

4.700 COMMITTEES OF PRESBYTERY: COMMITTEE ON MINISTRY, SALARY/WORKING AGREEMENTS

4.706 Financial Assistance to Churches in Fulfilling Terms of Call

- A. The Presbytery may assist churches when they are unable to meet the terms of an existing or new pastoral call.

- B. The following are examples of the types of situations that may be met through this program:
 - 1. Calling a minister:
 - a. Moving expenses.
 - b. Pastor Nominating Committee interview expenses.

 - 2. Helping with an existing ministry:
 - a. Inability of church to meet changes in the terms of call for a limited period of time.
 - b. Inability of church to provide duplicate pastoral service when a minister cannot function.

 - 3. Termination in time of difficulty. While there is no way to predict specific needs, such support shall:
 - a. Enable the Presbytery to assist churches in meeting emergency financial needs related to an existing or projected pastoral relationship.
 - b. Be limited to the requests which meet the Presbytery approved guidelines.
 - c. Not exceed \$3,000 for its initial request.
 - d. Be developed in consultation with COM representatives and be approved by the Committee on Ministry.
 - e. Respond to a church's or parish's inability to enter into, fulfill, or disengage from, the terms of a pastoral call.
 - f. Require a request from the session or parish council of a church or churches within Presbytery.
 - g. Be for emergency needs only. Example: A temporary financial need, with the session/council projecting ability to meet ongoing future financial needs.
 - h. Require a detailed explanation of the existing situation, rationale for the request, and plans for the future.
 - i. Request the amount of assistance desired, together with options.
 - j. Include a complete/detailed financial report including current and projected future income and expenses.

 - 4. The Committee on Ministry shall have the necessary authority to dispense such funds upon action by the Committee. The amount, purpose, and recipient shall be reported to Presbytery at the next stated meeting.