

2.400 COMMITTEES OF COUNCIL: MISCELLANEOUS

2.403 Indemnification of Officers and Employees

The Presbytery of Northern Waters shall carry insurance to provide legal representation to officers and employees when an alleged offense is brought in state or federal court against such persons relative to their official duties or assigned tasks. The Presbytery of Northern Waters shall provide and designate funds to cover the deductible.

The Presbytery of Northern Waters shall provide and designate funds for legal costs of officers and employees when an alleged offense is brought against such persons relative to their official duties or assigned tasks. Funding may be requested during the investigative process, or at any time during the proceedings of the case, and it will be granted except when the finding of the court is that the officer's or employee's actions exhibited gross negligence or illegal intent on the part of that person. The Presbytery Council, at its discretion, may approve a request for funding which would exceed the designated funds.

The Presbytery shall maintain a \$1,500.00 reserve for this purpose. Note: The purpose is that of providing indemnification for presbytery officers, staff and committees who may need legal defense.