ministry was going, and spent considerable time revising the grant form to make it even more accessible and clear! Here, are the 3 new grants we *approved or endorsed:*

First Presbyterian Church (Duluth, MN) -

Request for $5000 to begin a Wednesday Night Super Supper &

Old Tyme Song and Old Tyme Games. (WNSSOTSOTG for short). This ministry was started to reach some of the folks who live in the high rises next to First Presbyterian in Duluth

Approved

Pioneer Parish (Brule, St. Croix, South Range, WI) –

Request for $9,880 for a Parish wide discernment process and leadership training.

Endorsed and Sent to General Council

Pike Lake (Duluth, MN) –

Request for $1,000 to provide communion supplies and create an at home communion outreach ministry to old time members who have been disconnected.

Approved

Other requests received:

Lakeside Presbyterian (Duluth, MN)

Request for $3,000 for a ministry called Laundry Love. Discussed but seeking more information from Lakeside and are in the process of following up at the time of writing.

United Presbyterian Church - Superior (Superior, WI)

Request for $2,325 for a Family Fall Retreat but yet to be discussed as of the time of this writing.

As mentioned above: We are working with several other congregations who have yet to submit a formal application. They may appear on our docket if we receive their application and have time to consider their request.

As a reminder, Program Strategy continues to consider and vote on Church Vitality Grant applications. The committee is empowered to approve grants up to $5,000. Church Vitality Fund grants are available for congregations to try new and creative missions, ministries, and community outreach. Think creatively! We highly encourage congregations to apply! We will have a representative at each Presbytery meeting fielding questions and assisting congregations in the way they feel the Spirit moving in and through them.

We have unanimously approved a revised application for the Church Vitality Fund. We are seeking approval from Presbytery. This document has been included.

In our other work, we are currently in the process of reimagining the format and structure of Presbytery meeting so that they might be more life giving and equipping for

all who participate. We have a goal to make Presbytery Meetings so engaging that people will hate to miss them.

Presbytery wide trip to Palestine is postponed indefinitely in light of the current IOF attacks on Gaza. Alternative arrangements to Turkey & Greece are being considered.

Submitted,
Rev. Brett M. Foote, Co-Chair

Action Sought: Program Strategy recommends to Presbytery, with the endorsement of Council, the approval of the revised application for the Church Development Fund as presented in the May Stated Presbytery Meeting Packet.

Intentionally Blank

Presbytery of Northern Waters Church Vitality Fund Grant Application

About the fund: The Church Vitality Fund was generously created and funded by the Presbytery of Northern Waters at the closure of churches who have donated to the mission of the church and through the sale of buildings and church property. The fund is designated to be used for new mission development or new worshipping community development and is implemented by the Program Strategy Committee.*

PROJECT NAME:

Primary Contact Person (and email):

AMOUNT OF REQUEST: % of total project budget?

HOW WILL THE GRANT BE USED?:

Note- For all requests under $5,000 the Program Strategy Committee will facilitate grant awarding and decisions. Any request at or above $5,001 will additionally need the approval of the Presbytery's Leadership Council. Any request at or above $30,001 will need the approval of the entire Presbytery.

Other leaders serving with the contact person:

Application Date:

Northern Waters Congregational Partner(s) (if any):

Narrative Responses (Please respond in detail)

1. How are you supported by and accountable to your partner congregation, your presbytery, and/or the Synod of Lakes & Prairies?:

2.What inspired you to take up this project and describe your discernment process (Any Scripture texts connected to your project?):

3.How does your role in this project fit with the way you have seen God using you and your church in the past and now?:

Describing Your Endeavor

1. Is this a new project?: (This grant is only for new projects and for projects already awarded funds.)

2. Describe your project in detail:

What is your project?**

How does it fit within one of these 7 marks of congregational vitality which are:

1.A commitment to forming disciples over every member's lifetime. 2. Embracing the call to evangelism. 3. An outward focus. 4. Empowering every member to discover their individual calling and the gifts God has given them so they can go forth and serve. 5. Spirit-inspired worship that challenges, teaches, transforms, convicts and energizes us. 6. Caring relationships modeled on God's love. 7. Congregations with healthy systems.

How is your congregation involved in and committed to this project/work?

What group of people are you hoping to reach in a new/different way?

How do you plan on contacting them and how will you get the word out to those you don't know?

How do you plan on following up with participants?

3. All said and done, everything works the way you hope it does, what does your communities' hope and desired impact for this project actually look like?

4.What will the funds be used for? (Please be as specific as possible and feel free to attach a budget.)

5. Would you be willing to have members of the presbytery visit your initiative to learn more?

6. If approved would you be willing to present at Presbytery about your program & its impact?

For those applying for projects that have already been awarded a grant from the Church Vitality Fund for the above endeavor:

7. How much did you last receive?

9. What metrics do you have in place to measure the effectiveness of your work? (People served, people regularly engaging in worship, lives changed or liberated, self sustaining, community engagement…feel free to also tell a story or two here.)

10. Is your endeavor financially sustainable? (Please attach relevant financial statements.)

11. Why would an additional influx of funds be helpful or necessary for your work?

Clerk of Session: _____ Date: _____

Project Lead: _____ Date: _____

Email your grant application to: Program Strategy Chair(s): Rev. Jason Schiller (pastor@cpcgr.com) & Rev. Brett M. Foote (bfoote.upc@gmail.com)

CC: Presbytery Office Administrator: Amanda Keppers (presbyteryofnorthernwaters@gmail.com), General Presbyter: Rev. Rich Blood (reblood@msn.com), Stated Clerk: Rev. Brad Carloss (brad.carloss@gmail.com) Treasurer: Jay Wilkinson (j.jay.wilkinson@gmail.com)

*An application for a grant does not guarantee that your project will receive one.

Note- funds from this grant may **not be used for church debt relief or capital expenses. (However, capital expenses which are tied directly to a very specific mission may be considered. An example: We needed to run plumbing and electrical for the 4 washers and dryers we set up in an unused room of our church to provide laundry services to folks experiencing homelessness.)

End of Program Strategy Report

Special Presentation **Fran James, Elder of Brule**

Program Strategy asked a member of the Brule Presbyterian Church of Brule, WI to present on how the grant they received in October 2023 for $1,000 was received by their town hall. A video was made as Fran James was not able to attend. Fran shared how their grant helped bring awareness to the distress the town hall building was in and has ignited others to begin advocating and repairing the building. The $1,000 went towards a new refridgerator.

Unfinished Business **Dianna Bell, Moderator**

There was no unfinished business to address.

New Business **Dianna Bell, Moderator**

Dianna Bell, moderator, gave Arlin Talley the floor to present his proposal in response to the changes of Board of Pensions. He asked to make a motion so that it could be brought to the floor for discussion. The following motion was made by Arlin Talley and seconded by Matthew Arneson: that the presbytery adopt the following proposal and make it part of the Manual of Operations. Arlin stated that this is an option not the solution. He welcomed conversation and also encouraged a referral of the proposal to COM to be brought back to Presbytery in the fall. The moderator opened the floor for discussion. Discussions and questions occurred.

MSC- An amended motion to refer the proposal, presented by Arlin Talley, to COM was made by Arlin, seconded by Jason, and carried unanimously.

The written proposal, as presented in the Presbytery Meeting Packet, follows:

~ G-2.0504 Pastoral Relationships

a. Installed Pastoral Relationships

The installed pastoral relationships are pastor, co-pastor, and associate pastor. A minister of the Word and Sacrament may be installed in a pastoral relationship for an indefinite period or for a designated term determined by the presbytery in consultation with the congregation and specified in the call.

b. Temporary Pastoral Relationships

Temporary pastoral relationships are approved by the presbytery and do not carry a formal call or installation. When a congregation does not have a pastor, or while the pastor is unable to perform her or his duties, the session, with the approval of presbytery, may obtain the services of a minister of the Word and Sacrament, candidate, or ruling elder in a temporary pastoral relationship. No formal call shall be issued and no formal installation shall take place.

Titles and terms of service for temporary relationships shall be determined by the presbytery. A person serving in a temporary pastoral relationship is invited for a specified period not to exceed twelve months in length, which is renewable with the approval of the presbytery.

In light of the recent decisions by the Board of Pensions it seems prudent to review the nature and requirements of pastoral relationships, particularly with regard to the rising cost of medical benefits.

MOTION – I move that the presbytery adopt the following proposal and make it part of the Manual of Operations.

End of Written Proposal

Report of Roll **Brad Carloss, Stated Clerk**

Brad Carloss reported the roll as compiled by Amanda Keppers, Roll Clerk. The report of roll follows:

	In Person	Virtual	Total
Ministers of Word and Sacrament	13	5	18
Ruling Elders	8	6	14
Commissioned Ruling Elder	1	1	2
Council Members	0	1	1
Inquirers/Candidates	1	0	1
Corresponding Members	0	0	0
Staff	2	2	4
Visitors/Observers	3	2	5
Total	28	17	45

Attendance follows:

Minister of Word and Sacrament		
Name	**Status**	**Present/Absent/Excused**
Arneson, Matthew	Phillips, WI	Present – In Person
Aslyn, H. Duane	HR	Excused
Bell, Dianna	HR Moderator	Present – In Person
Bell, Kathryn	Chaplain, St. Louis County Jail	Present - Virtual
Biddle, Lindsay	Pioneer Parish	Absent
Blood, Richard	HR, Staff – General Presbyter	Present – In Person
Boyer, Barry	HR	Excused
Brown, Duane	HR	Present – In Person

Bump, Don	HR	Absent
Calbreath, C. Bruce	HR	Absent
Carloss, E. Bradley	HR, Staff – Stated Clerk	See Staff
Christianson, Wendy	Virginia, MN	Excused
Cooper, Peggy	HR	Absent
Davis, Frank	HR	Absent
Deever, Nancy	HR	Absent
Deters, James	Ashland, WI	Excused
Duquette, Dorothy	Bovey, Calumet, Coleraine, MN	Present - In Person
Foote, Brett	UPC Superior, WI	Present – In Person
Gibbs, John	HR	Absent
Goodin, Robert	HR	Excused
Goodin, Susan	HR	Excused
Guthrie, David	HR	Absent
Harrison, Janelle	HR	Absent
Henely, Ron	HR	Absent
Hickman, Robert	HR	Excused
House, Charles	HR	Absent
Huenemann, Joel	HR	Absent
Johnson, Dewey	Rice Lake, WI, HR	Present – In Person
Johnson, Sharon	HR	Absent
Jutila, Kari	Lakeside – Duluth, MN	Present – Virtual
Kolmodin, Kate	Chaplain	Absent
Larsen, Corey	Ely, MN	Present – In Person
Lee, Lawrence	Bayfield, WI	Excused
Liebenstein, Elizabeth	Chaplain	Absent
Light, Robert	HR	Absent
Mann, John	HR	Absent
Muck, Terry	HR	Absent
Nielsen, Eric	HR	Absent
Paulson, Chips	HR	Absent
Peterson, Eric	Manitowish Waters, WI	Present - In Person
Ribe, Ken	HR, Staff – Pastoral Care	See Staff
Robertson, Darrel	HR	Absent
Talley, C. Arlin	HR, Meeting Parliamentarian	Present – In Person
Schiller, Jason	Grand Rapids, MN	Present – In Person
Schuder, Karen	Member-At-Large	Excused
Smith, Kathryn C.	HR, Rice Lake, WI	Present - Virtual
Stangl, Kate	HR	Excused
Waid, Roger	HR	Absent
Walker, Kathryn Reid	Eau Claire, WI	Present - Virtual
Weaver, Lon	Glen Avon- Duluth, MN	Present - Virtual
Weaver, Robyn	Glen Avon- Duluth, MN	Present – In Person
Workman, Douglas	HR	Present – In Person
Yingling, John	Blackduck, MN	Absent

Ministers of Word and Sacrament Temporary Relationships		
Name	**Status**	**Present**
Cole, Ray	First- Bigfork, MN	Absent
Fleckenstein, Cheryl	Willow River, MN	Absent
Gaboury, Paula	Two Harbors, MN	Absent
Johnson, Dewey	Rice Lake, WI	Present – In Person
Lofgren, Aaron	Keewatin, MN	Absent
Nickolson, Don UMC SS	Hurley, WI	Absent
Scaringi, Paul	Silver Bay, MN	Absent
Wynands, Seth ELCA	Carlton, MN	Absent
Commissioned Ruling Elders		
Name	**Status**	**Present**
Holt, Chip	Bemidji, MN, Vice Moderator	Present – In Person
Larson, Katie	Hibbing, MN	Excused
Lewis, Sharron (ELCA)	Bigfork-Bowstring, MN	Absent
Shideler, Mary	Grand Rapids, MN	Absent
Thompson, Bev	Maplewood Parish	Excused
Williams, Ed	Chippewa Falls, WI	Present - Virtual
Candidates & Inquirers		
Langholtz, Jocelyn	Candidate Ashland	Present – In Person
Presbytery Staff		
Carloss, E. Bradley	HR, Staff – Stated Clerk	Present – Staff- In Person
Keppers, Amanda	Office Admin, Minutes & Roll Clerk	Present – In Person
Ribe, Ken	HR, Staff – Pastoral Care	Present – Staff - Virtual
Wilkinson, Jay	Treasurer	Present - Virtual

Church	**Commissioners (Ruling Elders)**		**Visitors/Observers**	
Ashland United Presbyterian-Congregational	Michael Van Uytven	In Person	Andrew MacGregor	In Person
Babbit Woodland Presbyterian				
Bayfield Bayfield Presbyterian	Phil Peterson	In Person		
Bemidji First Presbyterian				
Bigfork-Bowstring Bowstring Chapel Presbyterian				
Blackduck First Presbyterian				

Bovey Lawron Presbyterian				
Brule Brule Presbyterian	Leslie Anderson	Excused		
Calumet Calumet Community	Peggy Smith	Virtual		
Carlton River's Edge	Lori Moe	In Person		
Chippewa Falls First Presbyterian	Barb Shorrel	Virtual		
Cloquet Presbyterian Church of Cloquet				
Coleraine First United Church - Coleraine & Bovey	Candy Deal	Virtual		
Cornell First Presbyterian				
Duluth First Presbyterian				
Duluth Glen Avon Presbyterian	Bill Gravelle	*Excused*		
Duluth Lakeside Presbyterian	Cindy Martinson	In Person		
Duluth Pike Lake Presbyterian	Peggy Lundeen	In Person		
Eau Claire First Presbyterian	Paula Tibbs	Virtual		
Eau Claire North Presbyterian				
Ely First Presbyterian	Celin Williams	In Person	Kirsten Larsen	Tech Support-InPerson
Gordon St. Croix Presbyterian				
Grand Rapids Community Presbyterian	Jessica Myers	In Person		
Hannibal New Hope Presbyterian				

Hibbing First Presbyterian				
Hurley First Presbyterian				
Keewatin Congregation of the Good Shepherd				
Lac du Flambeau Community Presbyterian				
Manitowish Waters Community Presbyterian	Hope Dougherty – Present – Council Member			
McGrath Calvary Presbyterian				
McGregor Round Lake Presbyterian				
Park Rapids Trinity Episcopal/ Presbyterian	N/A			
Phillips First Presbyterian	Angela Michler	Virtual	Denise Arneson Marv Arneson Marie Arneson	In Person Virtual Virtual
Rice Lake United Presbyterian				
Silver Bay United Protestant				
Superior Country Peace Presbyterian	Sue Hendrickson	Virtual		
Superior United Presbyterian	Cam Cameron	In Person		
Tamarack First Presbyterian				
Two Harbors United Church of Two Harbors				
Virginia Hope Community Presbyterian				
Wahkon Wahkon Presbyterian				

Willow River First United Presbyterian				
Winter First Presbyterian				
Other Visitors			Sheryl Carloss	In Person

Closing Prayer and Adjournment Dianna Bell, Moderator

MSC- A motion to adjourn the meeting following worship was carried by Presbytery.

The moderator declared a ten minute break.

Worship

Jocelyn Langholz, Candidate, and Andrew MacGregor co-led worship.
Rev. Eric Peterson of Manitowish Waters, WI gave the sermon.
An installation of 2024 General Assembly Commissioners, Rev. Douglas Workman and Elder Cindy Martinson, occurred.
A retirement service of the Reverand Duane Brown occurred with thanks. Brad Carloss and Duane Brown spoke. Dianna Bell presented Duane with a certificate of retirement.
Corey Larsen and Eric Peterson served communion.

The following requests for prayer were made: health - Wendy Christianson, Sue Goodin, Katie Larson, Beverly Thompson, Deb Emery, Joel Hueneman, Jim Deters; joy of the birth of Doug Workman's granddaughter; safe travels for Brett Foote and Cam Cambell; the shooter, police, students, and staff of middle shool in Mount Horeb, WI; Nebraska, Iowa, and Texas following tornado damage; Gaza, Palestine, Israel, Ukraine; students, campuses, elementary, middle and highschool; thankfulness for Ely Presbyterian Church.

Adjournment

Dianna Bell, Moderator adjourned the meeting at 3:00 pm.

The next meeting will be held Friday - Saturday, October 11-12, 2024 at Clearwater Forest in Deerwood, MN.

Minutes Respectfully Submitted by

Amanda Keppers
Minutes and Roll Clerk

Minutes approved by Council June 9, 2024.