

4.500 COMMITTEES OF PRESBYTERY: COMMITTEE ON MINISTRY, CLERGY

4.505 Relations with Ministers or Churches of Other Denominations

- A. When a minister of the Word and Sacrament of another denomination in correspondence with the General Assembly is asked to serve one of the churches of The Presbytery of Northern Waters and meets the criteria identified in G-11.0404 c. the Presbytery:
1. May decide, on a case-by-case basis, to enroll such ministers as members of the Presbytery of Northern Waters for their period of service with privileges of voice and vote, provided they are members in good standing of a denomination that is a member of the Formula of Agreement (United Church of Christ, Evangelical Lutheran Church in America, Reformed Church in America). Ministers of denominations not in the Formula of Agreement may be seated as Corresponding Members with privilege of voice only;
 2. May permit them to moderate the session of the church with which they work;
 3. Will annually review their work and approve a contract between the church and the minister;
 4. Will require that their contract meet or exceed the minimum requirements of our Minimum Salary Requirements;
 5. Will require that the minister be a full participant in either the Presbyterian Pension Plan or the plan of his or her denomination. When it is not possible to be a full participant in the pension (as opposed to the medical/death/disability portion) then a like amount will be placed in a 403b Plan offered by the Board of Pensions of the Presbyterian Church.
- B. When a minister of our Presbytery accepts a call to serve a church of another denomination within our Presbytery, the Presbytery will:
1. Require the church to provide a contract that meets or exceeds the minimum salary standards of The Presbytery of Northern Waters, including full participation in the Presbyterian Pension Plan;
 2. Review annually the relationship and determine whether or not to approve such a call as valid service beyond the jurisdiction of the Church;
- C. When a minister of our Presbytery is not serving a church within this Presbytery or serving one of the governing bodies of the church, the Presbytery will:
1. Ask the clergy member, who is working outside of the Presbytery's bounds, to transfer his or her membership to the Presbytery where the work is being performed;

2. Ask the clergy member, who is working within the bounds of the Presbytery, to annually submit a letter indicating how he or she is meeting the expectations of G-11.0403 and G-11.0406.
- D. The Presbytery may suspend any of the provisions of this policy, in individual cases, by a two-thirds vote.