**PRESBYTERY STATED MEETING**

**February 2, 2019**

**Lakeside Presbyterian Church, Duluth MN**

Moderator, Mary Voss, convened the Stated Meeting of the Presbytery of Northern Waters to order at 10: 05. with prayer. She read a piece on how we are a connectional church because we are connected to Christ.

Rev. Kari Jutila welcomed Presbytery to the Lakeside Presbyterian Church, explained the parking situation and where the elevator and rest rooms were.

Rev. Chris McCurdy had planned an orientation of First time Commissioners, but no one showed up. No first time elders were introduced. Rev. Kari Jutila introduced Dane Olson from the Lakeside Confirmation Class

Rev. Chris McCurdy called on First Time Teaching Elders and Mary Voss presented them with a flower.

 Rev. Kate Stangle – Hope Community Presbyterian Church – Virginia

 Rev. Lindsey Dibble – Chaplain, Ecumen Lakeshore, Duluth

 Rev. Gary Terrio – Cloquet Presbyterian Church

**Clerk’s Papers**

Rev. Bradley Carloss declared a quorum and stated that registration will constitute the roll.

 **Presbytery approved** the docket with the moving of the Active Listening Presentation to after lunch, followed by worship.

 Rev. Carloss explained the redress of imbalance and that Retired Pastors are not included in this - making the imbalance 53 Teaching Elders and 52 churches. **Presbytery approved**.

**Presbytery approved** the seating of Doug Paulson, director of Seafarers as a Corresponding Member.

 Rev. Carloss appointed Ann Gerlich, Recording Clerk; Betty Starkey, Minutes Taker and Jay Wilkinson and Brad Carloss Parliamentarians.

**Presbytery voted to approve the Clerk’s Papers.**

The roll, formed from the registration, follows:

Teaching Elders-Minister Members

Matthew Arneson P Corey Larsen P

Rich Blood P Elizabeth Liebenstein E

James Deters P Chris McCurdy P

Nancy Deevers E Kathryn Nelson E

Lindsay Louise Biddle P Lawrence Lee P

Dorothy Duquette P Chips Paulson E

Paula Gaboury P

Kalvin Hanhart A Kate Stangle P

Janelle Harrison A Kerry Clear Tomhave A

 Lon Weaver P

Kimbrel Johnson P Robyn Weaver P

Kari L. Jutila P Doug Workman E

Jeremiah Knabe E John Yingling E

Katie Kolmodin P

 **Honorably retired**

Duane Aslyn – HR E Robert Hickman- HR E

Wm. P. Anderson – HR E Charles House – HR E

Barry Boyer – HR P Joel Huenemann – HR E

Bruce Calbreath – HR E Sharon J. Johnson – HR E

Bradley Carloss - HR P Nancy Knapp – HR E

Harry Colquhoun - HR P Robert Light – HR E

Peggy Cooper - HR E Margaret Z Morris – HR E

James DeSmidt - HR E Eric Nielsen – HR E

David Gabriel – HR E John Pressler – HR E

John D. Gibbs - HR P Darrel Robertson – HR E

John G. Gibbs – HR E Barbara Streng – HR E

Robert Goodin – HR P Arlin Talley – HR E

Sue Goodin – HR P Roger Waid – HR E

Graden Grobe – HR E Ken Ribe - HR P

David T. Guthrie – HR E

Merle Harberts – HR E

Ron Henley-HR E

 **Churches: Ruling Elder Commissioners**

Ashland-Presbyterian-Congregational

Babbitt-Woodland

Bayfield-Bayfield

Bemidji-First

Bigfork-First

Bigfork-Bowstring

Blackduck-First

Bovey-Lawron

Brule-Brule Mike Anderson

Calumet-Community Peggy Smith

Carlton-Paine Memorial Judy Tribby

Chippewa Falls-First

Cloquet-Presbyterian Church of Cloquet

Coleraine-First United Candy Deal

Cornell-First

Duluth – First

Duluth-Glen Avon

Duluth-Lakeside Mary High

Duluth-Pike Lake

Duluth-Westminster Paul Rigstad

Eau Claire-First Tim Nieman

Eau Claire-North

Ely-First

Goodland-

Gordon-First

Grand Rapids-Community

Hannibal-New Hope

Hibbing-First

Hurley-First

Iron River-Calvary

Ironwood-First

Keewatin-Cong. of the Good Shepherd

Lac du Flambeau-Community

Lake Nebagamon-First

Manitowish Waters-Community

McGrath-Calvary

McGregor-Round Lake

Park Rapids-Trinity

Phillips-First Angela Moquin

Rice Lake-United

Silver Bay-United Protestant

Solon Springs-First

Superior, Country Peace

Superior-Pioneer Parish

Superior-United Jackie Ranco

Tamarack-First

Tower- St. James

Two Harbors-United Darlene Graden

Virginia-Hope Community

Wahkon-McGrath

Warba-Presbyterian Church

Willow River-First Deb Stewart

Winter-First

Wrenshall-First Carol Ankrum

**Corresponding Members:**

Doug Paulson - Seafarers

**Commissioned Ruling Elders**

Betty Starkey – Willow River

Leslie Anderson- Pioneer Parish

Chip Holt – Bemidji

Cindy Martinson – Pike Lake

Mary Shideler – Grand Rapids

**Council Members** (Those not accounted for elsewhere)

Mary Voss, Moderator

Jan Letsos, PW Moderator

**Under Care**

**Visitors, Observers**

Rev. Gary Terrio

Christine Merritt

Russ Tillotson, Sr.

Sheryl Carloss

Walter L Moquin

Holly M. Lackershire

Cade S. Olson

Marcia Heyser

Jerry Walls

Jean Terrio

**Staff**

Jay Wilkinson

Anne Gerlich

**CONSENT AGENDA**

**Presbytery approved** the Consent Agenda with Rev. Lawrence Lee requesting an addition to January 8th item concerning Bayfield. He previously had also served at Pioneer Parish.

1. **Items approved by the Council on behalf of the Presbytery (Consent Agenda):**
* **January 22, 2019**: Council approved, on behalf of Presbytery, the Minutes of the October 26-27, 2018 Annual Meeting of the Presbytery.
* **January 22, 2019**: Council approved, on behalf of Presbytery, the Minutes of the January 8, 2019 Special Meeting of the Presbytery.
* **January 22, 2019**: Council approved, on behalf of Presbytery, to request an invitation from the United Presbyterian Church, Superior to host the February 1, 2020 Stated Meeting of the Presbytery, and to request an invitation from the Bayfield Presbyterian Church to host the May 7, 2020 Stated Meeting of the Presbytery, and to set the Annual Meeting of the Presbytery for October 9 & 10, 2020 at Presbyterian Clearwater Forest.
* **January 22, 2019**: Council approved, on behalf of Presbytery, if the way be clear the request for a $2,000 grant requested by the Self Development of People Committee (SDOP) to the Express Yourself Project from the Presbytery portion of the Peace & Global Witness Special Offering.
1. **Items approved by the Committee on Ministry on behalf of the Presbytery (Consent Agenda):**
* **October 26, 2018**: COM voted, on behalf of Presbytery, to accept the request of the Reverend Kate Stangl to transfer membership to the Presbytery of Northern Waters, if the way be clear and to appoint her as the Moderator for the Hope Presbyterian Church of Virginia, MN, and to approve the Working Agreement between Kate Stangl for Temporary Pastoral Relationship and the Hope Presbyterian Church of Virginia, MN according to the following terms:

 Beginning Date: November 1, 2018 for approximately years

 Time Expectations: 20 hrs/week

 Cash Salary: $16,000 per year plus ½ SECA payment directly to Kate

 Pension: 12% plus $150 per month for health insurance payment.

 Manse: No

Housing/Utilities: $14,000 per year.

 Travel/Mileage: IRS rate per month

 Vacation: 4 weeks

Continuing Ed: 2 weeks with $1,000 in vouchered expenses (only 1 Sunday)

Other: Modifications to this Working Agreement may be initiated by any of the three parties; and when negotiated to the satisfaction of all three parties and signed by each, become effective.

 The Working Agreement may be terminated upon 30 days

Written notice by either primary party, and the approval of the Presbytery of Northern Waters or its authorized representative (the Committee on Ministry.)

* **January 8, 2019: Bayfield**

**COM voted, (by-email) on behalf of Presbytery to approve the Installation Commission for Lawrence Lee and the Bayfield Presbyterian Church**

* + The PNC of Bayfield Presbyterian Church and their Pastor Elect, Lawrence Lee respectfully request the formation of an installation commission for the date of January 13, 2019.  Pastor Lee has been called by an affirmative vote in a congregational meeting and examined by the COM.  He has served with distinction for a year and a half in Indiana.  Previously, he served Two Harbors, Hibbing and Pioneer Parish.
	+ The Commission would include:

Mary Voss, Moderator

Richard Blood, Teaching Elder

Susan Berge, Ecumenical Representative (ECLA)

Phil Petersen, Ruling Elder

Jim Deters, Teaching Elder

Russ Fish, Ruling Elder

The Commission will meet at 3:30 with the following draft agenda:

Declaration of Quorum

Open with Prayer

Formation of commission

Motion to dissolve the commission following the conclusion of worship

Other tasks will include; delegating worship roles, welcoming Rev. Lee back to this ministry together

Motion to adjourn

Conclude with prayer

* **January 8, 2019: Chippewa Falls**

COM voted to approve the dissolution of the Reverend Karel Hanhart’s ministry of the First Presbyterian Church of Chippewa Falls effective March 3, 2019. His last Sunday in the pulpit will be February 3, 2019.

**COMMITTEES OF PRESBYTERY**

 **Committee on Preparation for Ministry** Leslie Anderson

The Committee has had only one application for CRE training and is encouraging others to apply so that a new class can begin. Rev. Kimbrel Johnson said someone from their church had applied but had received no response.

 **Committee on Ministry**

**A. Recommendations to Presbytery for approval**

**January 8, 2019: COM recommends to Presbytery that the Contract between Ruling Elder Beverly Thompson and the Maplewood Parish be approved as follows:**

**MAPLEWOOD PARISH**

**First Presbyterian Church, Cornell and New Hope Presbyterian Church, Hannibal**

**Working Agreement for Ruling Elder Services of Beverly Thompson:**

The following comprises a Working Agreement between Maplewood Parish and Beverly Thompson who agrees to serve as the Commissioned Ruling Elder for Maplewood Parish in accordance with the following terms:

1. Duties of the Commissioned Ruling Elder are listed below in priority order with the understanding that available time will be allotted:

a. Weekly worship services, including preaching and serving Communion

b. Moderate Sessions

c. Perform funerals, weddings, and baptisms

d. Outreach ministries (nursing homes, youth, etc.)

e. Counseling

f. Visitation

g. Interaction with other Cornell & Hannibal/Gilman Ruling Elders and Presbytery

2. Time Expectations: The average working month for the Commissioned Ruling Elder will be 60 hours which includes all Sundays of any month (includes any 5th Sundays).

3. Relationships:

a. The Commissioned Ruling Elder, as the Presbytery-appointed Moderator of Session, shall relate to all church boards and committees as would an installed minister, but within the terms specified in items 1 & 2 above.

b. The Commissioned Ruling Elder shall attend Presbytery meetings and otherwise be an active participant in the life and work of the Presbytery of Northern Waters, and shall cooperate fully with the Committee on Ministry and other Presbytery personnel.

c. The Commissioned Ruling Elder will cooperate fully with the Presbytery appointed supervisor who is to provide supervision and/or consultation.

d. If the Commissioned Ruling Elder is not a member of the Presbytery of Northern Waters, he or she shall be a corresponding member of the Presbytery for the duration of this Working Agreement.

The Commissioned Ruling Elder shall support and promote the doctrinal stance of the Presbyterian Church (USA) as found in the Presbyterian Church (USA) Book of Confessions; the system of government of the Presbyterian Church (USA), as found in the Presbyterian Church (USA) Form of Government; worship as described in the Presbyterian Church (USA) Book of Discipline; and in the general mission and program of the Presbyterian Church (USA).

4. Renumeration: The Maplewood Parish, consisting of the First Presbyterian Church, Cornell and the New Hope Presbyterian Church, Hannibal, will provide to Beverly Thompson the following renumeration during the life of the Working Agreement:

a. $1,350 per month salary, based on the time expectations specified in number 2.

b. When the Commissioned Ruling Elder (Beverly Thompson) preaches for 5 Sundays in given month then an additional $225 will be paid for the 5th Sunday ($225 includes additional working hours). Should additional working hours be needed in any given month, with the approval of both sessions, it is agreed Commissioned Ruling Elder will paid $22.50 per hour

c. No pension, benefit, or "vacancy" payments will be made to the Presbyterian Church (USA) for the duration of this Working Agreement.

d. Mileage reimbursement for home and hospital visitations will be provided at the IRS allowable rate. Travel records/expense logs will be submitted to the parish treasurer monthly and the actual travel/mileage expense paid through voucher.

e. With the renewing of the Working Agreement, up to four weeks paid vacation including 4 Sundays are allotted for each 12 month period. Vacation schedules must be approved by the Sessions in advance.

f. With the renewing of the Working Agreement, up to two paid sick days (Sundays) are allotted for each 12-month period. Sick leave days may be accumulated for a maximum of three years or six days. Unused sick leave days are not paid.

g. Two weeks of continuing education, including 2 Sundays, with $1000 in voucher expenses is offered during the period of the 12 month period of the Working Agreement .

5. Duration of the Working Agreement:

This Working Agreement shall become effective when signed by Beverly Thompson, the Clerk of the Sessions, Presbytery's Committee on Ministry Representative and thpree Presbytery Stated Clerk.

a. The expected beginning date of the Working Agreement is January 1, 2019.

b. The Working Agreement will be in effect until the end of 2019.

c. If/when all principal parties wish an extension of the Working Agreement, such shall be negotiated with/through Presbytery's Committee on Ministry.

d. Modifications to this Working Agreement may be initiated by any of the four parties, and when negotiated to the satisfaction of each and signed by each, become effective.

The Working Agreement may be terminated upon 30 days written notice by either primary party and with the approval of the Presbytery of Northern Waters or the COM.

**Presbytery voted to approve the Working Agreement for Ruling Elder Services of Beverly Thompson and The First Presbyterian Church, Cornell and New Hope Presbyterian Church, Hannibal**

**January 8, 2019: COM recommends to Presbytery that, if the way be clear, Rev. Lindsey Louise Biddle be welcomed into the membership of the Presbytery of Northern Waters.**

Information: The Rev. Lindsay Biddle met with the committee at 11 am. She is assuming a new position as Chaplain at Ecumen Lakeshore in Duluth and wishes to transfer her membership to the Presbytery of Northern Waters. She shared her very interesting faith walk and how she ended up in Duluth. Her last position was in Scotland.

**Presbytery approved that if the way be clear, Rev. Biddle be welcomed into the membership of the Presbytery of Northern Waters.**

**SELF DEVELOPMENT OF PEOPLE**

Rev. Karen Shuder, 2018 Chair, spoke to the Report from SDOP. She encouraged congregations to give to the One Great Hour of Sharing which supports SDOP and to let the committee know if there are organizations working with groups trying to get out of poverty.

**Report from the Self Development of People Committee**

**Presbytery of Northern Waters**

**January 2019**

The purpose of SDOP is to enter into partnership with economically poor, oppressed and disadvantaged people. The funds for this committee come through the One Great Hour of Sharing Offering. A portion of our Presbytery’s One Great Hour offering are available to our Self Development of People Committee to give to a qualified grant. In 2018 our Presbytery had $2,200 available to distribute.

Our committee received two grant applications. Both were wonderful and worthy requests for funds. Because of time constraints by our national SDOP Committee, we chose the first grant that we received. We submitted our second grant to the national SDOP Committee for funding. Our committee hopes that if the national Church does not fund the grant that our Presbytery will be willing to use some of the PNW Peacemaking Offering Funds to support this project.

The project that PNW has funded is called, “New Hope for Families”. This group has been working with the Sheriff’s Department in St. Louis County, MN to provide emergency foster care homes. The homes will be ready 24/7 for six to eight children who are in crisis and needing shelter. Often the parents of these children have been arrested and the Sherriff’s Department must find immediate, safe housing for the children until their parent’s situation has been resolved. This problem has become greatly intensified because of the Opioid epidemic.

“New Hope For Families” has been working with qualified Christian people who want to provide Foster Care for children. The $2,200 provided by the Presbytery will be used to rent a house that is able to accommodate eight children in a safe environment. Once the house is rented, The Sherriff’s Department and county officials will be able to approve the home for immediate use. The potential Foster Families have already been approved and furnishings for the homes have been donated. As soon as children have been received into the home, the project will be self-supporting because the county will reimburse the families for housing the children.

In addition to the $2,200 that will be given to “New Hope For Families” by SDOP, an anonymous donor has provided another $2,200. Because of the work of SDOP there will be two Foster Care homes available in St. Louis County this year to help children whose parents are in crisis.

The second project, which our SDOP Committee referred to the national Church for funding is called “The Express Yourself Project” and is sponsored by the Family Freedom Center in Duluth. The Family Freedom Center is a group of 326 individuals who have a commitment to engage, educate and empower African Americans regarding issues that impact their community.

The primary goal of the “Express Yourself” project will be to implement intercultural and cross cultural resilience within the family. Children and parents will work together on different projects designed to express themselves through art and musical projects. This will foster conversations that will address internalized oppression. Members of the Family Freedom Center plan to implement this project over a six-week period of time beginning the summer of 2019. Hopefully the project will help to improve the children’s self-esteem and to foster cultural resilience in parents and families in the Duluth community.

This report is respectfully submitted by members of the Presbytery’s SDOP Committee: Duane Aslyn, Ron Heneley, Dawn Shoeberg, Xavier Bell. Karen Schuder, Chairperson in 2018. Sharon Johnson Chairperson 2019.

**COUNCIL REPORT**

**A. Recommendations to the Presbytery**

• January 22, 2019: Council nominates the following persons to the Nominating Committee and recommends the same to the

 Presbytery.

* Teaching Elders Robyn Weaver and Bob Goodin and Ruling Elder Larry Annett for the class of 2021
* Teaching Elder Robyn Weaver to be the chairperson for the year 2019.
* January 22, 2019: In the absence of a functioning Nominating Committee before the elections at the February Stated Meeting, Council nominates Teaching Elder Kari Jutila to the Personnel Committee, Class of 2021, and nominates her as chairperson for the year 2019.

The Moderator called for nominations from the floor for all these positions. There were none.

**Presbytery voted to approve the nomination of Teaching Elders Robyn Weaver and Bob Goodin and Ruling Elder Larry Annett to the Nominating Committee for the class of 2021.**

**Presbytery voted to approve the nomination of Teaching Elder Robyn Weaver as chairperson.**

**Presbytery voted to approve the nomination of Elder Kari Jutila to the Personnel Committee for the Class of 2021 and nominates her as chairperson for the year 2019.**

**Overtures and Bylaws**

**Authority to Approve Grants from the Presbytery Portion of the Peace & Global Witness Offering**

**2.106 Peace & Global Witness Offering Guidelines**

A. The annual Peace & Global Witness special offering of the Presbyterian Church (U.S.A.) allows for 25% of the offering to be retained by the Presbytery for appropriate projects. The Presbytery of Northern Waters will retain this amount in a

designated account.

 B. The Presbytery Council is hereby given authority to maintain this designated account and to approve disbursements for projects that the Council determines are appropriate. The Council, at its discretion, delegate this authority or request recommendations from a committee of Council or a Presbytery committee.

Information: The Manual of Operations does not currently include anything about approval of grants from the Presbytery’s portion of the Peace & Global Witness special offering (formerly known as Peacemaking). The Finance & Budget Committee suggested to the Presbytery Council the above addition to the Manual of Operations. The Council approved and forwarded the above addition to the Manual of Operations to the Overtures & Bylaws Committee.

• The Overtures & Bylaws Committee recommends approval of the addition to the Manual of Operations listed above.

 Rev. Barry Boyer explained that prior to this motion there was no indication of who was given authority to maintain this account.

**Presbytery approved the addition to the Manuel of Operations**

**Proposed Amendments to the Constitution**

**•** The Overtures & Bylaws Committee recommends that the Presbytery of Northern Waters approve all of the Amendments to the PCUSA Constitution submitted by the 223nd General Assembly (2018). The proposed amendments are found in a separate booklet along with another booklet with an analysis of the proposals by the Association of Stated Clerks.

Rev. Chris McCurdy questioned Amendment 18-C and it was removed from the recommendation for discussion and voting;

**18-C. Officers**

**On Amending G-3.0104 (Item 06-16)**

The 223rd General Assembly (2018) directed the Stated Clerk to send the following proposed amendment to the presbyteries for their affirmative or negative votes:

Shall G-3.0104 of the Form of Government be amended by adding the following statement as the last paragraph to read as follows? [Text to be added is shown as italic.]

*“No congregation, session, presbytery, synod, or national office of the Presbyterian Church (U.S.A.), nor any individual acting on behalf of or in an official capacity for the above institutions, shall publicly endorse or oppose, or otherwise encourage or discourage others to vote for or against an individual running for public office.”*

Rev. Chris McCurdy, Elder Paul Rigstad, Rev. John Gibbs, Rev. Lawrence Lee, Rev. Kim Johnson, Rev. Rich Blood

and Rev. Karen Shuder spoke to the amendment, offering their pros and cons.

**Presbytery overwhelmingly approved the Proposed Amendments with the exception of 18-C.**

**The Presbytery voted to disapprove item 18-C.**

Thanks was expressed to the committee for their work.

**Finance and Budget**

Jay Wilkinson reported for the Finance and Budget Committee. He stated that these reports are not final until reviewed by the auditor and that due to a downturn in the investment market during the 4th quarter of 2018 we are showing a deficit for the first time in a long time.

**Finance & Budget Committee**

**Report to Presbytery**

**February 2, 2019**

The committee has not met since the last Presbytery meeting. Jay has prepared end of year financial statements and they have been provided to the outside accounting firm for their review and preparation of year end compiled financial statements with an anticipated completion date prior to the April Presbytery meeting and hopefully available for the next F&B meeting which is scheduled for March 13th.

Overall the results for the year were within $1566 of the budget estimate which is a variance of less than 1% of the total budget. Thanks to all of the committees and staff for the effort put into working within their budgets.

Per Capita income continues to lag budget estimates and item 4402 Interest/Mission Fund revenue was $12026 below budget. This was a result of the decline in market value of our invested funds in December.

The balance sheet remains strong. Excess short-term investments, account 1210, were reallocated to account 1430 to obtain a better rate of return during the year.

Bill Gravelle

Chair Finance & Budget Committee

Presbytery of Northern Waters

Statement of Financial Position

December 31, 2018

|  |  |  |
| --- | --- | --- |
| Acct**Current Assets** |   | Last Year **ASSETS** |
|  |  |  |
| 1010 Nat'l Bank Commerce-Checking | $ 40,965.45 | 58,746.92 |
| 1110 Nat'l Bank of Commerce-Savings | 109,690.54 | 109,585.29 |
| 1210 Mission Market Fund (PILP) | 0.00 | 117,559.37 |
| **Total Current Assets** | **150,655.99** | **285,891.58** |
| **Property and Equipment** |   |   |
| 1600 Office Equipment | 28,336.88 | 87,155.82 |
| 1615 Remodeling | 78,599.15 | 78,599.15 |
| 1650 Accum Depr-Office Equip | (24,802.26) | (82,860.73) |
| 1665 Accum Depr-Remodeling | (52,199.00) | (48,269.00) |
| **Total Property and Equipment** | **29,934.77** | **34,625.24** |
| **Other Assets** |   |   |
| 1310 Good Faith Loan Receivable | 9,166.68 | 3,750.10 |
| 1410 Investments-Missions-NCF | 113,066.02 | 116,224.51 |
| 1420 Investments-Church Devel NCF | 166,084.29 | 172,773.98 |
| 1430 Investments-Mission-PILP | 148,198.81 | 30,000.00 |
| 1450 Camp Galilee Fund | 74,423.89 | 75,934.98 |
| **Total Other Assets** | **510,939.69** | **398,683.57** |
| **Total Assets** | **$ 691,530.45** | **719,200.39** |

|  |  |
| --- | --- |
| **Current Liabilities** | **LIABILITIES** |
| 2000 Prepaid Per Capita/Mission | $ 438.00 | 0.00 |
| 2001 GA Unified Mission | 1,454.67 | 2,315.17 |
| 2002 GA Designated Mission | 5,317.00 | 5,847.50 |
| 2003 Christmas Joy Offering | 2,753.00 | 1,831.12 |
| 2004 One Great Hour of Sharing | 170.00 | 1,068.32 |
| 2005 Peace & Global Witness Offer | 797.00 | 668.33 |
| 2006 Pentecost Offering | 0.00 | 465.00 |
| 2007 Theological Education Fund | 150.00 | 0.00 |
| 2021 Synod Unified Mission | 340.59 | 1,386.60 |
| 2025 Peacemaking-Synod Share | 0.00 | 66.83 |
| 2051 Other Gov Body Disaster Funds | 2,430.00 | 0.00 |
| **Total Current Liabilities** | **13,850.26** | **13,648.87** |
| **Long-Term Liabilities** |   |   |
| **Total Long-Term Liabilities** | **0.00** | **0.00** |
| **Total Liabilities** | **13,850.26** | **13,648.87** |

|  |  |
| --- | --- |
| **Undesignated Fund Balances**3000 Undesignated Net Assets **Designated Fund Balances** | **FUND BALANCES**$ 108,152.27 81,334.60 |
| 3005 | Working Capital Reserve-4 mos | 74,851.00 | 81,283.00 |
| 3010 | Fixed Asset Reserves | 34,625.24 | 35,540.38 |
|   | Church Devel/Redevelopment | 170,421.14 | 175,763.78 |
|   | Leadership Schol/Speakers | 42,810.65 | 29,696.08 |
|   | Phillips Church Bldg Grant | 0.00 | 0.00 |

|  |  |
| --- | --- |
| Acct | Presbytery of Northern Waters Statement of Financial Position December 31, 2018Last Year |
| Seminary Debt Assistance Grants | 63,321.40 | 75,321.40 |
| Office Equip Replacement | 0.00 | 0.00 |
| Legal Fees | 1,500.00 | 1,500.00 |
| Revolving Loans | 80,000.00 | 80,000.00 |
| PNW Peacemaking | 11,276.81 | 10,175.23 |
| Seminarian Scholarships | 547.71 | 547.71 |
| DE RE Morris Memorial | 2,199.15 | 1,819.00 |
| CA Oberg Memorial | 481.17 | 336.74 |
| Camping Scholarships | 3,980.91 | 1,980.91 |
| Restoring Creation Enabler | 431.50 | 431.50 |
| SDOP | 1,119.01 | 1,119.01 |
| Mission Trips | 2,860.33 | 3,810.33 |
| Bicentenl CRE Training | 2,431.40 | 3,429.01 |
| Youth Triennium | 5,278.85 | 3,278.85 |
| Cornelius | 2,000.00 | 2,000.00 |
| Camp Galilee | 74,423.89 | 75,934.98 |
| Portugal Travel | 618.03 | 618.03 |
| Argetsinger | 0.00 | 0.00 |
| **Total Designated Funds** | **575,178.19** | **584,585.94** |
| **Restricted Fund Balances** |   |   |
| Jalmer | 160.45 | 160.45 |
| **Total Fund Balances** | **683,490.91** | **666,080.99** |
| **Current Year Operating** | **(5,810.72)** | **39,470.53** |
| **Total Net Assets** | **677,680.19** | **705,551.52** |
| **Total Liabilities & Fund Balances** | **$ 691,530.45** | **719,200.39** |

Presbytery of Northern Waters

Statement of Activities

For the Twelve Months Ending December 31, 2018

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **INCOME** | Current | Year to Date | Budget to | Annual | Budget | Last Year |
| Month |   | Date | Budget | Remaining | to Date |
|   |   |   |   |   |
| 4001 Per Capita Apportionm | $ 13,683.73 | 130,954.59 | $ 141,185 | 141,185 | (10,230) | 134,098 |
| 4002 Prior Year Per Capita | 0.00 | 2,747.00 | 0 | 0 | 2,747 | 8,362 |
| 4050 CPS Staff Support | 1,366.83 | 19,284.48 | 16,403 | 16,403 | 2,881 | 17,030 |
| 4101 Presbytery Mission Inc | 3,706.10 | 41,511.04 | 47,003 | 47,003 | (5,492) | 46,127 |
| 4301 From Bicentennial Fun | 0.00 | 0.00 | 1,700 | 1,700 | (1,700) | 0 |
| 4305 From Camp Galilee Fu | 0.00 | 0.00 | 2,800 | 2,800 | (2,800) | 0 |
| 4310 From Portugal Fund | 0.00 | 0.00 | 618 | 618 | (618) | 0 |
| 4401 Interest-Operating Fun | 8.94 | 744.69 | 500 | 500 | 245 | 684 |
| 4402 Interest/Mission Fund | (7,613.71) | (2,025.79) | 10,000 | 10,000 | (12,026) | 13,716 |
| 4410 Miscellaneous Revenue | 206.94 | 242.38 | 100 | 100 | 142 | 157 |
| Total Income | 11,358.83 | 193,458.39 | 220,309 | 220,309 | (26,851) | 220,174 |
| **OPERATING EXPENSES** |   |   |   |   |   |   |
| Resource Person |   |   |   |   |   |   |
| 5010 Resource Pers Salary & | 1,950.00 | 23,916.00 | 23,400 | 23,400 | (516) | 24,980 |
| 5015 Resource Pers SECA/F | 149.17 | 1,829.62 | 1,790 | 1,790 | (40) | 1,911 |
| 5020 Resource Pers Benefits | 0.00 | 2,000.00 | 2,000 | 2,000 | 0 | 2,000 |
| 5050 Resource Pers Trav&E | 664.04 | 6,818.97 | 7,500 | 7,500 | 681 | 7,326 |
| Total Resource Person | 2,763.21 | 34,564.59 | 34,690 | 34,690 | 125 | 36,217 |
| Stated Clerk |   |   |   |   |   |   |
| 5110 Stated Clerk Salary | 1,083.34 | 13,000.08 | 13,000 | 13,000 | 0 | 5,200 |
| 5111 Minutes Clerk Salary & | 0.00 | 2,098.52 | 1,000 | 1,000 | (1,099) | 1,694 |
| 5115 SC/MC SECA/FICA | 82.87 | 1,049.48 | 1,071 | 1,071 | 22 | 66 |
| 5120 Stated Clerk Benefits | 1,000.00 | 1,000.00 | 1,000 | 1,000 | 0 | 0 |
| 5150 Stated Clerk Travel | 1,625.18 | 3,934.21 | 3,500 | 3,500 | (434) | 3,131 |
| Total Stated Clerk | 3,791.39 | 21,082.29 | 19,571 | 19,571 | (1,511) | 10,091 |
| Pastoral Care |   |   |   |   |   |   |
| 5310 Pastoral Care Salary | 1,083.34 | 11,916.74 | 13,000 | 13,000 | 1,083 | 0 |
| 5315 Pastoral Care SECA/FI | 82.88 | 911.51 | 995 | 995 | 83 | 0 |
| 5320 Pastoral Care Benefits | 366.68 | 772.71 | 1,000 | 1,000 | 227 | 0 |
| 5350 Pastoral Care Travel & | 328.89 | 2,704.15 | 2,500 | 2,500 | (204) | 0 |
| Total Pastoral Care | 1,861.79 | 16,305.11 | 17,495 | 17,495 | 1,190 | 0 |
| Administrative Assistant |   |   |   |   |   |   |
| 5410 Admin Asst Salary | 682.00 | 10,036.25 | 14,508 | 14,508 | 4,472 | 9,188 |
| 5413 Admin Asst Flex Spend | 0.00 | 500.00 | 500 | 500 | 0 | 0 |
| 5415 FICA | 52.18 | 767.74 | 1,110 | 1,110 | 342 | 1,034 |
| 5420 Admin Asst Benefits | 0.00 | 0.00 | 1,451 | 1,451 | 1,451 | 0 |
| Total Admin Assistant | 734.18 | 11,303.99 | 17,569 | 17,569 | 6,265 | 10,222 |
| Treasurer |   |   |   |   |   |   |
| 5210 Bookkeeping | 430.60 | 4,809.56 | 4,800 | 4,800 | (10) | 4,800 |
| 5250 Treasurer/Chair F&B T | 0.00 | 0.00 | 2,000 | 2,000 | 2,000 | 0 |
| 5270 Audit Expense | 0.00 | 3,360.00 | 3,500 | 3,500 | 140 | 3,200 |
| Total Treasurer | 430.60 | 8,169.56 | 10,300 | 10,300 | 2,130 | 8,000 |
| Insurance |   |   |   |   |   |   |
| 5510 Workers Compensation | 1,036.00 | 1,275.75 | 1,000 | 1,000 | (276) | 552 |
| 5520 Property & Liab Insura | 0.00 | 1,373.50 | 3,000 | 3,000 | 1,627 | 2,591 |
| Total Insurance | 1,036.00 | 2,649.25 | 4,000 | 4,000 | 1,351 | 3,143 |
| Presbytery Office Expenses |   |   |   |   |   |   |
| 5611 Utilities | 584.96 | 3,137.52 | 5,000 | 5,000 | 1,862 | 3,451 |
| 5612 Building Maintenance | 117.14 | 1,110.52 | 500 | 500 | (611) | 1,053 |
| 5613 Snow Removal/Lawn C | 600.00 | 2,805.00 | 2,200 | 2,200 | (605) | 3,039 |
| 5615 Office Cleaning | 0.00 | 0.00 | 400 | 400 | 400 | 0 |
| 5620 Office Supplies 72.48 | 1,242.19 | 1,400 | 1,400 | 158 | 1,060 |
| 5630 Postage 15.99 | 990.32 | 1,000 | 1,000 | 10 | 872 |
| 5640 Telephone 107.44 | 1,685.35 | 2,500 | 2,500 | 815 | 2,516 |
| 5645 Internet/Website 29.00 | 179.00 | 1,000 | 1,000 | 821 | 869 |
| 5650 New Equipment 0.00 | 434.36 | 750 | 750 | 316 | 527 |
| 5660 Equipment Maintenanc 162.85 | 724.20 | 2,400 | 2,400 | 1,676 | 1,295 |
| 5670 Miscelaneous 0.00 | 0.00 | 100 | 100 | 100 | 32 |
| 5695 Depreciation 1,136.74 | 5,536.74 | 4,800 | 4,800 | (737) | 4,736 |
| Total Pres Office Expe 2,826.60 | 17,845.20 | 22,050 | 22,050 | 4,205 | 19,450 |
| Presbytery Judicatory |   |   |   |   |   |
| 5710 Presbytery Meeting 0.00 | 2,358.05 | 2,000 | 2,000 | (358) | 2,606 |
| 5720 Moderator/Commission 1,379.18 | 1,433.24 | 1,200 | 1,200 | (233) | 485 |
| 5730 Presbytery Leadership 0.00 | 81.75 | 1,000 | 1,000 | 918 | 536 |
| Total Presbytery Judica 1,379.18 | 3,873.04 | 4,200 | 4,200 | 327 | 3,627 |
| Presbytery Committees/Programs |   |   |   |   |   |
| Total Pres Committees/ 0.00 | 0.00 | 0 | 0 | 0 | 0 |
| Other Expenses |   |   |   |   |   |
| 5920 Legal Fees 0.00 | 0.00 | 0 | 0 | 0 | 266 |
| Total Other Expenses 0.00 | 0.00 | 0 | 0 | 0 | 266 |
| Per Capita Apportionment |   |   |   |   |   |
| 5990 GA Per Capita Apporti 2,916.78 | 35,001.36 | 35,782 | 35,782 | 781 | 36,023 |
| 5995 Synod Per Capita Appo 2,037.60 | 24,451.20 | 24,997 | 24,997 | 546 | 25,456 |
| Total Per Capita Appor 4,954.38 | 59,452.56 | 60,779 | 60,779 | 1,326 | 61,479 |
| Total Operating Expens 19,777.33 | 175,245.59 | 190,654 | 190,654 | 15,408 | 152,495 |
| **PROGRAM & MISSION EXPENSES** |   |   |   |   |   |
| Committee on Ministry |   |   |   |   |   |
| 6010 Committee on Ministry 293.77 | 1,480.93 | 1,500 | 1,500 | 19 | 1,524 |
| 6020 Pastors Welfare Fund 0.00 | 0.00 | 3,000 | 3,000 | 3,000 | 1,995 |
| 6050 Ministers & Their Wor 0.00 | 737.00 | 250 | 250 | (487) | 0 |
| 6060 Sexual Misconduct Res 0.00 | 0.00 | 300 | 300 | 300 | 0 |
| 6070 Churches & Their Wor 0.00 | 537.00 | 100 | 100 | (437) | 0 |
| 6080 Care and Nurture 0.00 | 64.72 | 1,500 | 1,500 | 1,435 | 500 |
| Total COM 293.77 | 2,819.65 | 6,650 | 6,650 | 3,830 | 4,019 |
| Committeeon Preparation for Ministry |   |   |   |   |   |
| 6130 Preparation for Ministr 0.00 | 0.00 | 200 | 200 | 200 | 1,916 |
| 6140 CPM-Ord Exam Reade 0.00 | 0.00 | 800 | 800 | 800 | 0 |
| 6145 CPM/CRE 0.00 | 0.00 | 250 | 250 | 250 | 2,800 |
| 6147 CRE Luncheons 0.00 | 0.00 | 750 | 750 | 750 | 0 |
| Total CPM 0.00 | 0.00 | 2,000 | 2,000 | 2,000 | 4,716 |
| Nominating Committee |   |   |   |   |   |
| 6110 Nominating Committee 0.00 | 0.00 | 100 | 100 | 100 | 0 |
| Total Nominating Com 0.00 | 0.00 | 100 | 100 | 100 | 0 |
| Programs |   |   |   |   |   |
| 6170 Mission Resale Items 0.00 | 118.72 | 500 | 500 | 381 | 67 |
| Total Programs 0.00 | 118.72 | 500 | 500 | 381 | 67 |
| Camping |   |   |   |   |   |
| 6430 Youth Triennium 166.63 | 2,000.00 | 2,000 | 2,000 | 0 | 2,000 |
| 6440 Camping Scholarships 0.00 | 8,000.00 | 8,000 | 8,000 | 0 | 7,640 |
| 6450 Clearwater Forest 8,000.00 | 8,000.00 | 8,000 | 8,000 | 0 | 8,000 |
| Total Camping | 8,166.63 | 18,000.00 | 18,000 | 18,000 | 0 | 17,640 |
| Program Strategy |   |   |   |   |   |   |
| 6210 Program Strategy Com | 0.00 | 49.14 | 300 | 300 | 251 | 45 |
| 6220 Program Resources | 0.00 | 0.00 | 1,000 | 1,000 | 1,000 | 0 |
| 6230 Task Forces | 0.00 | 0.00 | 250 | 250 | 250 | 0 |
| 6260 International Partnershi | 0.00 | 70.07 | 400 | 400 | 330 | 0 |
| 6270 Recognitions | 0.00 | 0.00 | 100 | 100 | 100 | 0 |
| Total Program Strategy | 0.00 | 119.21 | 2,050 | 2,050 | 1,931 | 45 |
| Structure |   |   |   |   |   |   |
| 6530 Councils of Churches | 0.00 | 1,500.00 | 1,500 | 1,500 | 0 | 0 |
| Total Structure | 0.00 | 1,500.00 | 1,500 | 1,500 | 0 | 0 |
| Council Programs & Committees |   |   |   |   |   |   |
| 6310 Overtures & Bylaws | 0.00 | 0.00 | 100 | 100 | 100 | 0 |
| 6330 Council Meeting Expen | 0.00 | 127.17 | 700 | 700 | 573 | 251 |
| 6340 Finance & Budget | 0.00 | 3.41 | 75 | 75 | 72 | 0 |
| 6350 Personnel | 0.00 | 35.36 | 75 | 75 | 40 | 168 |
| 6360 PNW Representation | 0.00 | 0.00 | 100 | 100 | 100 | 0 |
| 6380 Commissioner Orientat | 0.00 | 0.00 | 250 | 250 | 250 | 0 |
| Total Council Program | 0.00 | 165.94 | 1,300 | 1,300 | 1,134 | 419 |
| 6610 University Campus Mi | 0.00 | 1,300.00 | 1,300 | 1,300 | 0 | 1,300 |
| 6620 WhiteFish Cemetery M | 0.00 | 0.00 | 500 | 500 | 500 | 0 |
| Total Program & Missi | 8,460.40 | 24,023.52 | 33,900 | 33,900 | 9,876 | 28,206 |
| Total Expenses | 28,237.73 | 199,269.11 | 224,554 | 224,554 | 25,285 | 180,701 |
| TOTAL OPERATING | $ (16,878.90 | (5,810.72) | $ (4,245) | (4,245) | (1,566) | 39,473 |

**SEAFARERS**

Rev. Bob Goodin introduced The Rev. Doug Paulson, Director of Seafarers Ministry.

Rev. Paulson thanked those in the Presbytery who have supported the Seafarers Ministry. The Rev. Norbert Mokros was the Founding Director in 1964 and the ministry began in 1969. It is based on hospitality, offering assistance and friendship and draws near to those on foreign ships.

They have two vans to pick up the sailors to bring them to the center which is based at St. Clements Catholic Church. The men, and now a few women, especially like to go shopping, to use the WiFi to get in touch with family at home and just generally like to get off the ship for awhile.

There is a strong need for volunteers. Mike Jaros, one of the volunteers is fluent in 7 different languages and is a great help. The 1st Ship Ceremony is always a fun time when volunteers are able to get on the ship and visit with the sailors. The Blessing of the Port is set for May 4th this year with the hope that the weather will allow the Blessing to be held outside.

The center is looking to expand its ministry as they partnership with the Wellness Center transitional housing program. This will provide room for single parents with children.

**Presbyterian Women**

Jan Letsos, Moderator of Presbyterian Women told about the money raised by the 1500 Presbyterian Women at the last Churchwide Gathering in Louisville. $ 38,733.00 for Mission

 $ 32,470.00 for Gift Cards

 $ 10,478.00 from the Silent Auction

 $ 1,659.00 from Meal Time Offering

Presbyterian Women will meet at Country Peace on May 2nd

The Synod Gathering is in Ames Iowa, June 20-23. The theme is “Out of the believer’s heart shall flow streams of living water.” John 7:38

March 3 is Celebrate the Gifts of Women Sunday.

**Clearwater Forest**

Rev. Corey Larsen reported that registration is now open at Clearwater Forest.

Rob Rathsack has been hired as the Program, Outreach Director and joins Tami Jacobs, Director of Operations and Guest Relations and Lance Bauman, Director of Facilities on the Clearwater Team.

Major renovations are being made to the Dining Hall and kitchen and the Carriage House is being up-dated.

Rev. Kari Jutila offered the meal time blessing and Presbytery adjourned to the Fellowship Hall for a delicious gluten free meal served by the members of Lakeside Presbyterian Church.

**Presentation – Active Listening**

Presbytery reconvened at 1:45 for a Presentation on Active Listening led by Revs. Robyn Weaver and Lon Weaver.

The theme was “Civility Starts With Us”.

A facilitator at each table led a listening exercise.

Each person was encouraged to speak for two minutes. The person to the right of the speaker then chose a “barrier” a statement that showed an ineffective way of continuing a conversation with the speaker. Then the person to the left of the speaker used responsive listening techniques to engage the speaker. In addition to the U Tube presentation, papers were passed out with a Listening Exercise, Barriers to Effective Listening, Responsive Listening, and How Good a Listener Are You.

This turned out to be a good way to get people in the Presbytery to interact with each other and to get to know each other better.

**WORSHIP**

The Rev. Kate Komodin and Rev. Robyn Weaver led worship using Psalm 84 as the focus. Communion was served and the Mission Workers present going on the PDA mission trip were commissioned.

**Report of Roll Clerk**

**Report of Roll Clerk and offering received:**

 Teaching Elders 22

 Ruling Elders 12

 Commissioned Lay Pastors 5

 Corresponding Members 1

 Council/COM 2

 Under Care

Visitors 11

Staff 2

 55

 Offering Received: $ 284.00

Presbytery adjourned with prayer by Vice-Moderator Rev. Chris McCurdy at 3:00 pm.

The Presbytery of Northern Waters

Upcoming Events

Feb 16-24, 2019 Presbytery sponsored PDA trip to NC

April 23-25, 2019 Synod sponsored Leadership Summit

 King of Kings Retreat Center, Buffalo, MN

April 24-26, 2019 Presbytery sponsored Resiliency Workshop

for pastors, Glen Avon Presbyterian Church, Duluth

May 3, 2019 Presbytery sponsored Boundary Training

 Phillips, WI 2-5pm afternoon before the

Presbytery Mtg. This is required of all teaching

elders at least every five years.

May 4, 2019 Stated Presbytery Meeting

 Phillips, WI

May 5-7, 2019 Stated Synod of Lakes & Prairies Meeting

May 9, 2019 Presbytery sponsored Boundary Training

 Duluth/Superior area 1-4pm. This is required of

All teaching elders at least every five years.

Oct 25-26, 2019 Stated/Annual Presbytery Meeting

 Clearwater Forest

Betty Starkey

Minutes Taker