**PRESBYTERY OF NORTHERN WATERS STATED MEETING**

**Glen Avon Presbyterian Church**

**February 6, 2016**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Moderator Rev. Arlin Talley, called the Stated Meeting to order with prayer and welcomed members of the Presbytery at 10:02 a.m. | | | | | | | | | **Welcome**  **Call to Order** |
| Rev. Robyn Weaver welcomed Presbyters to Glen Avon and gave directions. | | | | | | | | | **Host Church Welcome** |
| The Stated Clerk Rev. Brad Carloss, announced the forming of the roll from the registration and declared a quorum was present. | | | | | | | | | **Roll and Quorum** |
| **Presbytery voted** to approve the Docket, Consent Agenda and written reports received on the website or in the packet with the removal of the Finance and Budget Committee Report. | | | | | | | | | **Docket Approval** |
| **Stated Clerk Report given by Rev. E. Bradley Carloss** | | | | | | | | | **Stated Clerk Rept.** |
| Brad thanked the host church for their gracious hospitality.  The Stated Clerk reported as follows: | | | | | | | | |  |
| * As of December 31, 2015: there are 61 Teaching Elders on the roll of Presbytery and 62 Ruling Elders who are eligible to vote (which includes 52 commissioners, 4 members of Council, and 6 Commissioned Ruling Elders). No redress of imbalance is necessary. | | | | | | | | | *Redress of imbalance of voting members* |
| * There is currently one minister working within our bounds, Rev. Nancy Emerson, from Northern Plains Presbytery. | | | | | | | | | *Inside Bounds* |
| * There is currently one minister working outside our bounds-Jan Crissinger-Clark in the Presbytery of Minnesota Valleys and the Twin Cities Area Presbytery. | | | | | | | | | *Outside Bounds* |
| * The following have rotated off the PJC in the past six years: 2014-Leslie Anderson, Rev. Duane Brown, Rev. Kim Johnson; 2012-Rev. David Butler, Judy Damp, and Bill Defenbaugh; 2010- Barry Boyer, Jim Goodenberger, and Harriette Niemi. | | | | | | | | | *PJC Rotation* |
| * Brad Carloss will act as parliamentarian, Jackie Walen will be the Roll Clerk and Betty Starkey will be the Minutes Clerk for today’s meeting. | | | | | | | | | *Parliamentarian/*  *Roll Clerk* |
| * Presbytery approved the seating of the following Corresponding Members   Rich Swartwood, Clearwater Forest Director  Rev. Russ Tillotson, Sr., Retired Western North Carolina  Rev. Ken Ribe-Interim Bemidji | | | | | | | | | **Corresponding Members** |
| **Ruling Elders** attending Presbytery for the first time were introduced:   * Mark Gordon-Two Harbors * Gary Cross-Glen Avon | | | | | | | | | **First Time Ruling Elders** |
| **Introduction of New Clergy**   * Rev. Ken Ribe- Interim Pastor at Bemidji was introduced. | | | | | | | | |  |
| The roll, formed from the registration, follows: | | | | | | | | |  |
| **Roll of Teaching Elders-Minister Members** | | | | | | | | | **Minister Roll** |
| Matthew Arneson | P | Tim Rupert | | | E | James De Smidt-HR | | E |  |
| Richard Blood | A | Karen L. Schuder | | | P | David Gabriel-HR | | E |  |
| Duane Brown | A | Arlin Talley | | | P | John G. Gibbs-HR | | E |  |
| Janet Crissenger | A | Kerry Clark Tomhave | | | A | Robert Goodin-HR | | E |  |
| James Deters | P | Lon Weaver | | | P | Susan Goodin-HR | | E |  |
| Dorothy Duquette | P | Robyn Weaver | | | P | Graden C. Grobe-HR | | E |  |
| John D. Gibbs | P | Doug Workman | | | P | David T. Guthrie-HR | | E |  |
| Karel Hanhart | A | John P. Yingling | | | A | Merle Harberts-HR | | E |  |
| Janelle Harrison | E |  | | |  | Ron Henely-HR | | E |  |
| Joel Huenemann | P |  | | |  | Robert Hickman-HR | | P |  |
| Kimbrel Johnson | E | Wm. P. Anderson-HR | | | E | Charles House-HR | | E |  |
| Kari L. Jutila | P | H. Duane Aslyn-HR | | | P | Sharon J. Johnson-HR | | E |  |
| Jeremiah Knabe | P | Albert Best-HR | | | E | Nancy Kapp-HR | | E |  |
| Corey Larsen | P | Barry Boyer-HR | | | P | Robert Light-HR | | E |  |
| Lawrence Lee | P | Donald Bump-HR | | | E | Margaret Z Morris-HR | | E |  |
| Elizabeth Liebenstein | A | C. Bruce Calbreath-HR | | | E | Linda Burr Moxley-HR | | P |  |
| Chris McCurdy | E | Brad Carloss-HR | | | P | Mary Pol-HR | | P |  |
| Eric G. Nielsen | E | Harry Colquhoun-HR | | | E | John Pressler-HR | | P |  |
| David Oliver-Holder | P | Martha Coltvet-HR | | | E | Darrel M. Robertson-HR | | E |  |
| Tony Oltmann-SS | A | Peggy Cooper-HR | | | E | Barbara Streng, HR | | E |  |
| Chips Paulson | P | Frank Davis-HR | | | P | Roger Waid-HR | | P |  |
|  |  |  | | |  |  | |  |  |
| **Churches** | | | | | |  | | |  |
| Ashland-Presbyterian-Congregational | | | | | | **Ruling Elder Commissioners** | | | **Elder Roll** |
| Babbitt-Woodland | | | | | |  | | |  |
| Bayfield-Bayfield | | | | | |  | | |  |
| Bemidji-First | | | | | |  | | |  |
| Bigfork-First | | | | | |  | | |  |
| Bigfork-Bowstring | | | | | |  | | |  |
| Blackduck-First | | | | | |  | | |  |
| Bovey-Lawron | | | | | |  | | |  |
| Brule-Brule | | | | | |  | | |  |
| Calumet-Community | | | | | | Peggy Smith | | |  |
| Carlton-Paine Memorial | | | | | | Judy Tribby | | |  |
| Chippewa Falls-First | | | | | | Bob Denman | | |  |
| Cloquet-Presbyterian Church of Cloquet | | | | | |  | | |  |
| Coleraine-First United | | | | | | Tammy Holl | | |  |
| Cornell-First | | | | | |  | | |  |
| Duluth-First | | | | | |  | | |  |
| Duluth-Glen Avon | | | | | | Gary Cross | | |  |
| Duluth-Lakeside | | | | | | Jill Christie | | |  |
| Duluth-Pike Lake | | | | | | Mary Voss | | |  |
| Duluth-Westminster | | | | | |  | | |  |
| Eau Claire-First | | | | | | Liz Snyder | | |  |
| Eau Claire-North | | | | | |  | | |  |
| Ely-First | | | | | |  | | |  |
| Goodland-Goodland | | | | | |  | | | **Elder Roll Cont.** |
| Gordon-First | | | | | | Ron Brown | | |  |
| Grand Rapids-Community | | | | | |  | | |  |
| Hannibal-New Hope | | | | | |  | | |  |
| Hibbing-First | | | | | |  | | |  |
| Hurley-First | | | | | |  | | |  |
| Iron River-Calvary | | | | | |  | | |  |
| Ironwood-First | | | | | |  | | |  |
| Keewatin-Cong. of the Good Shepherd | | | | | |  | | |  |
| Lac du Flambeau-Community | | | | | |  | | |  |
| Lake Nebagamon-First | | | | | |  | | |  |
| Manitowish Waters-Community | | | | | |  | | |  |
| McGrath-Calvary | | | | | |  | | |  |
| McGregor-Round Lake | | | | | |  | | |  |
| Park Rapids-Trinity | | | | | |  | | |  |
| Phillips-First | | | | | | Denise Arneson | | |  |
| Rice Lake-United | | | | | |  | | |  |
| Saxon-Saxon-Gurney Community | | | | | |  | | |  |
| Silver Bay-United Protestant | | | | | |  | | |  |
| Solon Springs-First | | | | | | Nancy Stannard | | |  |
| Superior-Country Peace | | | | | | Sue Hendrickson | | |  |
| Superior-United | | | | | | Deb Emery | | |  |
| Tamarack-First | | | | | |  | | |  |
| Tower-St. James | | | | | |  | | |  |
| Two Harbors-United | | | | | | Mark Gordon | | |  |
| Virginia-Hope Community | | | | | |  | | |  |
| Wahkon-Wahkon | | | | | |  | | |  |
| Warba-Presbyterian Church | | | | | |  | | |  |
| Willow River-First | | | | | |  | | |  |
| Winter-First | | | | | |  | | |  |
| Wrenshall-First | | | | | | Christine Merritt | | |  |
| **Commissioned Ruling Elders**   * Betty Starkey, Willow River * Jack Fashbaugh-Ironwood * Cindy Martinson-Pike Lake * Renee van Dyke-Keewatin | | | | | |  | | | **CRE’s** |
| **Council Members** (those not accounted for elsewhere):   * Candy Deal-Chair of Council * Leslie Anderson-Vice Moderator | | | | | | | | | **Council Members** |
| **Under Care**   * None | | | | | | | | | **Under Care** |
| **Staff**   * Jackie Walen | | | | | | | | | **Staff** |
| **Corresponding Members** | | | | | | | | | **Corresp. Mbrs** |
| * Rich Swartwood, Director Clearwater Forest * Rev. Russ Tillotson, Sr., Retired Western North Carolina * Rev. Ken Ribe-Interim Bemidji | | | | | | | | |  |
| **Visitors/Observers**: | | | | | | | | | **Visitors** |
| Mike Anderson-Brule | | | | Billie Rouse | | | | |  |
| Jeanne Brown-Gordon | | | | Michael Rouse | | | | |  |
| Barbara Coyle-Glen Avon | | | | Dawn Shoberg | | | | |  |
| Rev. Nancy Deever | | | | Donetta Wickstrom-Westminster | | | | |  |
| Hollie Lackershire | | | |  | | | | |  |
|  | | | | | | | | |  |
| **Clearwater Forest Report given by Rich Swartwood**   * Packets have been sent out. * Workers are needed. * Hermitage is free for clergy. | | | | | | | | | **Clearwarer Forest** |
| **Program Strategy Committee Report**   * Presbytery skyped with Dale Ziemer, Center for Parish Development. He shared how some of the churches have begun to use the resources from the Center. | | | | | | | | | **Program Strategy**  *Parish Dev***.** |
| * **Youth Triennieum**   Rev. Lawrence Lee and Sandy Uttley spoke about the youth Triennium. The theme is “Go and Make Disciples of all Nations”. Youth are going from six churches. Sandy spoke about how the youth change and the energy they have when they get to Purdue. They make new friendships as well as bonding with the youth they travel with. Scholarships are available. There is still room for youth and also for adult chaperones. Deadline is May 1. | | | | | | | | | ***Triennium*** |
| **Council Report given by Ruling Elder Candy Deal** | | | | | | | | | **Council Rept.** |
| * Finance and Budget report was brought back into the agenda. | | | | | | | | |  |
| * Matthew Arneson expressed a general concern that we as a Presbytery have become a bank and that we need to be concerned about the resources God has given us to use in ministry | | | | | | | | |  |
| * No one was present from finance and budget to discuss concerns. | | | | | | | | |  |
| ***Committees of Council Reports*** | | | | | | | | |  |
| **Trustees** | | | | | | | | |  |
| * None | | | | | | | | |  |
| **Finance and Budget**   * Statement of Activities for 2015 was in the packet. * Treasurer had asked the Stated Clerk to circulate the policy concerning the use of Leadership Funds. No actions will be taken at this time. It will go back to Council and then be reported to Presbytery for action. | | | | | | | | | **Finance & Budget**  **Rept.** |
| **Personnel** | | | | | | | | |  |
| * No Report | | | | | | | | |  |
| **Overtures and Bylaws given by Rev. Robert Hickman** | | | | | | | | | **O&B Rept.** |
| * An overture was received from the Bayfield Presbyterian Church to add “caring for God’s creation” to G.1.0304 The Ministry of Members.   **Council voted, to recommend to Presbytery,** to concur with Overture #13. This is also our response to the Bayfield Church.  **Presbytery concurred with the recommendation.**   * **Council voted, to recommend to Presbytery,** to concur with Overture #17 from Presbytery of Santa Fe on rescinding item 05-04, Mid Council Commission Report 222nd General Assembly.   **Presbytery concurred with the recommendation** | | | | | | | | |  |
| * Overtures are still coming in. Approximately 58 overtures have been received by General Assembly so far. Robert Hickman encouraged people to go to the website. | | | | | | | | |  |
| **Worship** | | | | | | | | | **Worship** |
| * Rev. Knabe spoke of his time with the Church of All Nations. It has about 25 countries represented in its membership. Their focus is on reconciliation. One of the things that has come out of their mission of reconciliation is The Belhar Confession. He spoke of the five components of the Church of All Nations:   1. Vocation;  2. Healthy relationships;  3. Christian Community that goes with them;  4. Stability and Concreteness;  5. Authentic faith.  He sees the world in need of reconciliation, confession and forgiveness. People need a robust community of faith that loves them. | | | | | | | | |  |
| * Rev. Joel Huenemann introduced Billie and Mike Rouse. | | | | | | | | |  |
| * Rev. Arlin Talley performed the commissioning of CRE’s Billie & Mike Rouse to The Woodland Presbyterian Church of Babbitt, MN, and presented them with a flower. | | | | | | | | | **Rouse CRE Commissioning** |
| **Lunch**  Presbytery was recessed for lunch at noon. | | | | | | | | | **Lunch** |
| Presbytery reconvened at 1:00 with the Contemporary Worship Band from Glen Avon. | | | | | | | | | **Worship** |
| * Communion was served by Revs. Robyn Weaver, Brad Carloss, Duane Aslyn, and Elder Jan Simmons. | | | | | | | | | **Communion** |
| * Offering was taken for the One Great Hour of Sharing. | | | | | | | | | **Offering** |
| ***Committees of Presbytery Reports*** | | | | | | | | |  |
| **SDOP Report given by Rev. Dr. Karen Schuder**   * Monies used by Self Development of people comes from One Great House of Sharing. She explained the goal of SDOP. They are looking for people to apply for grants. These grants are offered to those who are trying to empower themselves to make lasting changes in their lives and in their communities. | | | | | | | | | **SDOP** |
| **Committee on Ministry Report given by Rev. Dorothy Duquette**  **COM Action Agenda** | | | | | | | | | **Consent Agenda Item** |
| * Thanks was expressed to those who brought in their minutes for reading. | | | | | | | | | *Minute Rdg.* |
| * **Presbytery voted to approve** the Request from the Presbyterian Church of Grand Rapids to appoint a Pastor Nominating Committee to call an associate pastor. | | | | | | | | | *Grand Rapids Associate PNC* |
| *From December 8, 2015 COM Minutes:*  1. COM met via conference call with Mike and Billie Rouse, CRE Program for Babbitt Church, who talked about the things they are currently doing and what their commissioning might mean as far as working with the church. Mike has been primarily involved with the music ministry of Ely and Babbitt. He also does the liturgy for Babbitt.  **Com voted, to recommend to Presbytery,** that Mike and Billie Rouse be commissioned as CRE’s to the Woodland Presbyterian Church of Babbitt, MN, at the February 6, 2016 Presbytery Meeting. | | | | | | | | | *Rouse CRE* |
| *From January 12, 2016 COM Minutes:* | | | | | | | | |  |
| **2. COM voted**, **to recommend to Presbytery**, that Rev. Ron Henely be Honorably Retired as of January 4, 2016. | | | | | | | | | *Henely Retirement* |
| **3. COM voted, to recommend to Presbytery,** that they approve the 2016 Validation Report for Pastors. (See Below) | | | | | | | | | *2016 Validation Rept.* |
| **Ministers and Their Works Validations Report for 2016**  To validate the ministry of the following clergy who have been contacted for 2016:  **Serving Another Denomination, Ecumenical Agency, or Non-Denominational Agency**   |  |  | | --- | --- | | Duane Brown 501 |  |   **Serving Other Institutions**   |  |  | | --- | --- | | John D. Gibbs 701 | John Yingling 703 | | Lon Weaver 641 |  |   **Other Codes-Member at Large 797**   |  |  | | --- | --- | | Janet Crissinger | Timothy Rupert-2/9/16 end of Chaplaincy in Eau Claire | | Janelle Harrison | Karen Schuder | | Elizabeth Liebenstein-Retired 4/30/15 from Prison Sys. | Kerry Tomhave | | Eric Nielsen | 11 |   **Honorably Retired Ministers 299**   |  |  | | --- | --- | | William Anderson | Graden J. Grobe | | H. Duane Aslyn | David Guthrie | | Albert Best | Merle Harberts | | Barry Boyer | Ron Henely (Retired 1/4/16) | | ~~Phil Brown-~~Deceased June 21, 2015 | Robert O. Hickman | | Donald A. Bump | Charles House | | C. Bruce Calbreath | Sharon J. Johnson | | Brad Carloss | Nancy Kapp | | Harry Colquhoun | Robert Light | | Martha Coltvet | Margaret Z. Morris | | Peggy Cooper | Linda Burr Moxley (Retired 10/24/15) | | Frank Davis | Mary Pol (start Virginia 5/1/2014) | | James DeSmidt | John Pressler (Retired 6/30/15) | | David Gabriel | Darrel Robertson (Retired 6/15/2014) | | John G. Gibbs | Barbara Streng | | Robert Goodin (Retired 3/31/15) | Roger Waid | | Sue Goodin (Retired 3/31/15) | 32 |   **Particular Church-Pastor or Co-Pastor 101**   |  |  | | --- | --- | | Matthew Arneson | Jeremiah Knabe (start Duluth 1st 8/1/15) | | Rich Blood | Corey Larsen (start Ely 10/1/2014) | | James Deters | Lawrence Lee | | Dorothy Duquette | Chris McCurdy (start Rice Lake 1/13/2014) | | Karel Hanhart (start Chippewa 4/14/14) | David Oliver-Holder | | ~~Lou Ellen Hartley~~ (new call trans 8/1/15) | Chips Paulson | | Joel Huenneman | Arlin Talley | | Kim Johnson | Robyn Weaver | | Kari Jutila | Douglas Workman | |  | 17 |   **Temporary Pastoral Relationships**   |  |  | | --- | --- | | Calvin Harfst-Interim 105 (start EC 1st 2/24/2014) |  | | Tony Oltmann SS 108 New Member 5/7/15 |  | | Ken Ribe-Interim 105 (start Bemidji 12/1/15) 12 mos. | Updated 1/11/16 |  |  |  |  |  | | --- | --- | --- | --- | | 101 | Pastor or Co-Pastor | 501 | Serving Another Denomination | | 105 | Interim Pastor or Interim Associate | 641 | Pastor/Chaplain Educational Institute | | 108 | Temporary Relationship | 701 | Serving Other Institutions-Pastor/Chaplain | | 155 | Interim-Another Denomination | 703 | Serving Other Institutions-Staff | | 191 | Designated Pastor | 797 | Member at Large | | 299 | Honorably Retired |  |  | | | | | | | | | |  |
|  | | | | | | | | |  |
| **4. 2016 Session Minute Reading Report of 2014 and 2015 Minutes** COM voted, to recommend to Presbytery, to approve the minutes of thefollowing churches without exception:  |  |  |  |  | | --- | --- | --- | --- | | Bayfield, WI | Bayfield Presbyterian | Lake Nebagamon, WI | First Presbyterian | | Coleraine, MN | First United Church | Manitowish Waters, WI | Commnity Church of M W | | Duluth, MN | Glen Avon | Park Rapids, MN | Trinity | | Duluth, MN | Westminster Presbyterian | Saxon, WI | Saxon-Gurney Community | | Eau Claire, WI | First Presbyterian | Solon Springs, WI | First Presbyterian | | Grand Rapids, MN | Community Presbyterian | Superior, WI | Country Peace | | Hibbing, MN | First Presbyterian | Superior, WI | United | | Hurley, WI | First Presbyterian | Virginia, MN | Hope Community | |  |  |  | 16 |  COM voted, to recommend to Presbytery, that the minutes of the following churches be approved with exception:  |  |  |  | | --- | --- | --- | | Duluth, MN | First Presbyterian | 2 G Record names of Elders serving communion; 3 M Annual audit needed. | | Ely, MN | First Presbyterian | 2 B No note of closing with prayer; 2 C No Roll, quorum. | |  |  | 2 |  COM reported that the following churches did not attend the minute review and therefore their minutes were not approved:  |  |  |  |  | | --- | --- | --- | --- | | Ashland, WI | Presbyterian-Cong | Hannibal, WI | New Hope Presbyterian | | Babbitt, MN | Woodland | Ironwood, MI | First Presbyterian | | Bemidji, MN | First Presbyterian | Keewatin, MN | Cong of Good Shepherd | | Bigfork, MN | Bowstring Chapel | Lac du Flambeau, WI | Community Presbyterian | | Bigfork, MN | First Presbyterian | McGrath, MN | Calvary Presbyterian | | Blackduck, MN | First Presbyterian | McGregor, MN | Round Lake Presbyterian | | Bovey, MN | Lawron Presbyterian | Phillips, WI | First Presbyterian | | Brule, WI | Brule Presbyterian | Rice Lake, WI | United Presbyterian | | Calumet, MN | Community Church | Silver Bay, MN | United Protestant -Fed | | Carlton, MN | Paine Memorial Presb | Tamarack, MN | First Presbyterian | | Chippewa Falls, WI | First Presbyterian | Tower, MN | St. James Presbyterian | | Cloquet, MN | Presb Church of Cloquet | Two Harbors, MN | United Church | | Cornell, WI | First Presbyterian | Wahkon, MN | Wahkon Presbyterian | | Duluth, MN | Lakeside Presbyterian | Warba, MN | Presbyterian Church | | Duluth, MN | Pike Lake Presbyterian | Willow River, MN | First Presbyterian | | Eau Claire, WI | North Presbyterian | Winter, WI | First Presbyterian | | Gordon, WI | First Presbyterian | Wrenshall, MN | First Presbyterian | |  |  |  |  | |  |  |  | 34 | |  |  |  | 52 | | | | | | | | | | *2014-1 Minute Review* |
| **COM Actions Taken on Behalf of Presbytery** | | | | | | | | | **Consent Agenda Item** |
| *From November 10, 2015 COM Minutes:*  **1. COM voted, on behalf of Presbytery,** to approve the Working Agreement between **Ken Ribe as Interim Minister** and the **First** **Presbyterian Church of Bemidji, MN**, according to the following terms:  Beginning Date: December 1, 2015 for 12 months  Time Expectations: 40 Hours-Full Time  Cash Salary: $27,451.93/year  Pension: Full  Manse: No  Housing/Utilities: $32,000/year  Travel/Mileage: IRS rate to $2,000-vouchered  Vacation: 4 weeks, plus 4 Sundays  Continuing Ed: 2 weeks with $2,000-vouchered expenses  Other: SECA $4,548.07 annually; $1,410 phone & internet-vouched;  This contract meets AAEOE requirements.  The contract should also read under Expectations of the Interim Pastor:  Will become an active participant in the life of the Presbytery of Northern Waters.  Ken does not want to transfer his membership to Northern Waters. | | | | | | | | | *Ribe Bemidji Contract* |
| **2.** Park Rapids*, Moderator*  **Com voted, on behalf of Presbytery,** to grant Frank Moody permission to serve communion. | | | | | | | | | *Moody Permission for Communion* |
| *From December 8, 2015 COM Minutes:* | | | | | | | | |  |
| **3.** Duluth-First   * Installation of Jeremiah Knabe was held Sunday, November 29, 2016. Commission consisted of: Rev. Arlin Talley, Rev. Sharon Johnson, Rev. Joel Huenemann, Elders Leslie Anderson, and Deb Emery. Corresponding Members: Rev. Dr. Jim Kim, Twin Cities; Rev. Dr. David Mwihia, Presbyterian Church of East Africa.   **COM voted, on behalf of Presbytery,** to dismiss the Administrative Commission for the installation of Rev. Jeremiah Knabe with thanks. | | | | | | | | | *Knabe Installation* |
| *From January 12, 2016 COM Minutes:* | | | | | | | | |  |
| **4. COM voted, on behalf of Presbytery,** to approve the contract for Rev. Janelle Harrison with the ELCA for full time with the Partners in Faith Parish. | | | | | | | | | *Harrison ELCA Contract* |
| **5. COM voted, on behalf of Presbytery,** to grant permission to Janet Crissinger Clark to labor out of bounds in The Twin Cities Area Presbytery and Minnesota Valleys Presbytery, if the way be clear. | | | | | | | | | *Crissinger Clark Labor Out of Bounds* |
| **6.** Hurley/Saxon   * **COM voted, on behalf of Presbytery,** to approve the **Working Agreement** between **Reverend Donald Nicholson for Stated Supply** and the **First Presbyterian Church of Hurley, Hurley, WI**, according to the following terms:   Beginning Date: January 1, 2016 for 12 months  Time Expectations: 11 hours/month  Cash Salary: $601.80 for 1 month, $593 for 11 months plus $1,000 add’l per year  Pension: None  Manse: No  Housing/Utilities: None  Travel/Mileage: .60/mile  Vacation: 4  Continuing Ed: 0 (NOTE: Has been this way for many years)  Other:  This contract meets AAEOE requirements.   * **COM voted, on behalf of Presbytery,** to approve the Working Agreement between **Reverend Donald L. Nicholson for Stated Supply** and the **Saxon Gurney Community Church of Saxon, Wisconsin**, according to the following terms:   Beginning Date: January 1, 2016 for 12 months  Time Expectations: 5 hours/week  Cash Salary: $389.60/month  Pension: None  Manse: No  Housing/Utilities: None  Travel/Mileage: .60 cents mile  Vacation: 4 weeks  Continuing Ed: None (Note: This has been this way for many years.)  Other:  This contract meets AAEOE requirements. | | | | | | | | | *Nicholson Contracts* |
| *From November 10, 2015 COM Minutes:* | | | | | | | | | **COM Rept.** |
| **1.**Co-Chairs Report-Revs. Robyn Weaver and Dorothy Duquette   * Requests received from two churches (and one extremely late request) for assistance with paying BOP medical insurance of 1.5%.   + Chippewa Falls-$681.71   + Ely-$702.00   + Phillips-application received on 11/2/15-$660.00   **COM voted** to approve these requests. | | | | | | | | | *1.5% Grants 2015* |
| **2. COM voted** to approve the co-opting of Jim Deters and Arlin Talleyto work with Doug Workman and the Session of the Tower Church. | | | | | | | | |  |
| **3.** CPM/COM Training Event will be held January 25-28 in Buffalo, MN. Synod covered cost of three people. Mary Voss, Rich Blood, Robyn Weaver and Deb Emery expressed interest in attending. The cost is $162.00.  **COM voted** to pay for those beyond the three that Synod will cover. | | | | | | | | | *CPM/COM Event* |
| **4.** Committee on Preparation for Ministry/Lay Pastors and Their Works   * The following have completed the Lay Pastor Class: Billie Rouse, Mike Rouse, Cris Brown, Candy Deal, Dawn Shoberg, Joan Dioszegi and Gene Peissig. * Billie and Mike are seeking a commission to the Woodland Presbyterian Church. They will be asked to attend the next COM meeting. | | | | | | | | | *CPM Certificates* |
| **5.** Duluth-First   * Installation of Jeremiah Knabe, November, 29th at 3:30 p.m. * **COM voted** that Jeremiah Knabe be allowed to appoint his Administrative | | | | | | | | | *Duluth First* |
| **6.** Duluth-Pike Lake   * Congregation is having a recognition of Deb Emery and Cindy Martinson on November 22nd. Session has asked that Mary Voss be included in this. * Session has asked Martha Coltvet to step down from pulpit supply. | | | | | | | | | *Pike Lake* |
| **7.** Two Harbors   * Lawrence Lee has sent his resignation to the Session at Two Harbors. | | | | | | | | | *Two Harbors* |
| **8.** Virginia   * Youth for Christ has moved into the educational building. | | | | | | | | | *Virginia* |
| **9.** Warba *(Rev. Arlin Talley, Moderator)*   * Will go back to services on 1st Sunday of each month in the winter. | | | | | | | | | *Warba* |
| **10.** Ironwood-*Jack Fashbaugh, CRE*   * Building will be closed for the winter and congregation will worship in the Episcopal Church building. | | | | | | | | | *Ironwood* |
| **11.** Cornell/Hannibal (Maplewood Parish)   * Cornell has called off search for a full time pastor. They will be looking for   a part-time person. They have contacted two pulpit supply people. | | | | | | | | | *Cornell/Hannibal* |
| **12.** Eau Claire First   * Have gone through 48 PIF’s. | | | | | | | | | *EC 1st* |
| **13.** Eau Claire North   * Hmong congregation has two services a week there. * Tim Bush will no longer be pulpit supply nor moderator. * COM needs to meet with them to see what they are looking for. | | | | | | | | | *EC North* |
| **14.** Area Representatives New Assignments   * Headwaters:  Dorothy Duquette * North Shore:  Deb Emery, Mary Voss, Sue Goodin * Mille Lac:  Betty Starkey, Tony Oltmann * Iron Range:  Doug Workman * Lakeland:  Rich Blood, Patti Lindeloff * Southern Kingdom:  Chris McCurdy, Larry Annett, Bob Denman * Superior/Pioneer Parish: David Oliver-Holder | | | | | | | | | *COM Area Reps.* |
| *From December 8, 2015 COM Minutes* | | | | | | | | |  |
| **15. Meeting/Interviews:**   * 11:00 Rev. Karen Schuder-Clear Water Parish Council Moderator * Finds that those churches in Clearwater Parish lack of connectedness with Presbytery. * Has been doing some extensive strategic planning with the Clearwater Parish. * Current bylaws were spelled out at the Council Meeting. * MIF is out and eight applications have been received for a Designated Interim Clergy. * Karen would like to have an Informational Meeting with Carlton congregation and several members of the Parish Council. * COM will work on finding a Moderator for Cloquet and Wrenshall. * Karen has completed her doctorate and would be willing to help churches do strategic planning. | | | | | | | | | *Clear Water Parish* |
| **16.** Ministers and Their Works   * Policy form for seminary debt assistance was approved by Presbytery. The form and policy are now available and will be posted on the Presbytery website. | | | | | | | | | *Seminary Debt Assistance* |
| **17.** Manual of Operations   * Committee working on a possible resource person in the office hasformed a job description that will be brought to Council for possibleinclusion in February Presbytery meeting. | | | | | | | | | *Office Job Description* |
| **18.** Committee on Preparation for Ministry/Lay Pastors and Their Works   * Betty brought up the fact that some of the CREs, under the leadership of Rev. Joel Huenemann, have been coming together for lunch, support and the sharing of resources. The expense of this was discussed and it was felt that where the money was coming from needed to be clarified. Deb will discuss this with Joel.   A letter was received from Mark Sundby from North Central Ministry Development Center concerning the psychological assessment of CREs. It was determined that COM needs to talk to Mark to see if we need to back-track with the group that just went through the program to see that these requirement have been met. | | | | | | | | | *CRE’s/Lay Pastor & Testing* |
| **19.** Clear Water Parish (Carlton,Cloquet, Duluth-Westminster,Wrenshall) Rev. Karen Schuder, Parish Council Moderator, Rev. Kari Jutila, Moderator for Cloquet and Westminster, Rev. Ron Henely Moderator for Carlton and Wrenshall   * Ron Henley is retiring. Mary Voss will contact Rev. Duane Aslyn to see if he would be interested in moderating the Carlton and Wrenshall sessions. * If Duane is unable, Rev. Lawrence Lee will be contacted. | | | | | | | | | *Clear Water Parish* |
| **20.** Two Harbors   * An exit interview will be held with Lawrence and the session. | | | | | | | | | *Two Harbors* |
| **21.** Babbitt *(Frank Davis, Moderator)*   * Request received on the possible Commissioning of Mike and Billie Rouse to Babbitt Churchas they have completed Lay Pastor Class. They were hoping to be commissioned before January 3rd. This is not possible because it has to be done through Presbytery, but they were encouraged to have a service of recognition and be commissioned at the next Presbytery meeting. | | | | | | | | | *Babbitt* |
| **22.** Virginia   * MIF was received.It was suggested that the term “Quad Cities” be spelled out.   **COM voted** to approve the MIF from Virginia.   * Wondered if Virginia might be interested in joining with Tower. | | | | | | | | | *Virginia* |
| **23.** Chippewa Falls   * Discussed financial issues in the congregation. | | | | | | | | |  |
| **24.** Cornell/Hannibal (Maplewood Parish)   * They have abandoned search for full time pastor. | | | | | | | | | *Cornell & Hannibal* |
| **25.** Eau Claire First   * Have ranked the first 15 and are continuing the process. | | | | | | | | | *EC 1st* |
| **26.** Phillips   * As of December 1st, the church office for First Presbyterian Church will be "on the road."  Using my new smartphone and laptop, I will be setting up shop in various locations with WiFi access--most regularly at the Freight House Restaurant, just north of Phillips downtown.  This move lowers overhead costs for the church, removes the impediment of steep stairs in our current office space, and I will still be only a phone call/text message away. * **New contact information:**   Cell phone:  715-820-3519  (still a local number)  E-mail address:  [revarneson@gmail.com](mailto:revarneson@gmail.com)  (providing apps for group chats)  Skype name:  mdarneson  (alternative face-to-face opportunity) | | | | | | | | | *Phillips* |
| **27.** Winter   * Bev will stay until end of contract which is 12/31/15. * Mary suggested possibly setting up a preaching team | | | | | | | | | *Winter* |
| **28.** Pioneer Parish   * Iron River * Church building sold for $30,000 minus $2,900 closing costs; received $27,100 on November 20, 2015. It was previously voted that the money received would stay in the Parish. * Legal description: 68270 South Bohn Street, Iron River, WI 54847; Parcel 1: The Southerly Twenty (20) feet of Lot Eight (8), Block Fourteen (14), Original Plat of Iron River, Town of Iron River, Bayfield County, Wisconsin. Parcel 2: Lot Nine (9), Block Fourteen (14), Original Plat of Iron River, Town of Iron River, Bayfield County, Wisconsin. Tax Parcel # 04-024-2-47-08-07-4 000-198-12200. | | | | | | | | | *Iron River* |
| *From January 12, 2016 COM Minutes:* | | | | | | | | |  |
| **29.** Committee on Preparation for Ministry/Lay Pastors and Their Works  It has been determined that the testing that was done with the Lay Pastor Class was not sufficient and needs to be done individually. This is something that will need to be figured out with Rev. Joel Huenemann in consultation with Mark Sundby from North Central. | | | | | | | | | *Lay Pastor Testing* |
| **30. COM voted** to approve Rev. Nancy Emerson be permitted to labor within our bounds and serve as the Moderator of Park Rapids. | | | | | | | | | *Park Rapids Mod. Emerson* |
| **31. COM voted** to approve Rev. Lawrence Lee to serve as Moderator of Carlton and Wrenshall. | | | | | | | | | *L. Lee Moderator Carlston & Wrenshall* |
| **32.** Rev. Karen Schuder has resigned as Parish Council Chair the end of February.  **COM voted** to approve the resignation of Karen Schuder as Parish Council Chair. | | | | | | | | |  |
| **Nominating Committee given by Rev. Arlin Talley** | | | | | | | | | **Nominating**  **Consent Agenda Item** |
| * **The Nominating Committee recommends to Presbytery,** to accept the following new committee members on the recommendation of the Nominating Committee and Committee on Ministry and resignations as noted below:  |  |  |  |  | | --- | --- | --- | --- | | ***Nominations for Committee Members are presented as follows:*** | | | | |  | Sexual Misconduct-Sub Com.of COM | Doug Workman (TE) | 16-1 | | Brenda Carlson-Cloquet (RE) | 17-1 | | Dawn Shoberg (RE) | 18-1 | | SDOP | Sharon Johnson (TE) | 18-1 |      * Resignations:   Ron Henely (TE) from Sexual Misconduct Response Committee and Darlene Belsky (RE) from Program Strategy Committee.  Cathy Hecht (RE) from Program Strategy Committee. | | | | | | | | |  |
| **Program Strategy Report given by Revs. Arlin Talley and Corey Larson** | | | | | | | | | **Program Strategy** |
| * Arlin Talley called attention to the resource, “Getting ready for Renewal” and asked that it be taken home and shared with the congregations. The mission of the church is to discern, celebrate, and participate in what God is doing in the world. * Rev. Cory Larson read from 2 Cor. 5: 17-19 and continued with the mission of the church. * Arlin called attention to the piece, “God’s Mission Has a Church.” Participating in God’s reconciling work in the world is not a solo project for isolated individuals. God’s reconciling work requires the formation of a disciple community. * The Presbytery body was broken up into 3 groups to discuss “what difference does it make to ‘start with God’s mission’ when we are considering how to strengthen and renew our church life and ministry. | | | | | | | | |  |
| **Committee on Preparation for Ministry given by Rev. Joel Huenemann** | | | | | | | | | **CPM/Lay Pastors** |
| * Four candidates: Robert Drake-Princeton   Kate Rupert-Dubuque  Charlie Butler-graduated  Paula Tibbs-graduated | | | | | | | | |  |
| * Lay Leadership: * Classes offered to train commissioned ruling elders. Looking for more students. Nine class series, usually on a weekend three times a year. * Committee oversees the Lay Leadership Scholarships open to anyone in the church up to $1,000 given year. $13,000 was given last year. * Thanks was expressed to those who read exams this past weekend: Rev. Matthew Arneson, Leslie Anderson and Rev. Sue Goodin. | | | | | | | | |  |
| **Unfinished Business** | | | | | | | | | **Unfinished Business** |
| * None | | | | | | | | |  |
| **New Business**   * Matthew Arneson made a motion that we have a fourth Presbytery meeting during the summer of 2016. Motion was seconded. * Will be referred to Program Strategy who will bring it Council. Several people spoke to the motion. * Announcements: Liz Snyder brought a reminder that Synod School is happening the last week in July. Look at the Synod website to see what they have to offer. Good way to get continuing education credits or a family vacation. She recommends it as a financial and spiritual bargain. | | | | | | | | | **New Business** |
| Rev. E. Bradley Carloss, Stated Clerk, reported the roll as follows: | | | | | | | | | **Roll Report** |
|  | | | Teaching Elders | | | | 25 |  |  |
|  | | | Ruling Elders | | | | 15 |  |  |
|  | | | Corresponding Members | | | | 3 |  |  |
|  | | | CRE’s | | | | 4 |  |  |
|  | | | Council Members | | | | 2 |  |  |
|  | | | Inquirers/Candidates | | | | 0 |  |  |
|  | | | Staff | | | | 1 |  |  |
|  | | | Visitors/Observers | | | | 9 |  |  |
|  | | | Total Attendance | | | | 59 |  |  |
| The offering for One Great Hour of Sharing was $382.00. | | | | | | | | | **Offering** |
| **Sharing of Concerns:**  Kim Johnson will have surgery on Wednesday;  Karel Hanhart still in a time of grief after the death of his father;  Concerns for people who are laid off on the Iron Range. | | | | | | | | | **Prayer Concerns** |
| **Presbytery voted** to adjourn at 3:00 with prayer by Rev. Robyn Weaver. | | | | | | | | | **Adjournment** |
| The next meeting of Presbytery is Thursday, May 5, 2016, in Blackduck, MN. | | | | | | | | | **Next Meeting** |
| Rev. E Bradley Carloss  Stated Clerk  Date Approved: April 5, 2016 | | | | | | | | |  |

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